# Supporting Documents for 5.1.4



# Submitted to NAAC by



Global Institute of Management (GIM)
Bhubaneswar



### TWO YEARS' FULL TIME MBA PROGRAMME

Approved by AICTE, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

## Response

The Institution has a transparent mechanism for timely redressal ofstudent grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organization wide awareness and undertakings on policies with zerotolerance
- 3. Mechanisms for submission of online/offline students'
- 4. Timely redressal of the grievances through appropriate committees

## Options:

- A. All of the above
- B. Any 3 of the above
- c. Any 2 of the above
- D. Any 1 of the above
- E. None of the above

File Description (Upload)
Upload supporting document

Response

A. All of the above

Hanspal, Naharakanta. Bhubaneswar 752 101 (Odisha)

Phone 0674 - 2973583, 2973593

E-mail: gimctc@gmail.com. Website . www.gim edu in







### TWO YEARS' FULL TIME MBA PROGRAMME

Approved by AICTE, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

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# 5.1.4

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## NOTICE

Date: 07-02-2022

A meeting of the Grievance Redressal Committee for will be held on 9-2-2022 at 2 pm in the Conference Hall.

The agenda will constitute the following points-

- 1) Confirmation of the minutes of previous meeting
- 2) Reports of grievances, if any
- 3) Any other, with permission of Chair

Chairman Grievance Redressal Committee

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## **NOTICE**

Date: 18-12-2021

A meeting of the Committee for Prevention of Sexual Harassment will be held on 20-12-2021 at 2 pm in the Board Room.

The agenda will constitute the following points-

- 1) Confirmation of the minutes of previous meeting
- 2) Organizing sensitization workshops to prevent sexual harassment
- 3) Reports of sexual harassment, if any
- 4) Any other, with permission of Chair

Chairperson
Committee for Prevention of Sexual
Harassment





## NOTICE

Date: 15-12-2021

A meeting of the Committee for SC/ST students will be held on 17-12-2021 at 2 PM in the Conference Hall.

The agenda will constitute the following points-

- 1) Discussion regarding appointment of Co-ordinator for PRERANA Scholarship for SC/ST students for Academic Year 2022-23
- 2) Information dissemination to SC/ST students regarding different Government schemes for development of SC/ST students
- 3) Reports of discrimination, if any.
- 4) Any other, with permission of Chair

Chairman
Committee for SC/ST Students

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BHUDANESWAR



## **NOTICE**

Date: 13-12-2021

A meeting of Anti-ragging committee will be held on 15-12-2021 at 2 pm in the Principal Chamber.

The agenda will constitute the following points-

- 1) Confirmation of the minutes of previous meeting
- 2) Organizing ragging awareness/sensitization workshops
- 3) Reports of Ragging, if any
- 4) Review on role of Anti-ragging squad
- 5) Any other, with permission of Chair

Chairman
(Anti-ragging Committee)

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Date: 9.2.2022

A Meeting of the Grievance Redressal Committee was held on 9.2.2022 at 2 pm in the Conference Hall.

The Meeting was headed by Dr. Himadri Ranjan Mishra.

Following points were discussed-

- 1. It was decided in the meeting that with reference to the grievance reported by 1<sup>st</sup> Year MBA student on difficulties faced in online journal retrieval due to LAN connectivity issues, necessary intervention and corrective measures are to be taken at the earliest.
- 2. With reference to the complaint made by another student of 1st Year MBA regarding delay in lunch serving by canteen fellow, it was decided that necessary intervention and corrective measures are to be taken at the earliest.
- It was also discussed that students are to be taken into confidence to ventilate their problems related to classes, library, exams, canteen and the like.
- 4. The meeting concluded with a vote of thanks to the Chair.

Following members were present

- 1. Dr. Himadri Ranjan Mishra(Chairman)
- 2. Dr. Ashis Mohanty
- 3. Mr.Rajaram Rout
- 4. Dr. Pritidhara Hota
- 5. Mrs. Rashmipriya Mishra

Chairman Grievance Redressal Committee

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Date: 20.12.2021

A Meeting of the Committee for Prevention of Sexual Harassment was held on 20-12-2021 at 2 pm in the Board Room.

The Meeting was headed by Prof.(Dr.)Munmun Mohanty.

Following points were discussed-

- 1. It was decided in the meeting that poster presentation competition will be held on 24.12.2021 for awareness building towards sexual harassment.
- 2. No incidence of Sexual harassment, in any form was reported to the committee.
- 3. The members were asked to inform the security personnel to remain completely vigilant wrt outside visitors' entry.
- 4. It was discussed in the forum that students should be properly counseled and feel free to inform the higher authority, in case of feeling any disturbing incidences without fear.
- 5. It was stated in the meeting that the Girls Hostel Warden should take care of the security related issues of hostel.
- 6. The meeting concluded with a vote of thanks to the Chair.

Following members were present

- 1.Dr.Munmun Mohanty(Chairperson)
- 2. Prof.G.S.Moharana
- 3. Dr. Pritidhara Hota
- 4. Mrs.Rashmipriya Mishra
- 5.Mrs.Mamata Mohanty

Chairperson
Committee for Prevention of Sexual
Harassment

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Date: 17.12.2021

A Meeting of the Committee for SC/ST students was held on 17.12.2021 at 2 pm in the Conference Hall .

The Meeting was chaired by Dr. N.K.Mishra.

## Following points were discussed-

- It was decided in the meeting that Prof.G.S. Moharana will be appointed as Coordinator for PRERANA Scholarship for SC/ST students for Academic Year 2022-23.He will be entrusted with the tasks of helping SC/ST students in applying for scholarships and resolving issues of SC/ST students associated with scholarship availing.
- 2. It was submitted in the forum that the committee members should communicate the SC/ST students regarding the different Government schemes available for the upliftment and development of SC/ST students.
- 3. No incidences of discrimination against SC/ST students were reported, either in institutional premises or in hostel.
- 4. The meeting concluded with a vote of thanks to the Chair.

## Following members were present

- 1. Prof.(Dr.)N.k.Mishra-Chairman
- 2. Prof.Bipul Kumar-Liaisoning Officer
- 3. Dr.Bijaya Kumar Nanda
- 4. Dr.Sanjib Pattnaik
- 5. Dr. Ashis Mohanty
- 6. Prof.G.S.Moharana
- 7. Prof.Manoj Kumar

Chairman

Committee for SC/ST Students

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Date:15.12.2021

The Chairman of the Committee welcomed the Committee members and reviewed the minutes of the previous meeting.

Following points were discussed-

- 1. It was submitted in the meeting that as a part of ragging awareness/sensitization workshops, slogan writing competition will be held on 18.12.2021.
- 2. No incidence of ragging was reported to the committee.
- 3. It was submitted that the Anti-ragging squad would as usual drop sudden/surprise visits to hostels and canteen to check any untoward activities.
- 4. It was decided that senior students need to be properly counseled to prohibit from getting indulged in ragging activity of any form.
- 5. It was discussed in the forum that the members associated with the institution should immediately report the higher authority, in case they observe any case of ragging (taking place inside the institution or hostel).
- 6. It was put forth that students can either drop their ragging related complaints (keeping their names anonymous) in the complaint box or directly present it to any one of the committee members.
- 7. The members were also instructed to have a close monitoring of the complaint box and URL(https://gim.edu.in/grivances/)
- 8. The meeting concluded with a vote of thanks to the Chair.

## Members present

- 1.Prof.(Dr.)N.K.Mishra- Chairman
- 2.Prof.(Dr.)Munmun Mohanty
- 3. Prof.Bipul Kumar
- 4. Prof. G.S.Moharana
- 5. Mr.Chiranjib Pradhan

Chairman
(Anti-ragging Committee)

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# ANNUAL REPORT OF GRIEVANCE REDRESSAL COMMITTEE FOR ACADEMIC YEAR 2021-22

The Grievance Redressal Committee of Global Institute of Management under the headship of Dr. Himadri Ranjan Mishra had been effectively functioning in redressing the different grievances of students. This committee conducted a meeting on 9.2.2022 to discuss regarding the grievances reported by students. With reference to the grievance reported by one of the MBA 1<sup>st</sup> Year student regarding, delay in serving of lunch by canteen fellow, the canteen fellow was strictly instructed for timely lunch delivery. In addition, with reference to the grievance made by another MBA 1<sup>st</sup> year student regarding difficulty in accessing e-journals due to LAN connectivity issues, arrangements were mad for fresh wiring ensuring seamless uninterrupted internet services to benefit students. The meeting proactively redressed the reported grievances and the committee members also played a keen role in taking students into confidence so that the later can ventilate their problems related to classes, library, exams, canteen and the like.

Chairman

Grievance Redressal Committee

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## ANNUAL REPORT OF COMMITTEE FOR PREVENTION OF **SEXUAL HARASSMENT ACADEMIC YEAR 2021-22**

The Committee for Prevention of Sexual Harassment, of Global Institute of Management under the headship of (Dr.) Munmun Mohanty has been unremittingly working towards prevention of ugly incidences of sexual harassment, bullying or physical violence. A meeting was held 20-12-2021 to discuss on organizing a poster presentation competition 24.12.2021 among students to generate awareness towards the sexual harassment related issues. The committee ventilated that no incidences of sexual harassment in any form was reported in the campus or hostel. In connection with the meeting deliverables, the security guard of the college was asked to remain extra alert wrt entry of outside visitors. Girls Hostel security issues were discussed and the warden was entrusted with maintaining strict checking on the security issues for girls students wrt entry and exit time of hostels. The poster presentation on the theme of Say No to Sexual Harassment went wonderfully and the best two students were rewarded. The Head of the Committee made a point that students should feel free to talk to the committee which will come for immediate rescue and resolution.

Chairperson

Committee for Prevention of Sexual Harassment

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# ANNUAL REPORT OF COMMITTEE FOR SC/ST STUDENTS FOR ACADEMIC YEAR 2021-22

The SC/ST Committee of Global Institute of Management conducted its meeting on 17.12.2021 under the chairmanship of Prof.(Dr.)N.K.Mishra. It was decided in the meeting that Prof.G.S.Moharana will be appointed as Co- ordinator for PRERANA Scholarship for SC/ST students for Academic Year 2022-23.He will be entrusted with the tasks of helping SC/ST students in applying for scholarships and resolving issues of SC/ST students associated with scholarship availing.It was submitted in the forum that the committee members should communicate the SC/ST students regarding the different Government schemes available for the upliftment and development of SC/ST students. The Liaisoning officer confirmed that no incidences of discrimination against SC/ST students were reported, either in institutional premises or in hostel.The Committee had been vigilant throughout the year towards promoting the interests of SC/ST Students and prohibit any such discriminatory approaches towards them. The Committee Chairman asked the Liaisoning Officer,Prof.Bipul Kumar to arrange for special counseling and interactive sessions for SC/ST students to rule out their issues.

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Chairman
Committee for SC/ST Students

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# ANNUAL REPORT OF ANTI-RAGGING COMMITTEE FOR ACADEMIC YEAR- 2021-22

The Anti-ragging committee of Global Institute of Management, under the Chairmanship of Prof. (Dr.) N.K. Mishra has been actively promoting awareness towards zero tolerance wrt ragging. It conducted a meeting 15-12-2021 to discuss on Organizing ragging awareness/sensitization workshops, figure out Reports of Ragging, if any and Review the role of Anti-ragging squad. Based on the connotations of the meeting, as a part of ragging awareness/sensitization workshops, slogan writing competition with Non-ragging theme was held on 18.12.2021. MBA students of both Semesters participated in the competition and accolades were given to best three slogan writers. Anti-ragging squad played a befitting role in checking ragging in campus and hostel also. This year also no such cases of ragging were reported and senior junior students were found to be cordial to each other. The committee members had been raising awareness to use complaint box to drop complaints, or directly report the higher authority. The staff of the college was equally asked to check if any incidence of ragging occurs. The committee has maintained utmost care to make the institution campus free from ragging activities.

Chairman

(Anti-ragging Committee)

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# BHUBANESWAR Office Order No.156

Date: 19.06.2021

In accordance with stipulations laid down by AICTE, pertaining to ban of ragging, the undersigned is pleased to nominate the following, as members of the **Anti-ragging** committee headed by the Principal cum head of the institution.

Civil Administration: Mr. Subhransu Sekhar Das, OFS(I), Comptroller of Finance, Odisha. University of Agriculture & Technology, Bhubaneswar

Police: Mr. Bhawanikanta Pattnaik, OPS, DSP(Special Branch) Head Quarter, Bhubaneswar Media: Mr. Ashok Kumar Panda , General Manager Hindi Daily, Sanmarg, Bhubaneswar

NGO: Rev. Surendra Kumar Mohanty, President, CODE, Puri

### Faculty:

1.Prof.(Dr.)Munmun Mohanty

2.Prof.Bipul Kumar

3.Prof.G.S.Moharana

### Student: 2nd year

1.Ms.Sudeshna Deo

2. Mr.Ranjan Das.

## Student:(1st year)

1 Mr.Chiranjib Pradhan

2.Ms.Namita Behera

#### **Parents**

Mr. Debaranjan Deo (f/o Sudeshna Deo )2nd year

Mr. Nrushingh Charan Pradhan (F/o Chiranjib Pradhan)1st year

Principal

Global Institute of Management

#### Copy to:

1. Notice Board (Institution, Girls' & Boys' Hostel)

2.All person concerns

3.Institute website

4. Registrar, BPUT, Odisha

5.AICTE, ERO, Kolkata for kind information



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# BHUBANESWAR Office Order No.157

Date: 21.06.2021

By the order of management, the **anti-ragging squad** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances. The squad comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

		Anti-raggir	ng Squad	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Sanjib Pattnaik	Associate Professor	Chairman	Pattnaiksanjib@yahoo.com 9437028081
2	Prof.Bipul Kumar	Assistant. Professor	member	bipulkumar 1978@rediffmail.com 7894946653
3	Mr.G.s Moharana	Asst. Professor	member	gsmgim2019@gmail.com 9861211599
4	Mrs.Mamta Mohanty	Assistant Librarian	member	mohanty.mamta14@gmail.com 7978158626
5	Mr.Bijaya Kumar Mohanty	Computer Lan-in-charge	member	bijaya.mohanty10@gmail.com 9937557090

All the staff members, students, their parents and others may henceforth approach the Anti-ragging squad as and when required.

Principal

Global Institute of Management

## Copy to:

1.Notice Board (Institution, Girls' & Boys' Hostel)

2.All person concerns

3.Institute website

4. Registrar, BPUT, Odisha

5.AICTE, ERO, Kolkata for kind information

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EHUBANESWAR



# BHUBANESWAR Office Order No.158

Date: 23.06.2021

By the order of management, the committee for **prevention of sexual harassment of** Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to sexual harassment. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Committ	ee for prevention	n of sexual har	assment
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Munmun Mohanty	Professor	Chairperson	dr.munmun.mohanty@gmail.com 8763001410
2	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
3	Dr.Pritidhara Hota	Asst. Professor	member	Phota85@gmail.com 7008253545
4	Mrs. Rashmipriya Mishra	Librarian	member	Mishrarashmipriya92@gmail.com 8917443962
5	Mrs. Mamta Mohanty	Assistant Librarian	member	Mohanty.mamta14@gmail.com 7978158626

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

## Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information

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# BHUBANESWAR Office Order No.159

Date: 26.06.2021

By the order of management, the **grievance redressal committee** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to all the functional aspects of the organization. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Internal	Grievance redre	ssal committee	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Himadri Ranjan Mishra	Associate Professor	Chairman	hrm_mishra@yahoo.co.in 9437159170
2	Dr.Ashis Mohanty	Assistant Professor	member	ashisbiet@gmail.com 9937416564
3	Mr.Rajaram Rout	Assistant Professor	member	routraja333ray@gmail.com 7008051284
4	Dr.Pritidhara Hota	Assistant Professor	member	phota85@gmail.com 7008253545
5	Mrs. Rashmipriya Mishra	Librarian	member	Mishrarashmipriya92@gmail.com 8917443962

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

### Copy to:

1. Notice Board (Institution, Girls' & Boys' Hostel)

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## Office Order No.160

Date: 27.06.2021

By the order of management, the committee for SC/ST students of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances of SC/ST students. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Commi	ttee for SC/ST	students	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.N.K.Mishra	Principal	Chairman	Principal.gim.edu.in 9861095568
2	Prof.Bipul Kumar	Assistant Professor	Liaison officer	Bipulkumar_1978@rediffmail.com 7894946653
3	Dr.Bijaya Kumar Nanda	Associate Professor	member	Nanda bijaya@yahoo.co.in 8327745840
4	Dr.Sanjib Pattanaik	Associate Professor	member	Pattnaiksanjib@yahoo.com 9437028081
5	Dr.Ashis Mohanty	Asst. Professor	member	ashisbiet@gmail.com 9937416564
6	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
7	Mr.Manoj Kumar Behera	Assistant Professor	member	Kumarbehera.manoj@gmail.com 9777200209

All the SC/ST students, their parents may henceforth approach the Committee as and when required

Neumalon Principal

Global Institute of Management

### Copy to:

1. Notice Board (Institution, Girls' & Boys' Hostel)

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3.Institute website

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# BHUBANESWAR Office Order No.151

Date: 15.06.2020

In accordance with stipulations laid down by AICTE, pertaining to ban of ragging, the undersigned is pleased to nominate the following, as members of the **Anti-ragging committee** headed by the Principal cum head of the institution.

Civil Administration: Mr. Subhransu Sekhar Das, OFS(I), Comptroller of Finance, Odisha. University of Agriculture & Technology, Bhubaneswar

Police: Mr. Bhawanikanta Pattnaik, OPS, DSP(Special Branch) Head Quarter, Bhubaneswar Media: Mr. Ashok Kumar Panda , General Manager Hindi Daily, Sanmarg, Bhubaneswar

NGO: Rev. Surendra Kumar Mohanty, President, CODE, Puri

### Faculty:

1.Prof.(Dr.)Sanjib Pattnaik

2.Prof.(Dr.) Bijaya Kumar Nanda

3.Prof.(Dr.)Pritidhara Hota

## Student: 2nd year

1.Mr.Sachin Pradhan

2. Ms. Shilpa Mistry

## Student:(1st year)

1 Mr.Radhakanta Muduli

2.Ms.Salina Swain

#### **Parents**

Mr. Kuber Pradhan (f/o Sachin Pradhan)2<sup>nd</sup> year Mr. Sunakar swain (F/o Salina Swain)1<sup>st</sup> year

> Principal Global Institute of Management

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# BHUBANESWAR Office Order No.152

Date: 17.06.2020

By the order of management, the **anti-ragging squad** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances. The squad comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

		Anti-raggir	ng Squad	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Himadri Ranjan Mishra	Associate Professor	Chairman	hrm_mishra@yahoo.co.in 9437159170
2	Prof.Bipul Kumar	Assistant. Professor	member	bipulkumar 1978@rediffmail.com 7894946653
3	Mr.Manoj Kumar Behera	Asst. Professor	member	Kumarbehera.manoj@gmail.com 9777200209
4	Mrs.Mamta Mohanty	Assistant Librarian	member	mohanty.mamta14@gmail.com 7978158626
5	Mr.Bijaya Kumar Mohanty	Computer Lan-in-charge	member	bijaya.mohanty10@gmail.com 9937557090

All the staff members, students, their parents and others may henceforth approach the Anti-ragging squad as and when required.

Principal

Global Institute of Management

### Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
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# BHUBANESWAR Office Order No.153

Date: 20.06.2020

By the order of management, the committee for **prevention of sexual harassment** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to sexual harassment. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Committ	tee for preventi	on of sexual har	assment
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Munmun Mohanty	Professor	Chairperson	dr.munmun.mohanty@gmail.com 8763001410
2	Mr.Manoj Kumar Behera	Assistant Professor	member	Kumarbehera.manoj@gmail.com 9777200209
3	Dr.Pritidhara Hota	Asst. Professor	member	Phota85@gmail.com 7008253545
4	Mrs. Rashmipriya Mishra	Librarian	member	Mishrarashmipriya92@gmail.com 8917443962
5	Mrs. Mamta Mohanty	Assistant Librarian	member	Mohanty.mamta14@gmail.com 7978158626

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

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- 1.Notice Board (Institution, Girls' & Boys' Hostel)
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# BHUBANESWAR Office Order No.154

Date: 23.06.2020

By the order of management, the **grievance redressal committee** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to all the functional aspects of the organization. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Internal	Grievance redre	essal committee	9.
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Ashis Mohanty	Assistant Professor	Chairman	ashisbiet@gmail.com 9937416564
2	Dr.Subrat Parida	Assistant Professor	member	Subrat.parida74@gmail.com 9658408514
3	Mr.Rajaram Rout	Assistant Professor	member	routraja333ray@gmail.com 7008051284
4	Dr.Pritidhara Hota	Assistant Professor	member	phota85@gmail.com 7008253545
5	Mrs. Rashmipriya Mishra	Librarian	member	Mishrarashmipriya92@gmail.com 8917443962

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

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## Office Order No.155

Date: 28.06.2020

By the order of management, the committee for **SC/ST** students of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances of SC/ST students. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Commi	ttee for SC/ST	students	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.N.K.Mishra	Principal	Chairman	Principal.gim.edu.in 9861095568
2	Prof.Bipul Kumar	Assistant Professor	Liaison officer	Bipulkumar_1978@rediffmail.com 7894946653
3	Dr.Himadri Ranjan Mishra	Associate Professor	member	hrm mishra@yahoo.co.in 9437159170
4	Dr.Sanjib Pattanaik	Associate Professor	member	Pattnaiksanjib@yahoo.com 9437028081
5	Dr.Subhranshu Pattnaik	Asst. Professor	member	spattnaik@gmail.com 9937416564
6	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
7	Mr.Manoj Kumar Behera	Assistant Professor	member	Kumarbehera.manoj@gmail.com 9777200209

All the SC/ST students, their parents may henceforth approach the Committee as and when required

Principal Global Institute of Management

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- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information

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PRINCIPAL
CLOBAL INSTITUTE OF MANAGEMENT
UNUBLINESWAR



# BHUBANESWAR Office Order No.146

Date: 21.06.2019

In accordance with stipulations laid down by AICTE, pertaining to ban of ragging, the undersigned is pleased to nominate the following, as members of the **Anti-ragging** committee headed by the Principal cum head of the institution.

Civil Administration: Mr. Subhransu Sekhar Das, OFS(I), Comptroller of Finance, Odisha. University of Agriculture & Technology, Bhubaneswar

Police: Mr. Bhawanikanta Pattnaik, OPS, DSP(Special Branch) Head Quarter, Bhubaneswar Media: Mr. Ashok Kumar Panda, General Manager Hindi Daily, Sanmarg, Bhubaneswar NGO: Rev. Surendra Kumar Mohanty, President, CODE, Puri

### Faculty:

1.Prof.(Dr.)Munmun Mohanty

2.Prof.(Dr.) Himadri Ranjan Mishra

3.Prof.Rajaram Rout

Student: 2<sup>nd</sup> year 1.Mr.Himansu Behera 2. Ms.Manita Naik

## Student:(1st year)

1 Mr.Maheswar Mukhi 2.Ms.Kitidipa Mohapatra

#### **Parents**

Mr. Pitabas Naik (f/o Manita Naik)2nd year

Mr. Kamallochan Mohapatra (F/o Kitidipa Mohapatra)1st year

Principal
Global Institute of Management

## Copy to:

1. Notice Board (Institution, Girls' & Boys' Hostel)

2.All person concerns

3.Institute website

4.Registrar, BPUT, Odisha

5.AICTE, ERO, Kolkata for kind information



PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESYVAR



# BHUBANESWAR Office Order No.147

Date: 23.06.2019

By the order of management, the **anti-ragging squad** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances. The squad comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

		Anti-ragging	Squad	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Sanjib Pattnaik	Associate Professor	Chairman	pattnaiksanjib@yahoo.com 9437028081
2	Dr.Bijaya Kumar Nanda	Associate. Professor	member	Nanda_bijaya@yahoo.co.in 8327745840
3	Mr.Manoj Kumar Behera	Asst. Professor	member	Kumarbehera.manoj@gmail.com 9777200209
4	Mrs.Rashmipriya Mishra	Librarian	member	mishrarasmipriya92@gmail.com 8917443962
5	Mr.Bijaya Kumar Mohanty	Computer Lan-in-charge	member	Bijaya.mohanty10@gmail.com 9937557090

All the staff members, students, their parents and others may henceforth approach the Anti-ragging squad as and when required.

Principal

Global Institute of Management

### Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



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BHUBANESWAR



# GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

# Office Order No.148

Date: 24.06.2019

By the order of management, the committee for **prevention of sexual harassment** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to sexual harassment. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Committ	ee for preventio	n of sexual hara	assment
SI.NO	Name	Designation .	Position in the committee	Mail id/cell no
1	Dr.Munmun	Professor	Chairperson	dr.munmun.mohanty@gmail.com
Mohanty			8763001410	
2	Mr.Rajaram Rout	Assistant	member	routraja333ray@gmail.com
		Professor		7008051284
3	Dr.Pritidhara	Asst.	member	Phota85@gmail.com
	Hota	Professor		7008253545
4	Mrs. Mamta	Assistant	member	Mohanty.mamta14@gmail.com
	Mohanty	Librarian		7978158626
5	Mr.Bijaya Kumar	Computer	member	Bijaya.mohanty10@gmail.com
	Mohanty	Lan-in-charge		9937557090

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

## Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



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GLOBAL INSTITUTE OF MANAGEMENT
EHUSANESWAR



# GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

# Office Order No.149

Date: 27.06.2019

By the order of management, the **grievance redressal committee** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to all the functional aspects of the organization. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Internal	Grievance redre	ssal committee	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Himadri Ranjan Mishra	Associate Professor	Chairman	hrm_mishra@yahoo.co.in 9437159170
2	Dr.Sanjib Pattanaik	Associate Professor	member	Pattnaiksanjib@yahoo.com 9437028081
3	Dr.Subhranshu Pattnaik	Assistant Professor	member	spattnaik@gmail.com 9937416564
4	Dr.Pritidhara Hota	Assistant Professor	member	phota85@gmail.com 7008253545
5	Mrs. Rashmipriya Mishra	Librarian	member	Mishrarashmipriya92@gmail.com 8917443962

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

## Copy to:

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- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



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BHUBANESWAR



## Office Order No.150

Date: 27.06.2019

By the order of management, the committee for **SC/ST students** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances of SC/ST students. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Committee t	for SC/ST stude	nts	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.S.K.Moharana	Principal	Chairman	Principal.gim.edu.in 9439797111
2	Prof.Bipul Kumar	Assistant Professor	Liaison officer	Bipulkumar_1978@rediffmail.com 7894946653
3	Dr.Bijaya Kumar Nanda	Associate Professor	member	Nanda bijaya@yahoo.co.in 8327745840
4	Dr.Sanjib Pattanaik	Associate Professor	member	Pattnaiksanjib@yahoo.com 9437028081
5	Dr.Subhranshu Pattnaik	Asst. Professor	member	spattnaik@gmail.com 9937416564
6	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
7	Mr.Manoj Kumar Behera	Assistant Professor	member	Kumarbehera.manoj@gmail.com 9777200209

All the SC/ST students, their parents may henceforth approach the Committee as and when required

Principal Global Institute of Management

### Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
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BHUBANESWAR



# BHUBANESWAR Office Order No.141

Date: 24.06.2018

In accordance with stipulations laid down by AICTE, pertaining to ban of ragging, the undersigned is pleased to nominate the following, as members of the **Anti-ragging** committee headed by the Principal cum head of the institution.

Civil Administration: Mr. Subhransu Sekhar Das, OFS(I), Comptroller of Finance, Odisha. University of Agriculture & Technology, Bhubaneswar

Police: Mr. Bhawanikanta Pattnaik, OPS, DSP(Special Branch) Head Quarter, Bhubaneswar Media: Mr. Ashok Kumar Panda , General Manager Hindi Daily, Sanmarg, Bhubaneswar

NGO: Rev. Surendra Kumar Mohanty, President, CODE, Puri

Faculty:

1.Prof.(Dr.) Sanjib Pattnaik

2.Prof.(Dr.)Himadri Ranjan Mishra

3.Prof.(Dr.) Pritidhara Hota

Student: 2<sup>nd</sup> year

1.Mr.Debraj Behera

2. Ms. Susama Sarkar

Student:(1st year)

1 Mr. Badrinarayan Tripathy

2.Ms.Madhulika Roul

**Parents** 

Mr. Krushna Chandra Behera (f/o Debraj Behera)2nd year

Mr. Subash Raul (F/o Madhulika Raul)1st year

Principal
Global Institute of Management

Copy to:

1.Notice Board (Institution, Girls' & Boys' Hostel)

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# BHUBANESWAR Office Order No.142

Date: 26.06.2018

By the order of management, the **Anti-Ragging Squad** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances. The squad comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

		Anti-ragging S	Squad	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Himadri Ranjan Mishra	Associate Professor	Chairman	hrm mishra@yahoo.co.in 9437159170
2	Dr.Ashis Mohanty	Asst. Professor	member	ashisbiet@gmail.com 9937416564
3	Mr.Manoj Kumar Behera	Asst. Professor	member	Kumarbehera.manoj@gmail.com 9777200209
4	Mrs. Mamta Mohanty	Assistant Librarian	member	Mohanty.mamta14@gmail.com 7978158626
5	Mr.Bijaya Kumar Mohanty	Computer Lan-in-charge	member	Bijaya.mohanty10@gmail.com 9937557090

All the staff members, students, their parents and others may henceforth approach the Anti-ragging squad as and when required.

Principal
Global Institute of Management

#### Copy to:

- 1. Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4.Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



PRINCIPAL
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CATABANESWAR



## **BHUBANESWAR**

# Office Order No.143

Date: 27.06.2018

By the order of management, the committee for **prevention of sexual harassment** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to sexual harassment. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Committ	ee for preventio	n of sexual har	assment
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Munmun Mohanty	Professor	Chairperson	Dr.munmun.mohanty@gmail.com 8763001410
2	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
3	Dr.Pritidhara Hota	Asst. Professor	member	Phota85@gmail.com 7008253545
4	Mrs. Rashmipriya Mishra	Librarian	member	Mishrarashmipriya92@gmail.com 8917443962
5	Mr.Bijaya Kumar Mohanty	Computer Lan-in-charge	member	Bijaya.mohanty10@gmail.com 9937557090

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal
Global Institute of Management

#### Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information

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# BHUBANESWAR Office Order No.144

Date: 30.06.2018

By the order of management, the **grievance redressal committee** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to all the functional aspects of the organization. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Interna	Grievance redre	ssal committee	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Bijaya Kumar Nanda	Associate Professor	Chairman	Nanda_bijaya@yahoo.co.in 8327745840
2	Dr.Sanjib Pattanaik	Associate Professor	member	Pattnaiksanjib@yahoo.com 9437028081
3	Dr.Ashis Mohanty	Assistant Professor	member	ashisbiet@gmail.com 9937416564
4	Dr.Pritidhara Hota	Assistant Professor	member	phota85@gmail.com 7008253545
5	Mrs. Rashmipriya Mishra	Librarian	member	Mishrarashmipriya92@gmail.com 8917443962

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

### Copy to:

- 1. Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



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## Office Order No.145

Date: 28.06.2018

By the order of management, the committee for SC/ST students of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances of SC/ST students. The committee comprises of following members to comply with the regulations and discharge their

responsibilities accordingly.

		Committee fo	r SC/ST studer	nts
Sl.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.S.K.Moharana	Principal	Chairman	Principal.gim.edu.in 9439797111
2	Prof.Bipul Kumar	Assistant Professor	Liaison officer	Bipulkumar_1978@rediffmail.com 7894946653
3	Dr.Himadri Ranjan Mishra	Associate Professor	member	hrm mishra@yahoo.co.in 9437159170
4	Dr.Sanjib Pattanaik	Associate Professor	member	Pattnaiksanjib@yahoo.com 9437028081
5	Mr.Rajaram Rout	Asst. Professor	member	routraja333ray@gmail.com 7008051284
6	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
7	Mr.Manoj Kumar Behera	Assistant Professor	member	Kumarbehera.manoj@gmail.com 9777200209

All the SC/ST students, their parents may henceforth approach the Committee as and when required

Principal
Global Institute of Management

### Copy to:

1. Notice Board (Institution, Girls' & Boys' Hostel)

2.All person concerns

3.Institute website

4. Registrar, BPUT, Odisha

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# **BHUBANESWAR**Office Order No.136

Date: 27.06.2017

In accordance with stipulations laid down by AICTE, pertaining to ban of ragging, the undersigned is pleased to nominate the following, as members of the **Anti-ragging committee** headed by the Principal cum head of the institution.

Civil Administration: Mr. Subhransu Sekhar Das, OFS(I), Comptroller of Finance, Odisha. University of Agriculture & Technology, Bhubaneswar

Police: Mr. Bhawanikanta Pattnaik, OPS, DSP(Special Branch) Head Quarter, Bhubaneswar Media: Mr. Ashok Kumar Panda, General Manager Hindi Daily, Sanmarg, Bhubaneswar NGO: Rev. Surendra Kumar Mohanty, President, CODE, Puri

#### Faculty:

1.Prof.(Dr.) Munmun Mohanty 2.Prof.Bipul Kumar 3.Prof.(Dr.) Subrat Parida

Student: 2<sup>nd</sup> year 1.Ms. Priyanka Parichha 2. Mr. S. Rahul

Student:(1st year) 1 Mr. Amar Suna 2.Ms. Goutami Bag

#### **Parents**

Mr. Chandan Kumar Sahu(f/o Shakti Ranjan Sahu)2<sup>nd</sup> year Mr. Krushnamurti Barik(F/o Ashish Ranjan Barik)1<sup>st</sup> year

Principal
Global Institute of Management

### Copy to:

- 1. Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



PRINCIPAL PRINCIPAL CAMANAGEMENT



# BHUBANESWAR Office Order No.137

Date: 28.06.2017

By the order of management, the **anti-ragging squad** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances. The squad comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

		Anti-ragging	Squad	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Bijaya Kumar Nanda	Associate Professor	Chairman	Nanda bijaya@yahoo.co.in 8327745840
2	Dr.Ashis Mohanty	Asst. Professor	member	ashisbiet@gmail.com 9937416564
3	Mr.Rajaram Rout	Asst. Professor	member	routraja333ray@gmail.com 7008051284
4	Mrs. Mamta Mohanty	Assistant Librarian	member	Mohanty.mamta14@gmail.com 7978158626
5	Mr.Bijaya Kumar Mohanty	Computer Lan- in-charge	member	Bijaya.mohanty10@gmail.com 9937557090

All the staff members, students, their parents and others may henceforth approach the Anti-ragging squad as and when required.

Principal

Global Institute of Management

### Copy to:

- 1. Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



PRINCIPAL
OF CHARACTER OF MANAGEMENT
CHURANESWAR



# BHUBANESWAR Office Order No.138

Date: 29.06.2017

By the order of management, the committee for **prevention of sexual harassment** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to sexual harassment. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Commit	tee for prevention	on of sexual har	assment
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Munmun Mohanty	Professor	Chairperson	Dr.munmun.mohanty@gmail.com 8763001410
2	Dr.Himadri Ranjan Mishra	Associate Professor	member	Hrm mishra@yahoo.co.in 9437159170
3	Dr.Pritidhara Hota	Asst. Professor	member	Phota85@gmail.com 7008253545
4	Mrs. Mamta Mohanty	Assistant Librarian	member	Mohanty.mamta14@gmail.com 7978158626
5	Mr.Bijaya Kumar Mohanty	Computer Lan-in-charge	member	Bijaya.mohanty10@gmail.com 9937557090

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

#### Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4. Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



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BHUSANESWAR



# GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

## Office Order No.139

Date: 30.06.2017

By the order of management, the **grievance redressal committee** of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances related to all the functional aspects of the organization. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

	Internal	Grievance redre	essal committee	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.Munmun Mohanty	Professor	Chairperson	Dr.munmun.mohanty@gmail.com 8763001410
2	Dr.Sanjib Pattanaik	Associate Professor	member	Pattnaiksanjib@yahoo.com 9437028081
3	Dr.Ashis Mohanty	Assistant Professor	member	ashisbiet@gmail.com 9937416564
4	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
5	Mrs.Rashmipriya Mishra	Librarian ,	member	Mishrarashmipriya92@gmail.com 8917443962

All the staff members, students, their parents and others may henceforth approach the Committee as and when required.

Principal

Global Institute of Management

### Copy to:

- 1.Notice Board (Institution, Girls' & Boys' Hostel)
- 2.All person concerns
- 3.Institute website
- 4.Registrar, BPUT, Odisha
- 5.AICTE, ERO, Kolkata for kind information



PRINCIPAL
PLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



## Office Order No.140

Date: 30.06.2017

By the order of management, the committee for **SC/ST** students of Global Institute of management, Bhubaneswar has been constituted with the objective of resolving the grievances of SC/ST students. The committee comprises of following members to comply with the regulations and discharge their responsibilities accordingly.

		Committee for S	C/ST students	
SI.NO	Name	Designation	Position in the committee	Mail id/cell no
1	Dr.S.K.Moharana	Principal	Chairman	Principal.gim.edu.in 9439797111
2	Prof.Bipul Kumar	Assistant Professor	Liaison officer	Bipulkumar_1978@rediffmail.com 7894946653
3	Dr.Pritidhara Hota	Asst. Professor	member	Phota85@gmail.com 7008253545
4	Dr.Ashis Mohanty	Asst. Professor	member	ashisbiet@gmail.com 9937416564
5	Mr.Rajaram Rout	Asst. Professor	member	routraja333ray@gmail.com 7008051284
6	Mr.G.S.Moharana	Assistant Professor	member	gsmgim2019@gmail.com 9861211599
7	Mr.Manoj Kumar Behera	Assistant Professor	member	Kumarbehera.manoj@gmail.com 9777200209

All the SC/ST students, their parents may henceforth approach the Committee as and when required

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- 2.All person concerns
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- 5.AICTE, ERO, Kolkata for kind information





















The Heard Internal Grikeenne Redressal Commothe GIM, Bhubaneswar

Sub'- Regardeng delay in Serving of lunch by
Canteen tellow:

Sir, Humby I want to State that owr lunch timing is from I pm to 2pm. but the canteen fellow Subles. It around 1:30pm for which we open get lake to our clauses which commence sharply at 2pm.

Inspile of asking him once and again. It us. Obscured that He is not paying outlinting to this. uisue. There fore I viequest you to kindly look into this matter.

Plane'- Hansapal, Bhubanesur.

Di-10/12/2021

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GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



Towns obediently Biswayet Sahu. NABA 194 year

Internal Gnievance Redrenal committee, GIM, Bhubaneswan.

Only: - Difficulty on accenting journals online in library.

g respectfully purforth the following few lines for your kind consideration and necessary alter. that we are facing difficulty i'm retaining online Induals while ifudying in the library. The librarian has already been chonned regarding the councerfor and started that the problem is due to LAN conceptor

So, g request you to kindly ensure that the LAN Connectify I nues are sorted of the laneing for over

learning fachitation.

Bhubanewar 04-27/01/2022

yours obedientry Purayan Mahelle. 124 year MBA.

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