

# Supporting Documents for 3.2.2



Submitted to NAAC

by



Global Institute of Management (GIM)  
Bhubaneswar



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### 3.2.2 Number of workshops/seminars/conferences including on Research Methodology, Intellectual Property (IPR) and entrepreneurship conducted during the last five years.

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## Self Declaration

This is to certify that the following workshops/seminars/conferences were conducted during last five years (2017-18 to 2021-2022).

| Year    | Name of Programme   | Coordinator                | No. of Participants |
|---------|---|----------------------------|---------------------|
| 2021-22 | Workshop on Entrepreneurship Development..  | Mr. Rajaram Rout           | 60                  |
|         | Workshop on research methods.   | Dr. Bijaya Kumar Nanda     | 26                  |
|         | Workshop On Managerial Aspects of Entrepreneurship Development for the year 2021-22 | Mr. G.S. Moharana          | 30                  |
|         | Faculty Development Programme On Intellectual Property Rights (IPR).                | Mr. G.S. Moharana          | 23                  |
| 2020-21 | Online One Week Faculty Development Programme On Entrepreneurship Development.      | Dr. Asish Mohanty          | 48                  |
|         | Online Faculty Development Programme On Pedagogy and Research Methods.              | Mr. Manoj Kumar Behera     | 38                  |
|         | Online Faculty Development Programme On Intellectual Property Rights.               | Mr. G.S. Moharana          | 31                  |
| 2019-20 | Faculty Development Programme On Entrepreneurship Development –Financial Aspects    | Dr. Bimalendu Bal          | 27                  |
|         | Faculty Development Programme On Research Methodology.                              | Prof. Pritidhara Hota      | 21                  |
|         | Faculty Development Programme On Research Methodology.                              | Prof. Pritidhara Hota      | 18                  |
|         | Faculty Development Programme On Intellectual Property Rights.                      | Dr. Subrata Parida         | 26                  |
| 2018-19 | Workshop On Entrepreneurship Development  | Dr. Bijaya Kumar Nanda     | 27                  |
|         | Faculty Development Programme On Research Methodology and Skills.                   | Dr. Himadrai Ranjan Mishra | 23                  |
|         | Faculty Development Programme On Intellectual Property Rights.                      | Mr. Manoj Kumar Behera     | 22                  |
| 2017-18 | Faculty Development Programme On Intellectual Property Rights (IPR).                | Prof. Pritidhara Hota      | 26                  |
|         | One Week Faculty Development Programme On Entrepreneurship Development.             | Mr. Rajaram Rout           | 24                  |
|         | Faculty Development Programme On Research Methodology & Research Paper Writing.     | Prof. Pritidhara Hota      | 25                  |

*Nanda*  
Principal

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## Registration Fee:

- Registration Fee is **Rs. 1250/-** (Rupees Twelve Hundred Fifty Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable Bhubaneswar.) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [routraja333@gmail.com](mailto:routraja333@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

**Coordinator:**  
Mr. Rajaram Rout  
[routraja333@gmail.com](mailto:routraja333@gmail.com)

**Advisors:**  
Prof.(Dr.) N.K. Mishra  
Principal, (GIM)

**Convener:**  
Dr. Himadri Ranjan Mishra  
[hmr\\_mishra@yahoo.co.in](mailto:hmr_mishra@yahoo.co.in)

### Organizing Team:

Dr. Ashis Mohanty  
Dr. Sanjeeb Pattnaik  
Dr. Subhranshu Pattnaik  
Mrs. Pritidhara Hota

**Chief Patron:**  
C.A. Sangram Keshari Patnaik  
Executive Director (GIM)

*A. K. Mishra*  
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## Workshop On Entrepreneurship Development

22th -23th. April 2022

Organised by:

**Global Institute of Management  
Bhubaneswar**





## Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the Workshop:

Entrepreneurship Development is gradually becoming very significant in various areas of economic development. Innovative start-ups and new enterprises act as a catalyst for the economy. Novel opportunities and market gaps are identified and resources are allocated to them to produce something new and useful. The need of the hour is to develop effective policies to cater to the new challenges such that the modern day problems can be solved. The workshop focuses on the basic and advanced approaches of entrepreneurial development and how it can be imbibed to the participants. The pedagogy aims on the skills necessary for entrepreneurship and successfully managing it. The planning, development and initiation of the innovative ventures stage wise will be inculcated to the participants. The areas covered include the foundations of entrepreneurship development along with tools and techniques for creative and innovative thinking. The important role of intellectual property along with the types will be discussed. The development of business models along with the budget and finance issues will be taken up by the experts. Besides, researches in these areas will also be part of the discussion.

### Objectives

The course has the objective of introducing the participants with fundamental of entrepreneurship development so that they can understand the requirements and challenges in this area. The applied aspect of this workshop will be the practical sessions where they can apply this knowledge in decision making. Following are the key learning objectives of this workshop:

- > To understand the concept of Entrepreneurial Development
- > To understand the main components of Entrepreneurship Development;
- > To understand the relationship between innovation and entrepreneurial development;
- > To understanding the theories of innovation and entrepreneurial development;
- > To know the various techniques of innovation and promoting entrepreneurial culture

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 22th April 2022 (Friday)

| Session | Time                 | Topic  | Resource Person                                    |
|---------|----------------------|--|--|
|         | 10.00 AM<br>10.30 AM | Inaugural  |  |
| I       | 10.45 AM<br>12.15 PM | Matching situational requirements & types entrepreneur | Mr. Satyam Dey, Territory Head, HUL                |
| II      | 12.30 PM<br>02.00 PM | Women entrepreneurship;                                | Mr. Anshuman Narayan, HR, TATA STEEL               |
| III     | 03.00 PM<br>04.30 PM | Rural Entrepreneurship;                                | Mr. Jayanta Kumar Barik, HR, Manager, Tripti Group |

Date & Day: 23th April 2022 (Saturday)

|     |                      |  |  |
|-----|----------------------|--|--|
| I   | 10.30 AM<br>12.00 PM | Micro, Small and Medium Enterprises;       | Dr. Himadri Ranjan Mishra, Professor, GIM, Bhubaneswar |
| II  | 12.15 PM<br>01.45 PM | Schemes of Incentives and Supports;        | Mr. Ankit Mohanty, Promoter, Trupti Automobiles        |
| III | 03.00 PM<br>04.30 PM | Promotional agencies for entrepreneurship; | Mr. Ajay Nanda, Promoter, 22 Bikes                     |
|     | 04.30 PM<br>05.00 PM | Valedictory                                |  |



Our Ref.: OSB/GIM/F-FDP/SI-21

Date: 16<sup>th</sup> April 2022

To  
**Mr. Anshuman Narayan,**  
HR,  
TATA Steel

**Sub: Invitation for conducting a Workshop on Entrepreneurship Development on 22<sup>th</sup> – 23<sup>th</sup> April 2022.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising **Workshop on Entrepreneurship Development on 22<sup>th</sup> – 23<sup>th</sup> April 2022.** We would be honoured to have you as a speaker for a session on Women Entrepreneurship on 22<sup>th</sup> April 2022 at 12.30 PM - 02.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment of the programme Brochure.

Thanking you



Coordinator

  
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**Workshop**  
**On**  
**Entrepreneurship Development**  
**Organised By Global institute of Management Bhubaneswer**  
**22th-23th April 2022**  
**Enrollment List (Faculty)**

| SL.N<br>o | Name                         | Designation         | Name of Oraganisation /<br>Institution          | E-mail                         | Contact    | Signature                    |
|-----------|------------------------------|---------------------|---|--------------------------------|------------|------------------------------|
| 1         | DR. PRAGYAN PARIMITA SARANGI | Associate Professor | Srusti Academy of Management                    | drprangya@srustiacadamey.ac.in | 9437282167 | Prangya Parimita Sarangi     |
| 2         | DR. AMITABH NANDA            | Assistant Professor | CIME,BPUT                                       | nanda.amitabh85@gmail.com      | 9937011676 | Amitabh Nanda                |
| 3         | SITARAM PADHI                | Assistant Professor | PJ INSTITUTE OF MANAGEMENT STUDYES, BHUBANESWAR | padhi.sitaram74@gmail.com      | 8328865620 | Sitaram Padhi                |
| 4         | DR.SUNIL KUMAR MISHRA        | Assistant Professor | NALANDA INSTITUTE OF TECHONOLOGY ,BHUBANESWAR   | sunilnit1972@gmail.com         | 9238837633 | Sunil Kumar Mishra           |
| 5         | DR. NARGIS BEGAM             | Assistant Professor | TRITEND ACADEMY OF TECHONOLOGY, BHUBANESWER     | dr.begam@tat.edu.in            | 9437300099 | Nargish Begum                |
| 6         | DR.SHREE KANUNGO             | Associate Professor | ABIT, BHUBAESWAR                                | kanungo.shree775@gmail.com     | 9556716167 | Shree Kanungo                |
| 7         | VIKASHITA MOHANTY            | Assistant Professor | DRIEMS  | vmohanty@gmail.com             | 9777148596 | Vikashita Mohanty            |
| 8         | ANANTA SAHU                  | Assistant Professor | Srusti Academy of Management                    | sahuananta96@gmail.com         | 9861477432 | Ananta Sahu                  |
| 9         | P.D DAS                      | Associate Professor | CIME,BPUT                                       | pddas1@gmail.com               | 7978668517 | P.D. Das                     |
| 10        | Mr. Surya Narayan Pradhan    | Research Scholar    | Centurion University of Technology & Management | suryapradhan114@gmail.com      | 7978453518 | Suryanarayan Pradhan         |
| 11        | Prasant Kumar Jayasingh      | Research Scholar    | UTKAL UNIVERSITY                                | prasantajayasing@gmail.com     | 9861297908 | Prasant Kumar Jayasingh      |
| 12        | Ruchimitra Jagadev Mohapatra | Research Scholar    | CUTM GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR | ruchimitrak@gmail.com          | 9445996557 | Ruchimitra Jagadev Mohapatra |



| SLN<br>o | Name                      | Designation      | Name of Oraganisation /<br>Institution                                      | E-mail                          | Contact    | Signature              |
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| 13       | Anjana Mishra             | Research Scholar | Sri Sri University  | anjana.mishra444@gmail.com      | 9938574280 | Anjana Mishra.         |
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| 18       | PURNIMA SARKAR            | Asst.Proff       | SCHOOL BHUBANESWAR  | prnmasarkar@gmail.com           | 7077902368 | Purnima Sarkar.        |
| 19       | Bishnu prasad kar         | Asst.Proff       | C V Raman Global University   | bishnuprasadkar74@gmail.com     | 9777080208 | Bishnu Prasad Kar.     |
| 20       | Dr Bhabani Shankar Dash   | Asst.Proff       | Dr Ambedkar Memorial<br>Institute of IT & Management<br>Science,Rourkela    | drbsdash2018@gmail.com          | 9437779500 | Bhabani Shankar Dash.  |
| 21       | Dr. Munmun Mohanty        | Professor        | Global Institute of<br>Management   | dr.munmun.mohanty@gmail.com     | 8763001410 | Munmun Mohanty.        |
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| 24       | Mr. Gouri Sankar Moharana | Asst. Prof.      | Global Institute of<br>Management   | gsmgim2019@gmail.com            | 9861211599 | Gouri Sankar Moharana. |
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**Workshop**  
**On**  
**Entrepreneurship Development**  
**Organised By Global institute of Management Bhubaneswer**  
**22th-23th April 2022**  
**Enrollment List (Students)**

| SLN<br>o | Name                 | Name of Oraganisation /<br>Institution | E-mail  | Contact    | Signature            |
|----------|----------------------|--|---|------------|----------------------|
| 1        | Basudeb Parida       | Astha School of Management             | basudebparida222@gmail.com                                    | 9437282167 | Basudeb Parida       |
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| 3        | Sujit Kumar Kar      | GITA Autnomous Collge                  | kar.sujit1999@gmail.com                                       | 8328865620 | Sujit kumar kar      |
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| SLNo | Name                           | Name of Organisation / Institution            | E-mail                         | Contact    | Signature                      |
|------|--------------------------------|---|--------------------------------|------------|--------------------------------|
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| SLN<br>o | Name                     | Name of Oraganisation /<br>Institution | E-mail                           | Contact    | Signature             |
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| 31       | Bhanupriya Pradhan       | Global Institute of<br>Management      | bhanupriya.pradhan1313@gmail.com | 9437779500 | Bhanupriya Pradhan    |
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| 33       | Gyan Ranjan Panda        | Global Institute of<br>Management      | panda.gyan1999@gmail.com         | 9658408514 | Gyan Ranjan Panda     |
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# Workshop On Entrepreneurship Development

Organised By Global institute of Management Bhubaneswar

22th-23th April 2022

## Attendance Sheet (Faculty)

| Sl.No | Name                         | Designation         | Name of Oraganisation / Institution               | Signature            |                      |
|-------|------------------------------|---------------------|---|----------------------|----------------------|
|       |                              |                     |   | Day-I                | Day-II               |
| 1     | DR. PRAGYAN PARIMITA SARANGI | Associate Professor | Srusti Academy of Management                      | <i>PPS</i>           | <i>PPS</i>           |
| 2     | DR. AMITABH NANDA            | Assistant Professor | CIME,BPUT   | <i>A.Nanda</i>       | <i>A.Nanda</i>       |
| 3     | SITARAM PADHI                | Assistant Professor | PJ INSTITUTE OF MANAGEMENT STUDYES, BHUBANESWAR   | <i>S.Padhi</i>       | <i>S.Padhi</i>       |
| 4     | DR.SUNIL KUMAR MISHRA        | Assistant Professor | NALANDA INSTITUTE OF TECHONOLOGY ,BHUBANESWAR     | <i>S.K.M</i>         | <i>S.K.M</i>         |
| 5     | DR. NARGIS BEGAM             | Assistant Professor | TRITEND ACADEMY OF TECHONOLOGY, BHUBANESWER       | <i>NB</i>            | <i>NB</i>            |
| 6     | DR.SHREE KANUNGO             | Associate Professor | ABIT, BHUBAESWAR                                  | <i>SK</i>            | <i>SK</i>            |
| 7     | VIKASHITA MOHANTY            | Assistant Professor | DRIEMS  | <i>V.Mohanty</i>     | <i>V.Mohanty</i>     |
| 8     | ANANTA SAHU                  | Assistant Professor | Srusti Academy of Management                      | <i>AS</i>            | <i>AS</i>            |
| 9     | P.D DAS                      | Associate Professor | CIME,BPUT   | <i>P.D</i>           | <i>P.D</i>           |
| 10    | Mr. Surya Narayan Pradhan    | Research Scholar    | Centurion University of Technology & Management   | <i>S.N.P</i>         | <i>S.N.P</i>         |
| 11    | Prasant Kumar Jayasingh      | Research Scholar    | UTKAL UNIVERSITY                                  | <i>P.K.Jayasingh</i> | <i>P.K.Jayasingh</i> |
| 12    | Ruchimitra Jagadev Mohapatra | Research Scholar    | CUTM  | <i>R.J.Mohapatra</i> | <i>R.J.Mohapatra</i> |
| 13    | Anjana Mishra                | Research Scholar    | Sri Sri University                                | <i>A.Mishra</i>      | <i>A.Mishra</i>      |
| 14    | Amit Kumar Harichanda        | Research Scholar    | FM University                                     | <i>A.K.H</i>         | <i>A.K.H</i>         |
| 15    | Dileswari Bhoi               | Research Scholar    | Ravenshaw University, Cuttack                     | <i>D.Bhoi</i>        | <i>D.Bhoi</i>        |
| 16    | Dr. Minati Das               | Asst. Prof.         | College of Engineering Bhubaneswar                | <i>M.Das</i>         | <i>M.Das</i>         |
| 17    | Anuradha Dash                | Asst.Proff          | department of Addmistration Ravenshaw Unniversity | <i>AD</i>            | <i>AD</i>            |
| 18    | PURNIMA SARKAR               | Asst.Proff          | AMITY GLOBAL BUSINESS SCHOOL BHUBANESWAR          | <i>PS</i>            | <i>PS</i>            |
| 19    | Bishnu prasad kar            | Asst.Proff          | C.V Raman Global University                       | <i>B.P.K</i>         | <i>B.P.K</i>         |





| Sl.No | Name                      | Designation     | Name of Oraganisation / Institution                                 | Signature                    |                              |
|-------|---------------------------|-----------------|---|------------------------------|------------------------------|
|       |                           |                 |   | Day-I                        | Day-II                       |
| 20    | Dr Bhabani Shankar Dash   | Asst.Proff      | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | <i>B.S. Dash</i>             | <i>B.S. Dash</i>             |
| 21    | Dr. Munmun Mohanty        | Professor       | Global Institute of Management                                      | <i>Munmun Mohanty</i>        | <i>Munmun Mohanty</i>        |
| 22    | Dr. Subrat Parida         | Associate Prof. | Global Institute of Management                                      | <i>Subrat Parida</i>         | <i>Subrat Parida</i>         |
| 23    | Mr. Bipul Kumar           | Asst. Prof.     | Global Institute of Management                                      | <i>Bipul Kumar</i>           | <i>Bipul Kumar</i>           |
| 24    | Mr. Gouri Sankar Moharana | Asst. Prof.     | Global Institute of Management                                      | <i>Gouri Sankar Moharana</i> | <i>Gouri Sankar Moharana</i> |
| 25    | Mr. Manoj Kumar Behera    | Asst. Prof.     | Global Institute of Management                                      | <i>Manoj Kumar Behera</i>    | <i>Manoj Kumar Behera</i>    |

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## Workshop

On

## Entrepreneurship Development

Organised By Global Institute of Management Bhubaneswar

22th-23th April 2022

### Attendance Sheet (Students)

| Sl.No | Name                 | Name of Organisation / Institution | Signature   |             |
|-------|----------------------|------------------------------------|-------------|-------------|
|       |                      |                                    | Day-I       | Day-II      |
| 1     | Basudeb Parida       | Astha School of Management         |             |             |
| 2     | Bindushree Chaini    | BIITM, Bhubaneswar                 | B.Chaini    | B.Chaini    |
| 3     | Sujit Kumar Kar      | GITA Autonomous Collge             |             |             |
| 4     | Gayatri Rout         | GITA Autonomous Collge             |             |             |
| 5     | Swagatika Dutta      | BIITM, Bhubaneswar                 |             |             |
| 6     | Matru Kinkar Swain   | Astha School of Management         | M. K. Swain | M. K. Swain |
| 7     | Ankita Priyadarseene | Astha School of Management         |             |             |
| 8     | Lalit Rout           | Srusti Academy of Management       |             |             |
| 9     | Sunandarani Panda    | Srusti Academy of Management       |             |             |
| 10    | Santosh Kumar Sahoo  | Srusti Academy of Management       |             |             |
| 11    | Kiran Kumar Dash     | GIFT, Bhubaneswar                  | K.K.Dash    | K.K.Dash    |
| 12    | Subrat Tripathy      | GIFT, Bhubaneswar                  |             |             |
| 13    | Abinash Biswal       | GIFT, Bhubaneswar                  |             |             |
| 14    | Gyanabrata Nayak     | GIFT, Bhubaneswar                  |             |             |
| 15    | Sourmya Rantan Sahoo | Global Institute of Management     |             |             |
| 16    | Liza Nayak           | Global Institute of Management     | L NAYAK     | L NAYAK     |
| 17    | Lokanath Naik        | Global Institute of Management     |             |             |
| 18    | Lucky Mallik         | Global Institute of Management     |             |             |
| 19    | Mamata Pradhan       | Global Institute of Management     |             |             |
| 20    | Mandakini Behera     | Global Institute of Management     |             |             |
| 21    | Manju Nag            | Global Institute of Management     |             |             |
| 22    | Radha Jena           | Global Institute of Management     |             |             |
| 23    | Rajesh Marandi       | Global Institute of Management     |             |             |
| 24    | Reshma Behera        | Global Institute of Management     |             |             |
| 25    | Ripro Kumar Nayak    | Global Institute of Management     |             |             |
| 26    | Rozy Mallik          | Global Institute of Management     |             |             |
| 27    | Rupali Das           | Global Institute of Management     |             |             |
| 28    | Barshra Malick       | Global Institute of Management     |             |             |
| 29    | Basanta Kumar Sethy  | Global Institute of Management     |             |             |



| Sl.No | Name                           | Name of Organisation / Institution | Signature           |                     |
|-------|--------------------------------|------------------------------------|---------------------|---------------------|
|       |                                |                                    | Day-I               | Day-II              |
| 30    | Bhabani Shankar Prasad Mallick | Global Institute of Management     | <i>B.K.M.</i>       | <i>B.K.M.</i>       |
| 31    | Bhanupriya Pradhan             | Global Institute of Management     | <i>B.P.</i>         | <i>B.P.</i>         |
| 32    | Col Bibekananda Pattnaik       | Global Institute of Management     | <i>B. Pattnaik</i>  | <i>B. Pattnaik</i>  |
| 33    | Gyan Ranjan Panda              | Global Institute of Management     | <i>G.R. Panda</i>   | <i>G.R. Panda</i>   |
| 34    | Dipika Kumari Subudhi          | Global Institute of Management     | <i>D.K. Subudhi</i> | <i>D.K. Subudhi</i> |
| 35    | Chinmaya Kumar Patra           | Global Institute of Management     | <i>C.K. Patra</i>   | <i>C.K. Patra</i>   |

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**BHUBANESWAR**





FDP Report

**WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT**

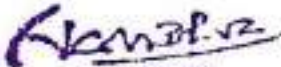
**Date: 22th – 23th April 2022**

**Summary:**

EDP is a programme meant to develop entrepreneurial abilities among the people. In other words, it refers to inculcation, development, and polishing of entrepreneurial skills into a person needed to establish and successfully run his / her enterprise. Thus, the concept of entrepreneurship development programme involves equipping a person with the required skills and knowledge needed for starting and running the enterprise. Today, the EDP in India has proliferated to such a magnitude that it has emerged as a national movement. It is worth mentioning that India operates the oldest and largest programmes for entrepreneurship development in any developing country. The impact of India's EDP movement is borne by the fact that the Indian model of entrepreneurship development is being adopted by some of the developing countries of Asia and Africa. Programmes similar to India's EDPs are conducted in other countries also, for example, 'Junior Achievement Programme' based on the principle of 'catch them young' in USA and 'Young Enterprises' in the U. K.

This Faculty Development Program (FDP) is designed to train and develop professionals in the area of entrepreneurship, innovation and incubation in which they can act as resource persons in guiding and motivating students to take up entrepreneurial careers. The outcome of the FDP is likely to provide essential tools and techniques through diverse hand-on-training modules. With such an aptitude, the knowledge of tools of entrepreneurship would enhance the practicing skills of the Faculty Members/Teachers, who, in turn, can apply them for linking classroom teaching for motivating the students towards entrepreneurial career.

The objective of the Workshop on Entrepreneurship aims at equipping the teachers with skills and knowledge that are essential for inculcating entrepreneurial thinking among students and mentoring their progress towards entrepreneurial career. The Pedagogy was Lectures, Case Study, Interactions, Role Plays, Individual & Group assignments, Brainstorming, Presentations, Virtual visit etc. The targeted group was Faculty members of Universities/Colleges/Institutes who wish to become the motivator, trainer & facilitator of entrepreneurship.

  
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This programme was a two-day event consisting of activities of training, identifying and preparing individuals who can help the motivated persons for entrepreneurship and are marching towards the path of self-employment or managing and owning a business or a start-up of their own. The attendees are motivated to take it further. The event was on 22 April 2022 to 23 April 2022. It was coordinated by Asst. Prof. Rajaram Rout and the convener was Dr. Himadri Ranjan Mishra. 70 nos. participants joined the programme.

**Workshop Photo:**



**FACULTY DEVELOPMENT PROGRAM (FDP) ON ENTREPRENEURSHIP DEVELOPMENT**

**Date: 22th – 23th April 2022**



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**CERTIFICATE OF PARTICIPATION**

**This is certify that**

Dr. Shree Kanungo  
ABIT, Bhubaneswar

has successfully completed Workshop on **“Entrepreneurship  
Development”** organised by Global institute of Management,  
Bhubaneswar, **from 22th to 23th April, 2022.**



**Cooridanator**

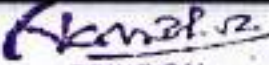


**Principal**



**Global Institute of Management  
Bhubaneswar**

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Bhubaneswar



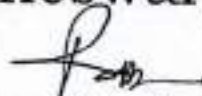
CERTIFICATE OF PARTICIPATION

This is certify that

Dr. Munmun Mohanty

Global Institute of Management, Bhubaneswar

has successfully completed Workshop on **“Entrepreneurship Development”** organised by Global institute of Management, Bhubaneswar, **from 22th to 23th April, 2022.**



Cooridanator

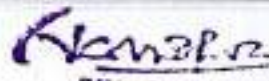


Principal



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Bhubaneswar







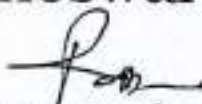
CERTIFICATE OF PARTICIPATION

This is certify that

Mr. Ananta Sahu

Srusti Academy of Management, Bhubaneswar

has successfully completed Workshop on **“Entrepreneurship Development”** organised by Global institute of Management, Bhubaneswar, **from 22th to 23th April, 2022.**

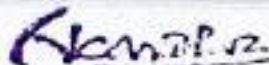
  
Cooridanator

  
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## Registration Fee:

- Registration Fee is **Rs. 1000/-** (Rupees One Thousand Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - > Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - > State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [nanda\\_bijaya@yahoo.co.in](mailto:nanda_bijaya@yahoo.co.in)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Dr. Bijaya Kumar Nanda  
[nanda\\_bijaya@yahoo.co.in](mailto:nanda_bijaya@yahoo.co.in)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Principal (GIM)

### Convener:

Dr. Munmun Mohanty  
[dr.munmun.mohanty@gmail.com](mailto:dr.munmun.mohanty@gmail.com)

### Organizing Team:

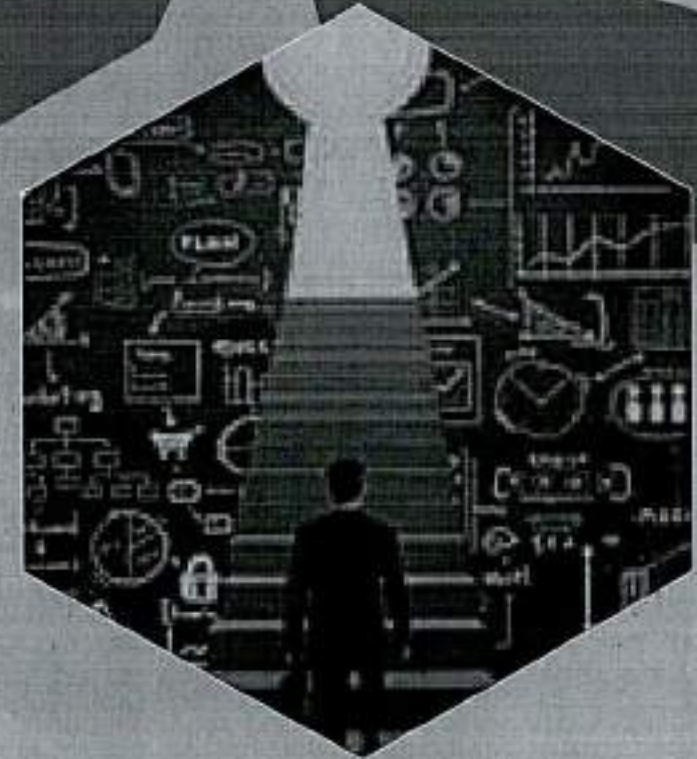
Dr. Sanjeeb Pattnaik  
Mr. Bipul Kumar  
Mrs. Pritidhara Hota

### Patron:

C.A. Sangram Keshari Pattnaik  
Executive Director (GIM)



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## Workshop On Research Methods

10th-11th. December 2021

Organised by:

Global Institute of Management  
Bhubaneswar



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the Workshop:

The workshop has been organised keeping in mind the emerging needs of the community of academics and researcher. The focus of the workshop is to expose the participants to Research Methods which are employed in both qualitative and quantitative data. The workshop will cover learner probability modellings, logistics and probabilistic regression and causality.

### Objectives

The objectives of this Workshop are:

1. To acquaint the participants with the basic principles, concepts and problems of research method.
2. To provide and application oriented experience of the techniques and models used in research.
3. To whom the analytical skill of participants in the conceptualizing and understanding the research output.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 10th December 2021 (Friday)

| Session   | Time                 | Topic                                | Resource Person   |
|-----------|----------------------|--------------------------------------|---|
| Inaugural | 10.00 AM<br>10.45 AM |                                      |   |
| I         | 11.00 AM<br>01.00 PM | Learner Probability Modelling        | Dr. Minaketan Sarangi, SOA University, Bhubaneswar        |
| II        | 02.00 PM<br>04.00 PM | Logistics regression and application | Prof. (Dr.) Bhagirathi Nayak, Sri Sri University, Cuttack |

Date & Day: 11th December 2021 (Saturday)

| Session     | Time                 | Topic                                  | Resource Person                                    |
|-------------|----------------------|--|--|
| III         | 11.00 AM<br>01.00 PM | Probability regression and application | Dr. Munmun Mohanty, Global Institute of Management |
| IV          | 02.00 PM<br>04.00 PM | Granger Causality                      | Dr. Biswajit Prasad Chhatol, Khalikote University  |
| Valedictory | 04.00 PM<br>04.30 PM |  |  |



Our Ref.: OSB/GIM/F-FDP/SI-299

Date: 04<sup>th</sup> December 2021

To  
Dr. Minakentan Sarangi,  
SOA University,  
Bhubaneswar

**Sub: Invitation for conducting Workshop on Research methods on 10<sup>th</sup> – 11<sup>th</sup> Dec3ember 2021.**

I am happy to introduce Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants in techno-managerial disciplines with a strong emphasis on value-based management education. The institute in the past had also signed MOU with the Govt. of Odisha represented by the **Odisha skill Development Authority (OSDA)** and **Sterling Holiday Resort Ltd.** to provide different skill development training program.

We are organising **Workshop on Research methods on 10<sup>th</sup> – 11<sup>th</sup> Dec3ember 2021.** We would be honoured to have you as a speaker for a session on **Learner Probability Modelling** on 10<sup>th</sup> Friday 2021 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

Please find the enclosed brochure giving the details of the FDP.

Expecting a positive response in this regard.

Thanking you

  
Coordinator

  
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BHUBANESWAR



### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gjmctc@gmail.com, Website : www.gim.edu.in



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www.jas-anz.org/register





# WORKSHOP

ON

## RESEARCH METHODS

Organised By Global institute of Management Bhubaneswar

10th-11th December 2021

### Enrollment List

| Sl.No | Name                          | Designation         | Name of Organisation / Institution                                  | E-mail                             | Contact    | Signature                  |
|-------|-------------------------------|---------------------|---|------------------------------------|------------|----------------------------|
| 1     | Anjali Prava Mishra           | Asst.Proff          | KIIT School of Commerce and Economics                               | anjaliprava.mishrafc@kiit.ac.in    | 9437622604 | Anjali Prava Mishra        |
| 2     | ARUN KUMAR TRIPATHY           | Asst.Proff          | CENTRAL UNIVERSITY OF ODISHA  | arunkumar.tripathy31@gmail.com     | 9078838627 | Arun Kumar Tripathy        |
| 3     | Dr Bhabani Shankar Dash       | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | drbsdash2018@gmail.com             | 9437779500 | Bhabani Shankar Dash       |
| 4     | Dr Ch Sudipta Kishore Nanda   | Asst.Proff          | Department of Commerce, Ravenshaw University, Cuttack               | chsknanda@gmail.com                | 9861382537 | Dr. Sudipta Kishore Nanda  |
| 5     | Dr. Giridhari Mohanta         | Assistant Professor | Sri Sri University, Cuttack   | reachdrgiri@gmail.com              | 9938291003 | Dr. Giridhari Mohanta      |
| 6     | Dr. Maheswar Sethi            | Assistant Professor | Berhampur University  | maheswar.sethi1989@gmail.com       | 9041000000 | Dr. Maheswar Sethi         |
| 7     | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor | Sri sri University, Cuttack   | catchsaibal@gmail.com              | 8908405175 | Shwetasaibal Samanta Sahoo |
| 8     | Durga Prasad Nayak            | Assistant Professor | Berhampur University  | durgaprasadnayakofficial@gmail.com | 8339000000 | Durga Prasad Nayak         |
| 9     | SMRUTI RANJAN SAHOO           | Assistant Professor | KOUSTUV BUSINESS SCHOOL, BHUBANESWAR                                | smrutiranjansahoo4@gmail.com       | 9861804440 | Smruti Ranjan Sahoo        |
| 10    | Sthitipragyan Biswal          | Assistant Professor | BJB AUTONOMOUS COLLEGE BHUBANESWAR ODISHA                           | sthitifinance@gmail.com            | 9348050158 | Sthitipragyan Biswal       |





| Sl.No | Name                      | Designation            | Name of Organisation / Institution              | E-mail                       | Contact    | Signature             |
|-------|---------------------------|------------------------|---|------------------------------|------------|-----------------------|
| 11    | Sucheesmita Dash          | Ph.D. Research Scholar | Ravenshaw University, Cuttack                   | sucheesmita97@gmail.com      | 9439006810 | Sucheesmita Dash      |
| 12    | DR. SRADHANJALI PANDA     | Assistant Professor    | Ravenshaw University, Cuttack                   | p.shradhanjali@gmail.com     | 9861233907 | Sradhanjali Panda     |
| 13    | DR. AMITABH NANDA         | Assistant Professor    | CIME,BPUT                                       | nanda.amitabh85@gmail.com    | 9937011676 | Amitabh Nanda         |
| 14    | Mr. Surya Narayan Pradhan | Research Scholar       | Centurion University of Technology & Management | suryapradhan114@gmail.com    | 7978453518 | Surya Narayan Pradhan |
| 15    | Prasant Kumar Jayasingh   | Research Scholar       | UTKAL UNIVERSITY                                | prasantjayasingh@gmail.com   | 9861297908 | Prasant K. Jayasingh  |
| 16    | Rajshree Rath             | Research Scholar       | FM University                                   | rajshreerath063@gmail.com    | 9777057063 | Rajshree Rath         |
| 17    | Chandrakant Mallick       | Research Scholar       | BPUT, Rourkela                                  | ckmallick@gmail.com          | 9438734485 | Chandrakant Mallick   |
| 18    | Tajmul Hussain            | Lecturer               | Chitalo Degree Mahavidyalaya                    | tajmul.hussain2008@gmail.com | 9439872592 | Tajmul Hussain        |
| 19    | Dr. Minati Das            | Asst. Prof.            | College of Engineering Bhubaneswar              | min.das78@gmail.com          | 9853286706 | Dr. Minati Das        |
| 20    | Dr. Himadri Ranjan Mishra | Associate Prof.        | Global Institute of Management                  | hrm_mishra@yahoo.co.in       | 9437159170 | Himadri R. Mishra     |
| 21    | Mr. Gouri Sankar Moharana | Assistant Professor    | Global Institute of Management                  | gsmgim2019@gmail.com         | 9861211599 | Gouri Sankar Moharana |
| 22    | Dr. Subhranshu Pattnaik   | Assistant Professor    | Global Institute of Management                  | dr.subhranshup@gmail.com     |            | Dr. S Pattnaik        |
| 23    | Dr. Subrat Parida         | Associate Prof.        | Global Institute of Management                  | subrat.parida74@gmail.com    | 9658408514 | Dr. Subrat Parida     |
| 24    | Dr. Ashis Mohanty         | Associate Prof.        | Global Institute of Management                  | ashisbiet@gmail.com          | 9937416564 | Dr. Ashis Mohanty     |
| 25    | Mr. Rajaram Rout          | Assistant Professor    | Global Institute of Management                  | routraja333@gmail.com        | 7008051284 | Rajaram Rout          |
| 26    | Mr. Manoj Kumar Behera    | Assistant Professor    | Global Institute of Management                  | kumarbehera.manoj@gmail.com  | 9777200209 | Manoj Kumar Behera    |







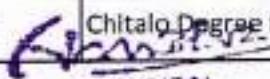
# WORKSHOP ON RESEARCH METHODS

Organised By Global institute of Management Bhubaneswar

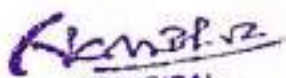
10th-11th December 2021

Attendance Sheet

| Sl.No | Name                           | Designation            | Name of Oraganisation / Institution                                | Signature |        |
|-------|--------------------------------|------------------------|--|-----------|--------|
|       |                                |                        |  | Day-I     | Day-II |
| 1     | Anjali Prava Mishra            | Asst.Proff             | KIIT School of Commerce and Economics                              |           |        |
| 2     | ARUN KUMAR TRIPATHY            | Asst.Proff             | CENTRAL UNIVERSITY OF ODISHA                                       |           |        |
| 3     | Dr Bhabani Shankar Dash        | Asst.Proff             | Dr Ambedkar Memorial Institute of IT & Management Science,Rourkela |           |        |
| 4     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff             | Department of Commerce,Ravenshaw University,Cuttack                |           |        |
| 5     | Dr. Giridhari Mohanta          | Assistant Professor    | Sri Sri University, Cuttack  |           |        |
| 6     | Dr. Maheswar Sethi             | Assistant Professor    | Berhampur University   |           |        |
| 7     | Dr.Shweta Saibal Samanta Sahoo | Assistant Professor    | Sri sri University, Cuttack  |           |        |
| 8     | Durga Prasad Nayak             | Assistant Professor    | Berhampur University   |           |        |
| 9     | SMRUTI RANJAN SAHOO            | Assistant Professor    | KOUSTUV BUSINESS SCHOOL,BHUBANESWAR                                |           |        |
| 10    | Sthitipragyan Biswal           | Assistant Professor    | BJB AUTONOMOUS COLLEGE BHUBANESWAR ODISHA                          |           |        |
| 11    | Sucheesmita Dash               | Ph.D. Research Scholar | Ravenshaw University, Cuttack                                      |           |        |
| 12    | DR.SRADHANJALI PANDA           | Assistant Professor    | Ravenshaw University, Cuttack                                      |           |        |
| 13    | DR. AMITABH NANDA              | Assistant Professor    | CIME,BPUT  |           |        |
| 14    | Mr. Surya Narayan Pradhan      | Research Scholar       | Centurion University of Technology & Management                    |           |        |
| 15    | Prasant Kumar Jayasingh        | Research Scholar       | UTKAL UNIVERSITY   |           |        |
| 16    | Rajshree Rath                  | Research Scholar       | FM University  |           |        |
| 17    | Chandrakant Mallick            | Research Scholar       | BPUT, Rourkela   |           |        |
| 18    | Tajmul Hussain                 | Lecturer               | Chitalo Degree Mahavidyalaya                                       |           |        |

  
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| Sl.No | Name                      | Designation         | Name of Organisation / Institution | Signature |        |
|-------|---------------------------|---------------------|------------------------------------|-----------|--------|
|       |                           |                     |                                    | Day-I     | Day-II |
| 19    | Dr. Minati Das            | Asst. Prof.         | College of Engineering Bhubaneswar |           |        |
| 20    | Dr. Himadri Ranjan Mishra | Associate Prof.     | Global Institute of Management     |           |        |
| 21    | Mr. Gouri Sankar Moharana | Assistant Professor | Global Institute of Management     |           |        |
| 22    | Dr. Subhranshu Pattnaik   | Assistant Professor | Global Institute of Management     |           |        |
| 23    | Dr. Subrat Parida         | Associate Prof.     | Global Institute of Management     |           |        |
| 24    | Dr. Ashis Mohanty         | Associate Prof.     | Global Institute of Management     |           |        |
| 25    | Mr. Rajaram Rout          | Assistant Professor | Global Institute of Management     |           |        |
| 26    | Mr. Manoj Kumar Behera    | Assistant Professor | Global Institute of Management     |           |        |
|       |                           |                     |                                    |           |        |

  
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**BHUBANESWAR**





## REPORT Workshop on ' Research Methods'

'Two-days workshop on "Research Methods" was conducted at Global Institute of Management, Bhubaneswar on 10<sup>th</sup> & 11<sup>th</sup> December, 2021. The two-days workshop was conceptualized with the intention of knowledge-building on the fundamentals of research concepts, methodologies and processes in addition to providing hands-on training in synopsis/thesis writing with inputs on the essentials of academic writing.

The objectives of the workshop were

- ❖ to develop knowledge on the fundamentals of research
- ❖ to build knowledge on research design, application & data analysis
- ❖ to develop skills for synopsis/thesis development & academic writing. The program drew participants from reputed B-Schools all over the state.. The program was enriching and intellectually stimulating for the participating faculties.

The inauguration of the workshop program began on 10.12.2021 at 10.00 AM with the auspicious words of the principal Prof (Dr.) N.k.Mishra .He welcomed all the participants and wish all for their best. The theme of workshop was explained by Dr.Bijaya Kumar Nanda (Coordinator). Dr. Munmun Mohanty(Convener) briefed about the rule and regulation to be followed for the conduct of workshop.. Mrs. Pritidhara Hota (Member of Organizing team) concluded the inaugural session with the formal vote of thanks.

There were two sessions of 120 minutes per day for all the two days. On the first day, apart from the inaugural meeting ,two technical sessions were organized. Similarly on the last day, two technical sessions were followed by the valedictory function.

In First session of the first day Dr .Minaketan Sarangi from SOA University, Bhubaneswar discussed how probabilistic modeling is extremely useful as an exploratory decision making tool and how it helps **managers to capture and incorporate in a structured way their insights into the businesses they run and the risks and uncertainties they face .**

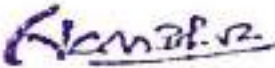
In the second Technical session of the first day Prof.(Dr.)Bhagirathi Nayak from Sri Sri University discussed how Logistic regression estimates the probability of an event occurring, such as voted or didn't vote, based on a given dataset of independent variables. Since the outcome is a probability, the dependent variable is bounded between 0 and 1. In logistic regression, a logit transformation is applied on the odds— that is, the probability of success divided by the probability of failure.

In the first Technical session of second day Dr. Munmun Mohanty from Global Institute of Management explain how Logistic regression is an extremely efficient mechanism for **calculating probabilities.**

In the second Technical session of second day Dr. Biswajit Prasad Chhatoi from khalikote University explained the Granger causality test as a statistical hypothesis test for **determining whether one time series is useful for forecasting another.**

The program concluded on 11<sup>th</sup> December 2021.The Vice Chancellor of Sri Sri University Attended the valedictory meeting and praise the institute For showing interest in organizing workshop and encouraged to undertake more such activities in future. The participants also highly appreciated the contents and delivery of the two days long learning activity.

The Glimpses of workshop are given below

  
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Report Submitted by: Dr. Bijaya Kumar Nanda, Asst. Prof.  
Global Institute of Management

*B. Nanda*  
Signature



*Nanda*  
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Bhubaneswar





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Govt. of Odisha

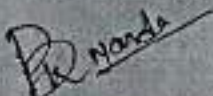
## CERTIFICATE OF PARTICIPATION

This is certify that

Mr. Manoj Kumar Behera

Global Institute of Management

has successfully completed Workshop on **“Research Methods”**  
organised by Global institute of Management, Bhubaneswar,  
**from 10th to 11th December, 2021.**

  
Cooridanator

  
  
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BHUBANESWAR



  
Principal





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Govt. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that

Tajmul Hussain

Chitalo Degree Mahavidyala

has successfully completed Workshop on **“Research Methods”**  
organised by Global institute of Management, Bhubaneswar,  
**from 10th to 11th December, 2021.**

  
Cooridanator



  
PRINCIPAL



  
Principal



08th-09th. November 2021

### Registration Fee:

- Registration Fee is **Rs. 1000/-** (Rupees One Thousand Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled in registrations form should be mailed to: [gsmgim2019@gmail.com](mailto:gsmgim2019@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

### Organising Committee:

#### Coordinator:

Mr. Gouri Sankar Moharana  
[gsmgim2019@gmail.com](mailto:gsmgim2019@gmail.com)

#### Advisors:

Prof.(Dr.) N.K. Mishra,  
Principal (GIM)

#### Convener:

Dr. Himadri Ranjan Mishra  
[hrm\\_mishra@yahoo.co.in](mailto:hrm_mishra@yahoo.co.in)

#### Organizing Team:

Dr. Subrat Panda  
Dr. Bijaya Kumar Nanda  
Mr. Manoj Kumar Behera

#### Chief Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



*K. Mishra*  
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BHUBANESWAR



## Workshop On Managerial Aspects of Entrepreneurship development



Organised by  
**Global Institute of Management  
Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

The current entrepreneurship environment in our country is quite vibrant due to the emergency of startups by young entrepreneurs. Many stories of failure of the startups have been assigned to lack of managerial inputs into the management of startups. The creative differences and lack of behavioural training has been found to be the major reasons contributing to the failures. This two day programme aims at bridging the said gap by focussing on the managerial aspect of startups.

### Objectives

The objectives of this FDP are:

1. Introduce professional management principles to young entrepreneurs.
2. To manage creative differences leading to real life problem solving.
3. To bridge the gap between the exception and reality of young entrepreneurs.
4. To help in mentioning and designing future directions of startups.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

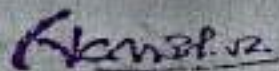
### Program Details:

Date & Day: 08th November 2021 (Monday)

| Session | Time                 | Topic                                    | Resource Person                                |
|---------|----------------------|--|--|
|         | 10.00 AM<br>10.30 AM | Inaugural                                |  |
| I       | 10.45 AM<br>12.15 PM | Competencies of successful entrepreneurs | Mr. Ajay Nanda, Promotor, 22 Bikes             |
| II      | 12.30 PM<br>02.00 PM | Behavioural stimulation lab              | Mrs. Nibedita Dash, Head, (L & D) Digital ITES |
| III     | 03.00 PM<br>04.30 PM | Entrepreneurial motivational training    | Mr. Suwendu Dash, Promotor, DV Fincon          |

Date & Day: 09th November 2021 (Tuesday)

|     |                      |   |  |
|-----|----------------------|---|--|
| I   | 10.30 AM<br>12.00 PM | Creatvity and problems solving                          | Dr. Himadri Ranjan Mishra, Professor, GIM, Bhubaneswar         |
| II  | 12.15 PM<br>01.45 PM | Need and importance of effective business communication | Ms. Jayanti Mohaptra, Director, Trainguru Educare, Bhubaneswar |
| III | 03.00 PM<br>04.30 PM | Promoting entrepreneurship task and challenges          | Mr. Amitesh Kumar, M.D., Manas International School            |
|     | 04.30 PM<br>05.00 PM | Valedictory   |  |

  
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BHUBANESWAR







Our Ref.:OSB/GIM/F-FDP/Sl-250

Date: 04<sup>th</sup> December 2021

To

Mr. Ajay Nanda,  
Promotor,  
22 Bikes

**Sub: Invitation for conducting a Workshop on Managerial Aspects of Entrepreneurship Development on 08<sup>th</sup> – 09<sup>th</sup> November 2021.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

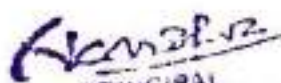
We are organising **Workshop on Managerial Aspects of Entrepreneurship Development on 08<sup>th</sup> – 09<sup>th</sup> November 2021.** We would be honoured to have you as a speaker for a session on **Competencies of Successful entrepreneurs** on 08<sup>th</sup> November 2019 at 10.45 PM - 12.15 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment of the programme Brochure.

Thanking you

  
Convener

  
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BHUBANESWAR



Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. - M3112046  
www.jas-anz.org/registr





**Workshop**  
**On**  
**Entrepreneurship Development**  
**Organised By Global institute of Management Bhubaneswer**  
**08th-09th November 2021**  
**Enrollment List (Faculty)**

| SLN<br>o | Name                           | Designation            | Name of Oraganisation /<br>Institution   | E-mail                                 | Contact    | Signature             |
|----------|--------------------------------|------------------------|--|--|------------|-----------------------|
| 1        | PURNIMA SARKAR                 | Asst.Proff             | AMITY ,GLOBAL<br>BUSINESS SCHOOL<br>BHUBANESWAR  | prnmasarkar@gmail.com                  | 7077902368 | Purnima Sarkar        |
| 2        | Anjali Prava Mishra            | Asst.Proff             | KIIT School of Commerce and<br>Economics   | anjaliprava.mishrafcm@kii<br>t.ac.in   | 9437622604 | Anjali Prava Mishra   |
| 3        | Bishnu prasad kar              | Asst.Proff             | C V Raman Global University  | bishnuprasadkar74@gmail.<br>com        | 9777080208 | Bishnu Prasad Kar     |
| 4        | Dr Ch Sudipta Kishore<br>Nanda | Asst.Proff             | Department of<br>Commerce,Ravenshaw<br>University,Cuttack  | chsknanda@gmail.com                    | 9861382537 | Sudipta Kishore Nanda |
| 5        | DR. ANSUMAN SAHOO              | Lecturer               | UTKAL UNIVERSITY   | mransumansahoo@gmail.c<br>om           | 9439916463 | Ansuman Sahoo         |
| 6        | DR. CHINMAYA KUMAR<br>ROUT     | Assistant<br>Professor | Biju Patnaik Insitute of<br>Information Technology &<br>Management Studies (BIITM),<br>Bhubaneswar | chinmaya.k.rout@gmail.co<br>m          | 9178660038 | Chinmaya Kumar Rout   |
| 7        | Durga Prasad Nayak             | Assistant<br>Professor | Berhampur University   | durgaprasadnayakofficial@<br>gmail.com | 8339000000 | Durga Prasad Nayak    |
| 8        | Kalyani Senapati               | Assistant<br>Professor | Srusti Academy of<br>Management  | kalyani@srustiacademy.ac.<br>in        | 9040158778 | Kalyani Senapati      |
| 9        | Prachi Swain                   | Assistant<br>Professor | C. V. Raman Global<br>University, Bhubaneswar,<br>Odisha, India                                    | prachiswain21@gmail.com                | 7873149557 | Prachi Swain          |
| 10       | SAKTI RANJAN DASH              | Assistant<br>Professor | Berhampur University   | shaktiranjansrd@gmail.co<br>m          | 9658279278 | Sakti Ranjan Dash     |
| 11       | SMRUTI RANJAN SAHOO            | Assistant<br>Professor | KOUSTUV BUSINESS<br>SCHOOL, BHUBANESWAR  | smrutiranjansahoo4@gmail<br>.com       | 9861804440 | Smruti Ranjan Sahoo   |



| SL.N<br>o | Name                    | Designation               | Name of Oraganisation /<br>Institution                | E-mail                             | Contact    | Signature         |
|-----------|-------------------------|---------------------------|---|------------------------------------|------------|-------------------|
| 12        | Sucheesmita Dash        | Ph.D. Research<br>Scholar | Ravenshaw University,<br>Cuttack                      | sucheesmita97@gmail.com            | 9439006810 | Suchesmita Dash   |
| 13        | DR.SRADHANJALI<br>PANDA | Assistant<br>Professor    | Ravenshaw University,<br>Cuttack                      | p.shradhanjali@gmail.com           | 9861233907 | Sradhanjali Panda |
| 14        | SABYASACHI MISHRA       | Assistant<br>Professor    | PJ INSTITUTE OF<br>MANAGEMENT STUDYES,<br>BHUBANESWAR | s.mishra1972@gmail.com             | 9853959679 | Sabyasachi Mishra |
| 15        | Mrs. Pritidhara Hota    | Asst. Prof.               | Global Institute of<br>Management                     | phota85@gmail.com                  | 7008253545 | Pritidhara Hota   |
| 16        | Dr. Ashis Mohanty       | Asst. Prof.               | Global Institute of<br>Management                     | ashisbiet@gmail.com                | 9937416564 | Ashis Mohanty     |
| 17        | Mr. Bipul Kumar         | Asst. Prof.               | Global Institute of<br>Management                     | bipulkumar_1978@rediffm<br>ail.com | 7894946653 | Bipul Kumar       |
| 18        | Mr. Rajaram Rout        | Asst. Prof.               | Global Institute of<br>Management                     | rouraja333@gmail.com               | 7008051284 | Rajaram Rout      |



*Rajaram Rout*  
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**Workshop**  
**On**  
**Entrepreneurship Development**  
**Organised By Global institute of Management Bhubaneswer**  
**08th-09th November 2021**  
**Enrollment List (Students)**

| SLNo | Name                    | Name of Organisation / Institution   | E-mail   | Contact                   | Signature               |
|------|-------------------------|--------------------------------------|--|---------------------------|-------------------------|
| 1    | Rajib Lochan Dash       | BIITM, Bhubaneswar                   | <a href="mailto:rajiblochan2255@gmail.com">rajiblochan2255@gmail.com</a>           | 700825211                 | Rajib Lochan Dash       |
| 2    | Manas Ranjan Sahoo      | BIITM, Bhubaneswar                   | <a href="mailto:manasranjan2000@gmail.com">manasranjan2000@gmail.com</a>           | 6370128881                | Manas Ranjan Sahoo      |
| 3    | Rudra Charan Mallick    | United School of Business Management | <a href="mailto:rudracharan1122@gmail.com">rudracharan1122@gmail.com</a>           | 6371696784                | Rudra Charan Mallick    |
| 4    | Baishakhi Mohanty       | Srusti Academy of Management         | <a href="mailto:baishakhi.mohanty111@gmail.com">baishakhi.mohanty111@gmail.com</a> | 6372731387                | Baishakhi Mohanty       |
| 5    | Rosy Barik              | Srusti Academy of Management         | <a href="mailto:rosybarik143@gmail.com">rosybarik143@gmail.com</a>                 | 6370031320                | Rosy Barik              |
| 6    | Badal Kumar Panda       | Srusti Academy of Management         | <a href="mailto:badalkumar.panda@gmail.com">badalkumar.panda@gmail.com</a>         | 9348288216/9<br>937357941 | Badal Kumar Panda       |
| 7    | Ashok Behera            | Astha School of Management           | <a href="mailto:ashokbehera99@gmail.com">ashokbehera99@gmail.com</a>               | 7008533908/7<br>894027878 | Ashok Behera            |
| 8    | Manisha Behera          | Astha School of Management           | <a href="mailto:manisa_behera44@gmail.com">manisa_behera44@gmail.com</a>           | 9668747415                | Manisha Behera          |
| 9    | ABINASH PANI            | Global Institute of Management       | <a href="mailto:avinash282@gmail.com">avinash282@gmail.com</a>                     | 7978574635                | Abinash Pani            |
| 10   | BALARAM SUKLA           | Global Institute of Management       | <a href="mailto:balaramsukla1@gmail.com">balaramsukla1@gmail.com</a>               | 700825211                 | Balaram Sukla           |
| 11   | CHINMAYEE MAHARANA      | Global Institute of Management       | <a href="mailto:chinmayeemaharana12@gmail.com">chinmayeemaharana12@gmail.com</a>   | 6370466094                | Chinmayee Maharana      |
| 12   | DEEPA MALLIK            | Global Institute of Management       | <a href="mailto:mallikdeepa1@gmail.com">mallikdeepa1@gmail.com</a>                 | 9348676617/8<br>457861632 | Deepa Mallik            |
| 13   | LASIT BARAN BEHERA      | Global Institute of Management       | <a href="mailto:behera200@gmail.com">behera200@gmail.com</a>                       | 7894932526                | Lasit Baran Behera      |
| 14   | NANG TRISHANGI CHANGMAI | Global Institute of Management       | <a href="mailto:munmunchangmai34@gmail.com">munmunchangmai34@gmail.com</a>         | 8249039655/9<br>435110379 | Nang Trishangi Changmai |



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Bhubaneswar



| Sl.No | Name                  | Name of Organisation / Institution | E-mail                          | Contact                          | Signature             |
|-------|-----------------------|------------------------------------|---------------------------------|----------------------------------|-----------------------|
| 15    | NIRANJAN BARIK        | Global Institute of Management     | niranjanbarik996@gmail.com      | 8908863212                       | Niranjan Barik        |
| 16    | RADHAKANTA MUDULI     | Global Institute of Management     | radhakantamuduli20000@gmail.com | 9078145592                       | Radhakanta Muduli     |
| 17    | SAGAR BHOI            | Global Institute of Management     | bhoisagar07@gmail.com           | 9178986445/8763057469            | Sagar Bhoi            |
| 18    | SANGEETA PRADHAN      | Global Institute of Management     | sangeetapradhan6804@gmail.com   | 9861409362/7064416691            | Sangeeta Pradhan      |
| 19    | SNIGDHA SUPRIYA PANDA | Global Institute of Management     | snigdhasp@gmail.com             | 9437513739                       | Snigdha Supriya Panda |
| 20    | SOUMYA RANJAN PRUSTY  | Global Institute of Management     | prustysoumya1998@gmail.com      | 8328975371/9853217179            | Soumya Ranjan Prusty  |
| 21    | SOUMYA SHREYANSHU BAL | Global Institute of Management     | soumyabal42@gmail.com           | 9040177406/993705798/9438176188  | Soumya Shreyanshu Bal |
| 22    | SOURVA KUMAR ROUT     | Global Institute of Management     |                                 | 9090946054/9777023980            | Sourva Kumar Rout     |
| 23    | SRITI KIRTANIA        | Global Institute of Management     | sritikirtania@gmail.com         | 7683928880/9683928880/8763290981 | Sriti Kirtania        |
| 24    | SUBHASHREE NAYAK      | Global Institute of Management     | nayaksubhashree905@gmail.com    | 7873340927/8130717245            | Subhashree Nayak      |
| 25    | SUBHRANSHU BARIK      | Global Institute of Management     |                                 | 9853661370                       | Subhranshu Barik      |
| 26    | SUCHITRA BHOI         | Global Institute of Management     |                                 | 8984624838                       | Suchitra Bhoi         |
| 27    | SUDAM BEHERA          | Global Institute of Management     | bsudam222@gmail.com             | 8480393877/9337169055            | Sudam Behera          |
| 28    | SUDESHNA DEO          | Global Institute of Management     | sudeshnadeo1998@gmail.com       | 7749981580/8018941129            | Sudeshna Deo          |
| 29    | SUKADEV BEPARI        | Global Institute of Management     | sukdevbepari6315@gmail.com      | 9178822696                       | Sukadev Bepari        |
| 30    | SUNIL KUMAR SHIAL     | Global Institute of Management     | sunilkumarshial@gmail.com       | 8249073461/9937194128            | Sunil Kumar Shial     |





# Workshop On Entrepreneurship Development

Organised By Global institute of Management Bhubaneswer

08th-09th November 2021  
Attendance Sheet (Faculty)

| Sl.No | Name                        | Designation            | Name of Oraganisation / Institution   | Signature          |                    |
|-------|-----------------------------|------------------------|---|--------------------|--------------------|
|       |                             |                        |   | Day-I              | Day-II             |
| 1     | PURNIMA SARKAR              | Asst.Proff             | AMITY ,GLOBAL BUSINESS SCHOOL BHUBANESWAR   | <i>PS</i>          | <i>PS</i>          |
| 2     | Anjali Prava Mishra         | Asst.Proff             | KIIT School of Commerce and Economics   | <i>A.P. Mishra</i> | <i>A.P. Mishra</i> |
| 3     | Bishnu prasad kar           | Asst.Proff             | C V Raman Global University   | <i>B. Kar</i>      | <i>B. Kar</i>      |
| 4     | Dr Ch Sudipta Kishore Nanda | Asst.Proff             | Department of Commerce,Ravenshaw University,Cuttack                                       | <i>S. Nanda</i>    | <i>S. Nanda</i>    |
| 5     | DR. ANSUMAN SAHOO           | Lecturer               | UTKAL UNIVERSITY  | <i>A. Sahoo</i>    | <i>A. Sahoo</i>    |
| 6     | DR. CHINMAYA KUMAR ROUT     | Assistant Professor    | Biju Patnaik Insitute of Information Technology & Management Studies (BIITM), Bhubaneswar | <i>C.K. Rout</i>   | <i>C.K. Rout</i>   |
| 7     | Durga Prasad Nayak          | Assistant Professor    | Berhampur University  | <i>D.P. Nayak</i>  | <i>D.P. Nayak</i>  |
| 8     | Kalyani Senapati            | Assistant Professor    | Srusti Academy of Management  | <i>KS</i>          | <i>KS</i>          |
| 9     | Prachi Swain                | Assistant Professor    | C. V. Raman Global University, Bhubaneswar, Odisha, India                                 | <i>PS</i>          | <i>PS</i>          |
| 10    | SAKTI RANJAN DASH           | Assistant Professor    | Berhampur University  | <i>S.R.D.</i>      | <i>S.R.D.</i>      |
| 11    | SMRUTI RANJAN SAHOO         | Assistant Professor    | KOUSTUV BUSINESS SCHOOL,BHUBANESWAR   | <i>SR</i>          | <i>SR</i>          |
| 12    | Sucheesmita Dash            | Ph.D. Research Scholar | Ravenshaw University, Cuttack   | <i>SD</i>          | <i>SD</i>          |
| 13    | DR.SRADHANJALI PANDA        | Assistant Professor    | Ravenshaw University, Cuttack   | <i>SP</i>          | <i>SP</i>          |
| 14    | SABYASACHI MISHRA           | Assistant Professor    | PJ INSTITUTE OF MANAGEMENT STUDIES, BHUBANESWAR   | <i>S. Mishra</i>   | <i>S. Mishra</i>   |
| 15    | Mrs. Pritidhara Hota        | Asst. Prof.            | Global Institute of Management  | <i>P. Hota</i>     | <i>P. Hota</i>     |
| 16    | Dr. Ashis Mohanty           | Asst. Prof.            | Global Institute of Management  | <i>A. Mohanty</i>  | <i>A. Mohanty</i>  |
| 17    | Mr. Bipul Kumar             | Asst. Prof.            | Global Institute of Management  | <i>B. Kumar</i>    | <i>B. Kumar</i>    |
| 18    | Mr. Rajaram Rout            | Asst. Prof.            | Global Institute of Management  | <i>R. Rout</i>     | <i>R. Rout</i>     |





**Workshop  
On  
Entrepreneurship Development**

**Organised By Global Institute of Management Bhubaneswar**

**08th-09th November 2021**

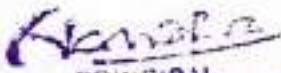
**Attendance Sheet (Students)**

| Sl.No | Name                    | Name of Organisation / Institution   | Signature    |              |
|-------|-------------------------|--------------------------------------|--------------|--------------|
|       |                         |                                      | Day-I        | Day-II       |
| 1     | Rajib Lochan Dash       | BIITM, Bhubaneswar                   | R.L. Dash    | R.L. Dash    |
| 2     | Manas Ranjan Sahoo      | BIITM, Bhubaneswar                   | M.R. Sahoo   | M.R. Sahoo   |
| 3     | Rudra Charan Mallick    | United School of Business Management | R.C. Mallick | R.C. Mallick |
| 4     | Baishakhi Mohanty       | Srusti Academy of Management         | B. Mohanty   | B. Mohanty   |
| 5     | Rosy Barik              | Srusti Academy of Management         | R. Barik     | R. Barik     |
| 6     | Badal Kumar Panda       | Srusti Academy of Management         | B. Panda     | B. Panda     |
| 7     | Ashok Behera            | Astha School of Management           | A. Behera    | A. Behera    |
| 8     | Manisha Behera          | Astha School of Management           | M.B.         | M.B.         |
| 9     | ABINASH PANI            | Global Institute of Management       | A. Pani      | A. Pani      |
| 10    | BALARAM SUKLA           | Global Institute of Management       | BS           | BS           |
| 11    | CHINMAYEE MAHARANA      | Global Institute of Management       | CM           | CM           |
| 12    | DEEPA MALLIK            | Global Institute of Management       | DM           | DM           |
| 13    | LASIT BARAN BEHERA      | Global Institute of Management       | L.B. Behera  | L.B. Behera  |
| 14    | NANG TRISHANGI CHANGMAI | Global Institute of Management       | N.T. Ch      | N.T. Ch      |
| 15    | NIRANJAN BARIK          | Global Institute of Management       | NB           | NB           |
| 16    | RADHAKANTA MUDULI       | Global Institute of Management       | R. Muduli    | R. Muduli    |
| 17    | SAGAR BHOI              | Global Institute of Management       | SB           | SB           |
| 18    | SANGEETA PRADHAN        | Global Institute of Management       | SP           | SP           |
| 19    | SNIGDHA SUPRIYA PANDA   | Global Institute of Management       | S.S. Panda   | S.S. Panda   |
| 20    | SOUMYA RANJAN PRUSTY    | Global Institute of Management       | S.R. Prusty  | S.R. Prusty  |
| 21    | SOUMYA SHREYANSHU BAL   | Global Institute of Management       | S. Bal       | S. Bal       |
| 22    | SOURVA KUMAR ROUT       | Global Institute of Management       | S. Rout      | S. Rout      |
| 23    | SRITI KIRTANIA          | Global Institute of Management       | S. Kirtania  | S. Kirtania  |
| 24    | SUBHASHREE NAYAK        | Global Institute of Management       | S. Nayak     | S. Nayak     |
| 25    | SUBHRANSHU BARIK        | Global Institute of Management       | S. Barik     | S. Barik     |
| 26    | SUCHITRA BHOI           | Global Institute of Management       | S. Bhoi      | S. Bhoi      |
| 27    | SUDAM BEHERA            | Global Institute of Management       | S. Behera    | S. Behera    |





| Sl.No | Name              | Name of Oraganisation / Institution | Signature |           |
|-------|-------------------|-------------------------------------|-----------|-----------|
|       |                   |                                     | Day-I     | Day-II    |
| 28    | SUDESHNA DEO      | Global Institute of Management      | S. Deo    | S. Deo    |
| 29    | SUKADEV BEPARI    | Global Institute of Management      | SB        | SB        |
| 30    | SUNIL KUMAR SHIAL | Global Institute of Management      | S.K. Shal | S.K. Shal |

  
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## WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT (FDP on Managerial Aspects)- 2 Days

Date: 08<sup>th</sup> – 09<sup>th</sup> November 2021

Entrepreneurship Development Programme (EDP) is a programme which helps in developing entrepreneurial abilities. The skills that are required to run a business successfully is developed among the students through this programme. Sometimes, students may have skills but it requires polishing and incubation. This programme is perfect for them. This programme consists of a structured training process to develop an individual as an entrepreneur. It helps the person to acquire skills and necessary capabilities to play the role of an entrepreneur effectively.

EDP is an effort of converting a person to an entrepreneur by passing him through thoroughly structured training. An entrepreneur is required to respond appropriately to the market and he/she is also required to understand the business needs. The skills needed are varied and they need to be taken care in the best possible way. EDP is not just a training programme but it is a complete process to make the possible transformation of an individual into an entrepreneur. This programme also guides the individuals on how to start the business and effective ways to sustain it successfully.

The objective of this programme is to motivate an individual to choose the entrepreneurship as a career and to prepare the person to exploit the market opportunities for own business successfully. These objectives can be set both in the short-term and long-term basis.

- **Short-term objectives:** These objectives can be achieved immediately. In the short-term, the individuals are trained to be an entrepreneur and made competent enough to scan the existing market situation and environment. The person, who would be the future entrepreneur, should first set the goal as an entrepreneur. The information related to the existing rules and regulations is essential at this stage.
- **Long-term objectives:** The ultimate objective is that the trained individuals successfully establish their own business and they should be equipped with all the required skills to run their business smoothly.

The overall objectives of EDP are mainly to help in the rapid growth of the economy by supplying skilled entrepreneurs. This programme primarily aims at providing self-employment to the young generation.

Faculty Development Programme (FDP) is designed to train and develop professionals in entrepreneurship development so that they can act as resource persons in training, teaching, guiding and motivating young S&T persons to take up entrepreneurship as a career choice. Through FDP, faculty members of Management Institutions, Science and Technology Institutions, Polytechnics and Entrepreneurship Development Organizations are trained for duration of 2 days. FDPs provide inputs on process and practice of entrepreneurship development, communication and inter-personal skills, creativity, problem solving, achievement motivation, resources available and all aspects of entrepreneurship. Training methodology includes case studies, group discussion, simulation exercises, field visits and classroom lectures.

  
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Global Institute of Management, Bhubaneswar imparting 2years full time Management program felt it should contribute to the above said requirement. This Faculty Development Program (FDP) has been organized at Global Institute of Management, Bhubaneswar from 08.11.2021 to 09.11.2021. There are two sessions every day of 2 hours spreading as pre lunch i.e. 11a.m. to 1 p.m. and post lunch i.e. 2p.m. to 4p.m. with one hour lunch break i.e. from 1p.m. to 2 p.m. During the FDP various topics covered like Present scenario of Entrepreneurship, Entrepreneurial competencies, Business Environment Scanning and opportunity identification, Business Plan Preparation, Managerial aspects of entrepreneurship, Organizing Entrepreneurship program in the institutions by eminent speakers across the country etc. Dr. Himadri Ranjan Mishra act as Convenor, Asst. Prof. Gouri Sankar Moharana acted as coordinator to the programme. The programme was overall guided by Prof.(Dr.) Narendra Kishore Mishra, Principal, GIM.

**Photo**



**WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT (FDP on Managerial Aspects)- 2 Days**

**Date: 08<sup>th</sup> – 09<sup>th</sup> November 2021**

**Report Submitted by: G.S. Moharana, Asst. Prof.**

**Global Institute of Management**



*Narendra Kishore Mishra*  
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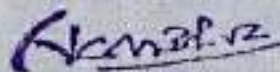
## CERTIFICATE OF PARTICIPATION

**This is certify that**

Mr. Rudra Charan Mallick  
USBM, Bhubaneswar

has successfully completed Workshop on **“Entrepreneurship Development”** organised by Global institute of Management, Bhubaneswar, **from 08th to 09th November, 2021.**

  
Cooridanator

  
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BHUBANESWAR



  
Principal





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

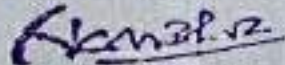
This is certify that

Mr. Rajaram Rout

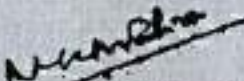
Global Institute of Management

has successfully completed Workshop on ***“Entrepreneurship Development”*** organised by Global institute of Management, Bhubaneswar, **from 08th to 09th November, 2021.**

  
Cooridanator

  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



  
Principal



## Registration Fee:

- Registration Fee is **Rs. 1000/-** (Rupees One Thousand Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of '**Global Institute of Management**' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled in registrations form should be mailed to: [gsmgim2019@gmail.com](mailto:gsmgim2019@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Mr. Gouri Sankar Moharana  
[gsmgim2019@gmail.com](mailto:gsmgim2019@gmail.com)

### Advisors:

Prof.(Dr.) N.K. Mishra,  
Principal (GIM)

### Convener:

Dr. Subrat Parida  
[subrat.parida74@gmail.com](mailto:subrat.parida74@gmail.com)

### Organizing Team:

Dr. Ashis Mohanty  
Dr. Bijaya Kumar Nanda  
Mr. Manoj Kumar Behera

### Chief Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



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29th-30th. October 2021



## Faculty Development Programme On Intellectual Property Rights (IPR)



Organised by  
**Global Institute of Management**  
**Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

Ideas, innovations, and creative expressions based on which the public is ready to confer the status of property have been classified as intellectual property rights (IPR). IPR give the inventors or developers of a property certain exclusive rights in order for them to profit commercially from their creative/research work or reputation. Although India has joined the global patent system, academic institutions still lack knowledge and experience on the subject of intellectual property rights (IPR). For any educational institution, to fulfil its objective distributing knowledge and establishing a research base, it needs to maintain secrecy in connection to such information in order to file for IP registration. The present Faculty Development is a step in this direction to bridge the gap between innovation and IPR filings by acquainting the participants with the best practices towards protecting IP violation and enforce strong mechanisms for IPR filing.

### Objectives:

The objectives of this FDP are:

- To impart knowledge on copyright infringement and related rights
- To learn about the steps in patent filing
- To ensure plagiarism prevention

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 29th October 2021 (Friday)

| Session | Time                 | Topic  | Resource Person  |
|---------|----------------------|--|--|
|         | 10.00 AM<br>10.45 AM | Inaugural                                    |  |
| I       | 11.00 AM<br>01.00 PM | Introduction to intellectual property rights | Dr. Subrat Parida, Global Institute of Management, Bhubaneswar |
| II      | 02.00 PM<br>04.00 PM | Copyright infringement and related rights    | Dr. Sitanath Biswas, GIFT, Bhubaneswar                         |

Date & Day: 30th October 2021 (Friday)

|    |                      |                          |   |
|----|----------------------|--------------------------|---|
| I  | 11.00 AM<br>01.00 PM | Process on patent filing | Prof. (Dr.) Bhagirathi Nayak, Sri Sri University, Cuttack |
| II | 02.00 PM<br>04.00 PM | Plagiarism Prevention    | Dr. Manoranjan Dash, SOA University, Bhubaneswar          |
|    | 04.00 PM<br>04.30 PM | Valedictory              |   |



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Our Ref.: OSB/GIM/F-FDP/SI-200

Date: 20<sup>th</sup> October 2019

To

Dr. Sitanath Biswas,

GIFT,

Bhubaneswar

**Sub: Invitation for conducting a Faculty Development Programme (FDP) on Intellectual Property Rights on 29<sup>th</sup> – 30<sup>th</sup> October 2021.**

I am happy to introduce Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants in techno-managerial disciplines with a strong emphasis on value-based management education. The institute in the past had also signed MOU with the Govt. of Odisha represented by the **Odisha skill Development Authority (OSDA)** and **Sterling Holiday Resort Ltd.** to provide different skill development training program.

We are organising Workshop on entrepreneurship Development on 29<sup>th</sup> – 30<sup>th</sup> October 2021. We would be honoured to have you as a speaker for a session on **Copyright infringement and related right** on 29<sup>th</sup> October 2021 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please find the enclosed brochure giving the details of the FDP.

Expecting a positive response in this regard.

Thanking you

Coordinator

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BHUBANESWAR



#### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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## Faculty Development Programme On

### Intellectual Property Rights (IPR)

Organised By Global institute of Management Bhubaneswer

29th-30th October 2021

#### Enrollment List

| Sl.No | Name                           | Designation         | Name of Organisation / Institution                                  | E-mail                            | Contact    | Signature                  |
|-------|--------------------------------|---------------------|---|-----------------------------------|------------|----------------------------|
| 1     | Ajitav Acharya                 | Asst.Proff          | department of BITAM   | ajitave1987@gmail.com             | 9776345793 | Ajitav Acharya             |
| 2     | Anita Sahoo                    | Asst.Proff          | SOA University  | anitasahoo@soa.ac.in              | 9437465084 | Anita Sahoo                |
| 3     | Anjali Prava Mishra            | Asst.Proff          | KIIT School of Commerce and Economics                               | anjaliprava.mishrafcem@kiit.ac.in | 9437622604 | Anjali Prava Mishra        |
| 4     | Dr Bhabani Shankar Dash        | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | drbsdash2018@gmail.com            | 9437779500 | Bhabani Shankar Dash       |
| 5     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff          | Department of Commerce, Ravenshaw University, Cuttack               | chsknanda@gmail.com               | 9861382537 | Sudipta Kishore Nanda      |
| 6     | DR. AJIT KUMAR MISHRA          | Assistant Professor | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY             | ajitkumarmishra12@gmail.com       | 9861092774 | Ajit Kumar Mishra          |
| 7     | DR. ANSUMAN SAHOO              | Lecturer            | UTKAL UNIVERSITY  | mransumansahoo@gmail.com          | 9439916463 | Ansuman Sahoo              |
| 8     | Dr. Giridhari Mohanta          | Assistant Professor | Sri Sri University, Cuttack   | reachdrgiri@gmail.com             | 9938291003 | Giridhari Mohanta          |
| 9     | Dr. Maheswar Sethi             | Assistant Professor | Berhampur University  | maheswar.sethi1989@gmail.com      | 9041000000 | Maheswar Sethi             |
| 10    | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor | Sri Sri University, Cuttack   | shwetasaibal@gmail.com            | 8908405175 | Shwetasaibal Samanta Sahoo |
| 11    | Nirmal Kumar Routra            | Asst. Professor     | Sruti Academy of Management, Bhubaneswar                            | nirmal@srutiacademy.ac.in         | 9938719700 | Nirmal K. Routra           |



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| Sl.No | Name                      | Designation            | Name of Organisation / Institution                  | E-mail                          | Contact    | Signature             |
|-------|---------------------------|------------------------|---|---------------------------------|------------|-----------------------|
| 12    | SAKTI RANJAN DASH         | Assistant Professor    | Berhampur University                                | shaktiranjansrd@gmail.com       | 9658279278 | Sakti Ranjan Dash.    |
| 13    | Shibananda Das            | Assistant Professor    | Dept. Of IMBA , BJB Autonomous College ,Bhubaneswar | dasshibananda44@gmail.com       | 7873671344 | Shibananda Das        |
| 14    | Sucheesmita Dash          | Ph.D. Research Scholar | Ravenshaw University, Cuttack                       | sucheesmita97@gmail.com         | 9439006810 | Sucheesmita Dash.     |
| 15    | DR.SUNIL KUMAR MISHRA     | Assistant Professor    | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR        | sunilnit1972@gmail.com          | 9238837633 | Sunil Kumar Mishra.   |
| 16    | PRADEEP KUMAR BIWAL       | Assistant Professor    | MAHARAJA INSTITUTE OF TECHNOLOGY                    | pardeep742@gmail.com            | 9437303742 | Pradeep Kumar Biswal  |
| 17    | DHRAMANANDA BARIK         | Assistant Professor    | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR        | barik.dharmananda1986@gmail.com | 7978002873 | Dhramananda Barik     |
| 18    | Dr. Munmun Mohanty        | Professor              | Global Institute of Management                      | dr.munmun.mohanty@gmail.com     | 8763001410 | Munmun Mohanty        |
| 19    | Dr. Subrat Parida         | Associate Prof.        | Global Institute of Management                      | subrat.parida74@gmail.com       | 9658408514 | Subrat Parida.        |
| 20    | Dr. Ashis Mohanty         | Asst. Prof.            | Global Institute of Management                      | ashisbiet@gmail.com             | 9937416564 | Ashis Mohanty         |
| 21    | Dr. Sanjib Pattnaik       | Asso. Prof.            | Global Institute of Management                      | sanjib.pattnaik@yahoo.com       | 7609871298 | Sanjib Pattnaik.      |
| 22    | Mr. Gouri Sankar Moharana | Asst. Prof.            | Global Institute of Management                      | gsmgim2019@gmail.com            | 9861211599 | Gouri Sankar Moharana |
| 23    | Mr. Manoj Kumar Behera    | Asst. Prof.            | Global Institute of Management                      | kumarbehera.manoj@gmail.com     | 9777200209 | Manoj Kumar Behera    |



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# Faculty Development Programme On Intellectual Property Rights (IPR)

Organised By Global institute of Management Bhubaneswar

29th-30th October 2021

## Attendance Sheet

| Sl.No | Name                           | Designation            | Name of Oraganisation / Institution                                 | Signature   |             |
|-------|--------------------------------|------------------------|---|-------------|-------------|
|       |                                |                        |   | Day-I       | Day-II      |
| 1     | Ajitav Acharya                 | Asst.Proff             | department of BITAM   |             |             |
| 2     | Anita Sahoo                    | Asst.Proff             | SOA University  | A. Sahoo    | A. Sahoo    |
| 3     | Anjali Prava Mishra            | Asst.Proff             | KIIT School of Commerce and Economics                               | A. Mishra   | A. Mishra   |
| 4     | Dr Bhabani Shankar Dash        | Asst.Proff             | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | B.S. Dash   | B.S. Dash   |
| 5     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff             | Department of Commerce, Ravenshaw University, Cuttack               | S.K. Nanda  | S.K. Nanda  |
| 6     | DR. AJIT KUMAR MISHRA          | Assistant Professor    | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY             | A.K. Mishra | A.K. Mishra |
| 7     | DR. ANSUMAN SAHOO              | Lecturer               | UTKAL UNIVERSITY  | A. Sahoo    | A. Sahoo    |
| 8     | Dr. Giridhari Mohanta          | Assistant Professor    | Sri Sri University, Cuttack   | GM          | GM          |
| 9     | Dr. Maheswar Sethi             | Assistant Professor    | Berhampur University  | M. Sethi    | M. Sethi    |
| 10    | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor    | Sri Sri University, Cuttack   | S. Sahoo    | S. Sahoo    |
| 11    | Nirmal Kumar Routra            | Asst. Professor        | Srusti Academy of Management, Bhubaneswar                           | NKR         | NKR         |
| 12    | SAKTI RANJAN DASH              | Assistant Professor    | Berhampur University  | SRD         | SRD         |
| 13    | Shibananda Das                 | Assistant Professor    | Dept. Of IMBA, BJB Autonomous College, Bhubaneswar                  | S.Das       | S.Das       |
| 14    | Sucheesmita Dash               | Ph.D. Research Scholar | Ravenshaw University, Cuttack                                       | S. Dash     | S. Dash     |
| 15    | DR. SUNIL KUMAR MISHRA         | Assistant Professor    | NALANDA INSTITUTE OF TECHNOLOGY, BHUBANESWAR                        | SKM         | SKM         |
| 16    | PRADEEP KUMAR BIWAL            | Assistant Professor    | MAHARAJA INSTITUTE OF TECHNOLOGY                                    | P.K. Biwal  | P.K. Biwal  |
| 17    | DHRAMANANDA BARIK              | Assistant Professor    | PRINCIPAL NALANDA INSTITUTE OF TECHNOLOGY, BHUBANESWAR              | D. Barik    | D. Barik    |





| Sl.No | Name                      | Designation     | Name of Organisation / Institution | Signature                    |                              |
|-------|---------------------------|-----------------|------------------------------------|------------------------------|------------------------------|
|       |                           |                 |                                    | Day-I                        | Day-II                       |
| 18    | Dr. Munmun Mohanty        | Professor       | Global Institute of Management     | <i>Munmun Mohanty</i>        | <i>Munmun Mohanty</i>        |
| 19    | Dr. Subrat Parida         | Associate Prof. | Global Institute of Management     | <i>Subrat Parida</i>         | <i>Subrat Parida</i>         |
| 20    | Dr. Ashis Mohanty         | Asst. Prof.     | Global Institute of Management     | <i>Ashis Mohanty</i>         | <i>Ashis Mohanty</i>         |
| 21    | Dr. Sanjib Pattnaik       | Asso. Prof.     | Global Institute of Management     | <i>Sanjib Pattnaik</i>       | <i>Sanjib Pattnaik</i>       |
| 22    | Mr. Gouri Sankar Moharana | Asst. Prof.     | Global Institute of Management     | <i>Gouri Sankar Moharana</i> | <i>Gouri Sankar Moharana</i> |
| 23    | Mr. Manoj Kumar Behera    | Asst. Prof.     | Global Institute of Management     | <i>Manoj Kumar Behera</i>    | <i>Manoj Kumar Behera</i>    |



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## **FACULTY DEVELOPMENT PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS(IPR)-2 Days**

**Date: 29th – 30th October 2021**

Intellectual Property Rights (IPR) mean providing property rights through patents, copyrights and trademarks by means of ideas, innovations and creative expressions based on which the public readily confers the status of property.

IPR offers investors or developers of a property certain exclusive rights in order for them to profit commercially from their creative/research work or reputation. Although India has joined the global patent system, academic institutions are still lagging behind in terms of knowledge and experience on the subject of IPR. Any educational institution, to meet its dual objectives of knowledge distribution and research base establishment, requires maintaining secrecy and confidentiality in connection to such information in order to file for IP registration.

The key function of any Faculty Development Programme on Intellectual Property Rights (IPR) is to make a genuine attempt towards bridging the gap between innovation and IPR filings by familiarising the participants with the best practices towards protection against IP violation and enforcing strong mechanisms for IPR filing.

Global Institute of Management, as a pioneer Management Institute in Bhubaneswar, imparting 2 years full time MBA Programme, has successfully organized and completed a two days Faculty Development Programme(FDP) on Intellectual Property Rights (IPR) from 29 October 2021 to 30 October 2021. The FDP was designed with the three objectives of imparting knowledge on copyright infringement and related rights, educating the participants about patent filing steps and ensuring prevention of plagiarism.

Around 23 Faculty members from several institutions of Odisha and various Universities of India participated in this specialized training-cum-development programme. The selected faculties hailed from different disciplines such as Engineering, Commerce, Management, Humanities and Social Sciences and the like.

The two day FDP was chaired by experts and eminent resource persons Dr. Subrat Parida, GIM, Bhubaneswar, Dr. Sitanath Biswas, GIFT, Bhubaneswar, Prof. (Dr.) Bhagirathi Nayak, Sri Sri University, Cuttack and Dr. Manoranjan Dash, SOA University, Bhubaneswar who shared their valuable insights and information with the participants. They introduced the participants with the concepts of IPR, Copyright infringement and related rights, Patent filing process and Plagiarism prevention.

  
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As an outcome, the participants acquired knowledge regarding plagiarism prevention and coming up with good quality research papers fit for publications in refereed journals. The programme also created awareness towards patent filing process-based modalities that facilitated the academic practitioners to build such futuristic academic or business models, strongly built on grounds of copyright infringement and related rights.

To create a pool of educators, researchers and academic practitioners possessing knowledge on IPR that has paramount social as well as academic implications, Global Institute of Management took this initiative to design an FDP in IPR. Global Institute of Management has been continuously and actively developing various training programmes to train faculty members with requisite professional skills and competencies for overcoming academic/research/industrial challenges and develop holistically.

**FDP Photo:**



**Faculty Development Programme On Intellectual Property Rights(Ipr)**

**Date: 29th – 30th October 2021**

*Kamini R.*  
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# Global Institute of Management Bhubaneswar

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## CERTIFICATE OF PARTICIPATION

**This is certify that**

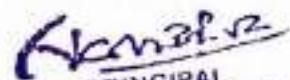
Mr. Pradeep Kumar Biswal

Magaraja Institute of Technology

has successfully completed Faculty Development Programme  
on ***“Intellectual Property Rights (IPR)”*** organised by Global  
institute of Management, Bhubaneswar, **from 29th to 30th  
October, 2021.**

  
Cooridanator



  
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Principal





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Govt. of Odisha

## CERTIFICATE OF PARTICIPATION

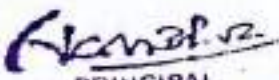
**This is certify that**

Mr. Dhramananda Barik  
NIT, Bhubaneswar

has successfully completed Faculty Development Programme  
on ***“Intellectual Property Rights (IPR)”*** organised by Global  
institute of Management, Bhubaneswar, **from 29th to 30th  
October, 2021.**

  
Cooridanator



  
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Principal



## Registration Fee:

- Registration Fee is **Rs. 500/-** (Rupees Five Hundred Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable Bhubaneswar.) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313

To Register click on the following Link: <https://forms.gle/kMc49FzeF1GzTfIK8>

## Organising Committee:

### Coordinator:

Dr. Ashis Mohanty  
[ashisbiet@gmail.com](mailto:ashisbiet@gmail.com)

### Advisors:

Prof. (Dr.) N.K. Mishra  
Principal, (GIM)

### Convener:

Dr. Munmun Mohanty  
[dr.munmun.mohanty@gmail.com](mailto:dr.munmun.mohanty@gmail.com)

### Organizing Team:

Dr. Sanjib Pattnaik  
Dr. Subhranshu Pattnaik  
Mr. Gouri Sankar Moharana  
Prof. Rajaram Rout

### Chief Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



## Online One Week Faculty Development Programme On Entrepreneurship Development

21st-25th. December 2020

*Organised by:*



ESTD. 1997  
GLOBAL INSTITUTE OF MANAGEMENT  
Bhubaneswar

*Global Institute of Management*

*Bhubaneswar*

PRINCIPAL



## Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

The teachers with educates skill, knowledge, information in the area of entrepreneurship act as the most crucial change agents in the process of developing young entrepreneurs. This programme is design to develop and trained the capable motivators among the faculty members show that they can become useful resources for guiding and motivating young students to take-up entrepreneurship as their career.

### Objectives:

The objectives of this FDP are:

1. To expose the teachers to the entrepreneurship development process.
2. To equip the teachers to develop vision, strategy and structure for entrepreneurship development activities at their institute.
3. To enable the teachers to guide, motivate and counsel the students towards entrepreneurial career.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 21 December 2020 (Monday)

| Session | Time                 | Topic   | Resource Person                     |
|---------|----------------------|---|-------------------------------------|
| —       | 10.00 AM<br>10.45 PM | Inaugural Session                             |                                     |
| I       | 11.00 AM<br>01.00 PM | Economic Development and Entrepreneurship     | Dr. Ashis Mohanty, GIM, Bhubaneswar |
| II      | 02.00 PM<br>04.00 PM | Entrepreneurship in Education-Emerging Trends | Mr. Satyam Dey, Territory Head, HUL |

Date & Day: 22 December 2020 (Tuesday)

| Session | Time                 | Topic                                 | Resource Person                                     |
|---------|----------------------|---------------------------------------|---|
| I       | 11.00 AM<br>01.00 PM | Charms of becoming and Entrepreneur   | Mr. Cheteswar Parida, Chairman, Khadi Gramodyog     |
| II      | 02.00 PM<br>04.00 PM | Entrepreneurial Behaviour Stimulation | Mr. Amitesh Kumar, M.D., Manas International School |

Date & Day: 23 December 2020 (Wednesday)

| Session | Time                 | Topic                                  | Resource Person                                    |
|---------|----------------------|--|--|
| I       | 11.00 AM<br>01.00 PM | Identification of Business Opportunity | Mr. Satish Kumar, Promoter, Mumbai Mesi Jan        |
| II      | 12.30 PM<br>02.00 PM | Market Survey needs and importance     | Mr. Jayanta Kumar Barik, HR. Manager, Tripti Group |

Date & Day: 24 December 2020 (Thursday)

| Session | Time                 | Topic                               | Resource Person                                 |
|---------|----------------------|-------------------------------------|---|
| I       | 11.00 AM<br>01.00 PM | Markets survey tools and techniques | Mr. Ankit Mohanty, Promoter, Tripti Automobiles |
| II      | 02.00 PM<br>04.00 PM | Entrepreneurial motivation training | Mr. Anshuman Narayan, HR, TATA STEEL            |

Date & Day: 25 December 2020 (Friday)

| Session | Time                 | Topic                        | Resource Person                       |
|---------|----------------------|------------------------------|---------------------------------------|
| I       | 11.00 AM<br>01.00 PM | Role of support agencies     | Mr. Suvendu Dash, Promotor, DV Fincon |
| II      | 02.00 PM<br>04.00 PM | Preparation of Business Plan | Mr. Ajit Kumar, Trainer, TATA AIG     |
| —       | 04.15 PM<br>05.00 PM | Valedictory Session          |                                       |



## Invitation to be a speaker in Online FDP on Pedagogy and Research Methods

Global Institute Management <fdp@gim.edu.in>

Tue, Dec 15,  
2020, 11:10 AM

to datyam.dey1999@gmail.com

To,

Mr. Satyam Dey

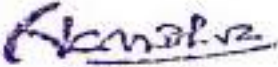
I hope this mail finds you well. Please refer to our telephonic conversation regarding the mentioned subject.

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising an online One Week Faculty Development Programme on Pedagogy and Research Methods during December 21-25, 2020 in online mode. We would be honoured to have you as a speaker for a session on **Entrepreneurship Development** on December 21, 2020 at 02.00 PM-04.00 PM. The name of the session is tentative. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Sincere regards

  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR







# Online Faculty Development Programme

On

## Entrepreneurship Development

Organised By Global institute of Management Bhubaneswer

21th - 25th December 2020

### Attendance Sheet

| Sl.No | Name                        | Designation                 | Name of Organisation / Institution   | Attendance |        |         |        |       |
|-------|-----------------------------|-----------------------------|--|------------|--------|---------|--------|-------|
|       |                             |                             |  | Day-I      | Day-II | Day-III | Day-IV | Day-V |
| 1     | Ajitav Acharya              | Research Scholar            | Utkal University   | P          | P      | P       | P      | P     |
| 2     | Anita Sahoo                 | Assistant professor         | SOA University   | P          | P      | P       | P      | P     |
| 3     | Anjali Prava Mishra         | Assistant Professor         | KIT School of Commerce and Economics   | P          | P      | P       | P      | P     |
| 4     | ARUN KUMAR TRIPATHY         | ACADEMIC CONSULTANT         | CENTRAL UNIVERSITY OF ODISHA   | P          | P      | P       | P      | P     |
| 5     | Chandan Kumar Tripathy      | Managing Director           | Excellence India   | P          | P      | P       | P      | P     |
| 6     | Dr Ch Sudipta Kishore Nanda | Assistant Professor         | Department of Commerce, Ravenshaw University, Cuttack                                      | P          | A      | P       | A      | P     |
| 7     | Dr Debabrata Sharma         | Faculty                     | Institute of Management and Information Technology, Cuttack                                | P          | P      | P       | P      | P     |
| 8     | Dr Dhiren Kumar Behera      | Associate professor         | IGIT sarang  | P          | P      | P       | P      | P     |
| 9     | Dr Urvashi Shrivastava      | Professor and Head          | BIT DURG   | P          | P      | P       | P      | P     |
| 10    | Dr. A. Sundar Raj           | Associate Professor         | E. G. S. Pillay Engineering College  | P          | P      | P       | P      | P     |
| 11    | DR. AJIT KUMAR MISHRA       | Assistant professor         | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY                                    | P          | A      | P       | A      | P     |
| 12    | DR. ANSUMAN SAHOO           | Lecturer                    | UTKAL UNIVERSITY   | P          | P      | P       | P      | P     |
| 13    | Dr. Bijaya Kumar Nanda      | Associate Prof.             | Global Institute of Management   | P          | P      | P       | P      | P     |
| 14    | Dr. Bimalendu Bal           | Assistant Professor         | Global Institute of Management   | P          | P      | P       | P      | P     |
| 15    | DR. CHINMAYA KUMAR ROUT     | Assistant Professor Finance | Biju Patnaik Institute of Information Technology & Management Studies (BIITM), Bhubaneswar | P          | A      | P       | A      | P     |
| 16    | Dr. Giridhari Mohanta       | Assistant Professor         | Sri Sri University, Cuttack  | P          | P      | P       | P      | P     |
| 17    | Dr. Himadri Ranjan Mishra   | Associate Prof.             | Global Institute of Management   | P          | P      | P       | P      | P     |
| 18    | Dr. Maheswar Sethi          | Assistant Professor         | Berhampur University   | P          | A      | P       | A      | P     |
| 19    | Dr. Maria Fatima De Souza   | Associate Professor         | Government College of Commerce and Economics Borda Margao Goa                              | P          | P      | P       | P      | P     |
| 20    | Dr. Munmun Mohanty          | Professor                   | Global Institute of Management   | P          | P      | P       | P      | P     |



| Sl.No | Name                          | Designation   | Name of Oraganisation / Institution                           | Attendance |        |         |        |       |
|-------|-------------------------------|---|---|------------|--------|---------|--------|-------|
|       |                               |   |   | Day-I      | Day-II | Day-III | Day-IV | Day-V |
| 21    | Dr. Prakash Chandra Swain     | Principal   | Asian school of management                                    | P          | P      | P       | P      | P     |
| 22    | Dr. Pritidhara Hota           | Assistant Professor   | Global Institue of Management                                 | P          | P      | P       | P      | P     |
| 23    | Dr. Subrat Parida             | Associate Prof.   | Global Institue of Management                                 | P          | P      | P       | P      | P     |
| 24    | Dr. Sudhansu Sekhar Nanda     | Assistant Professor   | Kirloskar Institute of Advanced Management Studies            | P          | P      | P       | P      | P     |
| 25    | Dr.Praneeta Sahu              | Asst. Professor in Finance  | DRIEMS  | P          | A      | P       | A      | P     |
| 26    | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor   | Sri sri University, Cuttack                                   | P          | P      | P       | P      | P     |
| 27    | Durga Prasad Nayak            | Doctoral Research   | Berhampur University  | P          | P      | P       | P      | P     |
| 28    | Gouri Sankar Moharana         | Asst. Prof.   | Global Institute of Management                                | P          | P      | P       | P      | P     |
| 29    | Himansu Sekhar Nahak          | Assistant Professor   | Gopal,Krishna College of Engineering and Technology           | P          | P      | P       | P      | P     |
| 30    | ITISHREE PRIYADARSINI BISWAL  | Postgraduate Students interested in making a career in Financial market from Global institute of management | GLOBAL INSTITUTE OF MANAGEMENT                                | P          | A      | P       | A      | P     |
| 31    | Jayshree Siddhpuria           | Assistant Professor   | S. R. Luthra Institute of Management                          | P          | P      | P       | P      | P     |
| 32    | Jyotirmayee Satapathy         | Assistant professor   | Vellore Institute of Technology, Chennai Campus               | P          | P      | P       | P      | P     |
| 33    | Krushna chandra patro         | Asst.professor  | Kalam institute of technology, Berhampur                      | P          | P      | P       | P      | P     |
| 34    | Manamani saho                 | Lecturer  | Mohan subudhi college   | P          | P      | P       | P      | P     |
| 35    | MANAS RANJAN SAMAL            | Assistant Professor   | GICMS, GUNUPUR  | P          | P      | P       | P      | P     |
| 36    | Mr Partha Sarathi Padhy       | Assistant Professor   | Roland Institute of Technology Berhampur                      | P          | P      | P       | P      | P     |
| 37    | Mr. Gouri Sankar Moharana     | Assistant Professor   | Global Institue of Management                                 | P          | P      | P       | P      | P     |
| 38    | Mr. SAMARA ORAM               | Lecturer in Economics   | College of Arts, Science and Technology, Bandomunda, Rourkela | P          | P      | P       | P      | P     |
| 39    | Nirmala Joshi                 | Professor   | MET IOM   | P          | P      | P       | P      | P     |
| 40    | PRASANTA KUMAR JAYASINGH      | Research Scholar  | Dept of Business Administration,Utkal University              | P          | P      | P       | P      | P     |
| 41    | Purnima Sarkar                | ASST. PROFESSOR(FINANCE)  | AMITY GLOBAL BUSINESS SCHOOL,BHUBANESHWAR                     | P          | P      | P       | P      | P     |
| 42    | Rajaram Rout                  | Asst. Professor   | Global institute of management                                | P          | P      | P       | P      | P     |
| 43    | Richa Agarwal                 | Assistant professor   | K R Mangalam University                                       | P          | P      | P       | P      | P     |



| Sl.No | Name                | Designation            | Name of Oraganisation / Institution  | Attendance |        |         |        |       |
|-------|---------------------|------------------------|--------------------------------------|------------|--------|---------|--------|-------|
|       |                     |                        |                                      | Day-I      | Day-II | Day-III | Day-IV | Day-V |
| 44    | SAKTI RANJAN DASH   | Assistant Professor    | Berhampur University                 | P          | P      | P       | P      | P     |
| 45    | SATYANATH MOHAPATRA | Asst. Professor        | REGIONAL COLLEGE OF MANAGEMENT       | P          | P      | P       | P      | P     |
| 46    | Sucheesmita Dash    | Ph.D. Research Scholar | Ravenshaw University, Cuttack        | P          | P      | P       | P      | P     |
| 47    | Sugandha Sharma     | Faculty Associate      | ICFAI University                     | P          | P      | P       | P      | P     |
| 48    | Swapna Nair         | Assistant Professor    | S. R. Luthra Institute of Management | P          | P      | P       | P      | P     |



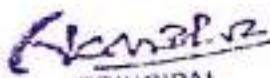
## Online One Week Faculty Development Programme on Entrepreneurship Development

**Date: 21<sup>st</sup> – 25<sup>th</sup>, December 2020**

The entrepreneurs play pivotal role in the economic development of any country. They make use of the factors of production to the fullest advantage of the society, generate employment, create innovation, improve standard of living, develop backward areas, etc. which leads to higher economic growth. The Faculty Development Programme (FDP) is designed to train and develop faculties in entrepreneurship development so that they can act as resource persons in guiding and motivating youth to take up entrepreneurship as a career. Through FDP, faculty members of educational institutions and Entrepreneurship Development Organisations are trained for a duration of 5 Days. FDP provide inputs on process and practice of entrepreneurship development, communication and inter-personal skills, creativity, problem solving, achievement motivation, resource mapping, support ecosystem and all aspects of entrepreneurship. Training methodology includes case studies, group discussion, simulation exercises, field visits and classroom lectures. The programme aims at imparting to the faculties a thorough insight into the various aspects of enterprise creation, technical know-how, credit sources, marketing of products and changing trends of market in global scenario. The faculties will be able to understand the concepts of identification/ selection of projects and setting up of enterprise so as to guide prospective entrepreneurs to run their business successfully. While the programme incorporates a thorough briefing on Government support systems, it also includes additional benefits of being an Entrepreneur.

Program Objectives – Create an awareness of the need and importance of entrepreneurship; – Impart knowledge on diverse training methods in imparting training to students and entrepreneurs; – Impart knowledge on entrepreneurial opportunities; – Make them aware about entrepreneurial support ecosystem; – To impart knowledge on selecting the suitable entity for enterprise; – To make participants acquainted with the procedures and formalities for availing financial assistance from banks; – To impart knowledge on essential elements required for preparation of project report; – To impart knowledge on necessary managerial skills required to run the enterprise.

Entrepreneurship has become one of the driving forces of economic growth and development. Regional developments in different levels have emphasized the role of entrepreneurship as a tool of development. Under these circumstances, it has become imperative that awareness of entrepreneurship must be spread to the youth population of the country. In this regard, faculties across colleges and universities can play an important role in the development of the entrepreneurship mindset among the students. The (12) twelve days FDP programme was a structured training programme targeted at faculties across the country. The faculty development programme was conducted to promote faculties to act as a facilitator of entrepreneurship development cells in their respective institutions. Different pedagogical aspects of entrepreneurship education were introduced in the programme. In addition, diverse resources available to start entrepreneurship programmes in their respective institutions were also part of the programme. In the FDP, resource persons with different backgrounds utilized various pedagogy methods related to entrepreneurship education. Lectures, Participatory method, Simulation, Experiential learning, and Field Visit were used in the FDP. The goal of the FDP programme was to introduce faculties from different disciplines to the different dimensions of

  
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BHUBANESWAR







# Global Institute of Management Bhubaneswar

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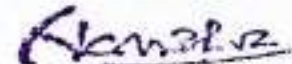
## CERTIFICATE OF PARTICIPATION


This is certify that  
**Dr. Chinmaya Kumar Rout**  
**BIITM, Bhubaneswar**

Participated in the Online One Week Faculty Development Programme on  
**"Entrepreneurship Development"**  
conducted from, **21st-25th December, 2020.**

  
**Cooridanator**



  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
**Principal**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that


**Dr. Himadri Ranjan Mishra**

**Global Institute of Management, Bhubaneswar**

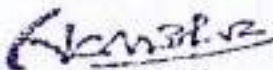
Participated in the Online One Week Faculty Development Programme on

**"Entrepreneurship Development"**

conducted from, **21st-25th December, 2020.**

  
**Cooridanator**





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  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- To Register click on the following Link:  
<https://forms.gle/kMc49FzcF1GzTf1K8>

## Organising Committee:

### Coordinator:

Mr. Manoj Kumar Behera  
[kumarbehera.manoj@gmail.com](mailto:kumarbehera.manoj@gmail.com)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Principal, (GIM)

### Convener:

Dr. Ashis Mohanty  
[ashismohantygim@gmail.com](mailto:ashismohantygim@gmail.com)

### Organizing Team:

Dr. Subhranshu Pattnaik  
Mr. Bipul Kumar  
Mr. Rajaram Rout  
Mr. Gouri Sankar Moharana

### Chief Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



## Online Faculty Development Programme On Pedagogy and Research Methods

24th-25th. November 2020



*Kamal K*  
PRINCIPAL

GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

Organised by:

**Global Institute of Management  
Bhubaneswar**



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### About the FDP:

The curriculum is a careful blend of sessions that cover a range of topics including Case Method of Teaching, Classroom Effectiveness, Quantitative and Qualitative Research Methods, Essentials of Crafting & Publishing Research, Statistical Methods and Modelling Techniques. The focus of the online FDP in Pedagogy and Research Methods is on upgrading the teaching and research skills of management teachers.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers, are also encouraged to participate.

### Program Details:

Date & Day: 24th November 2020 (Monday)

| Session   | Time                 | Topic  | Resource Person                          |
|-----------|----------------------|--|--|
| Inaugural | 10.00 AM<br>10.45 AM |  |  |
| I         | 11.00 AM<br>01.00 PM | Learning Theories<br>Models and frame<br>work        | Dr. Sajeet Pradhan, IIM,<br>Trichy       |
| II        | 02.00 PM<br>04.00 PM | Case study<br>method and<br>experiential<br>learning | Dr. Purva Hegde Desai, Goa<br>University |

Date & Day: 25th November 2020 (Tuesday)

| Session     | Time                 | Topic                                      | Resource Person   |
|-------------|----------------------|--|---|
| III         | 11.00 AM<br>01.00 PM | Data analytics and<br>business operations  | Dr. Manojranjan Dash,<br>SOA University                       |
| IV          | 02.00 PM<br>04.00 PM | Innovative research<br>tools in management | Dr. Uma Shankar Mishra,<br>Central University of<br>Rajasthan |
| Velidectory | 04.00 PM<br>04.30 PM |  |   |



*K. Anand*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



## Invitation to be a speaker in Online FDP on Pedagogy and Research Methods

Global Institute Management <fdp@gim.edu.in>

Thu, Nov 20,  
2020, 1:15 PM

to dr.sajeet@iim.edu.in

To,

Prof. (Dr.) Sajeet Pradhan

I hope this mail finds you well. Please refer to our telephonic conversation regarding the mentioned subject.

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

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Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Sincere regards



*Kamal K*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



| Timestamp           | Email Address                                  | Name of the Participant   | Name of Organization  | Designation                 | Years of experience | Whether member of ISTE? | Mobile No. (Whatsapp) |
|---------------------|--|---------------------------|---|-----------------------------|---------------------|-------------------------|-----------------------|
| 11-20-2020 12:17:31 | samal.manas3@gmail.com                         | MANAS RANJAN SAMAL        | GICMS, GUNUPUR  | Assistant Professor         | 12                  | No                      | +919778215872         |
| 11-20-2020 14:12:38 | dkb_igit@rediffmail.com                        | Dr Dhren Kumar Behera     | IGIT sarang   | Associate professor         | 23                  | Yes                     | 09776444558           |
| 11-20-2020 14:17:38 | anjaliprava.mishra@kit.ac.in                   | Anjali Prava Mishra       | KIT School of Commerce and Economics  | Assistant Professor         | 6                   | No                      | 9437622604            |
| 11-20-2020 14:17:38 | prakash.99ca@gmail.com                         | Dr. Prakash Chandr        | Asian school of management  | Principal                   | 7                   | No                      | 9040659649            |
| 11-20-2020 14:17:38 | sucheesmita97@gmail.com                        | Sucheesmita Dash          | Ravenshaw University, Cuttack   | Ph.D. Research Scholar      |                     | No                      | 9439006810            |
| 11-20-2020 15:19:18 | mransumansahoo@gmail.com                       | DR. ANSUMAN SAHOO         | UTKAL UNIVERSITY  | Lecturer                    | 18                  | No                      | 9439916463            |
| 11-20-2020 15:19:38 | ajitav1987@gmail.com                           | Ajitav Acharya            | Ulkal University  | Research Scholar            | 10                  | No                      | 9776345793            |
| 11-20-2020 15:19:38 | prmsarkar@gmail.com                            | Purnima Sarkar            | AMITY GLOBAL BUSINESS SCHOOL, BHUBANESHWAR  | ASST. PROFESSOR(FINANCE)    | 13                  | No                      | 7077902368            |
| 11-20-2020 15:19:38 | routraja333ray@gmail.com                       | Rajaram Rout              | Global institute of management  | Asst. Professor             | 5                   | No                      | 7008051284            |
| 11-20-2020 17:11:32 | urvashi.bitdurg@gmail.com                      | Dr Urvashi Shrivastava    | BIT DURG  | Professor and Head          | 17                  | No                      | 9826385163            |
| 11-21-2020 10:15:46 | chinmaya.k.rout@gmail.com                      | DR. CHINMAYA KUMAR ROUT   | Biju Patnaik Institute of Information Technology & Management Studies (BITM), Bhubaneswar | Assistant Professor Finance | 12                  | No                      | 9178860038            |
| 11-21-2020 10:15:46 | satyanath.m@gmail.com                          | SATYANATH MOHAPATRA       | REGIONAL COLLEGE OF MANAGEMENT  | Asst. Professor             | 10                  | No                      | 7381171101            |
| 11-21-2020 11:19:30 | nirmalaj_om@met.edu                            | Nirmala Joshi             | MET IOM   | Professor                   | 18+                 | No                      | 9869535225            |
| 11-21-2020 12:18:35 | mariafatima0411@gmail.com                      | Dr. Maria Fatima De Souza | Government College of Commerce and Economics Borda Margao Goa                             | Associate Professor         | 30 years            | No                      | 9421151795            |
| 11-21-2020 12:18:35 | sharmasugandha024@gmail.com                    | Sugandha Sharma           | ICFAI University  | Faculty Associate           | 2.5                 | No                      | +917060214501         |
| 11-21-2020 12:19:36 | dsharma@imit.ac.in                             | Dr Debabrata Sharma       | Institute of Management and   | Faculty                     | 4                   | No                      | 9776719729            |
| 11-21-2020 12:19:36 | nandasudhansusekhar.87@gmail.com               | Dr. Sudhansu Sekhar Nanda | Kirloskar Institute of Advanced Management Studies  | Assistant Professor         | 8                   | No                      | 9439299659            |
| 11-21-2020 12:19:48 | reachdgrini@gmail.com                          | Dr. Giridhari Mohanta     | Sri Sri University, Cuttack   | Assistant Professor         | 12                  | No                      | 9936291003            |
| 11-21-2020 12:19:48 | shaktiranjan.srd@gmail.com                     | SAKTI RANJAN DASH         | Berhampur University  | Assistant Professor         | 4 years             | No                      | 09558279278           |
| 11-21-2020 15:17:32 | Krushnapatro77@gmail.com                       | Krushna chandra patro     | Kalam institute of technology, Berhampur  | Asst.professor              | 9 years             | No                      | 9124664598            |
| 11-21-2020 15:19:30 | anitasahoo@soa.ec.in                           | Anita Sahoo               | SOA University  | Assistant professor         | 12                  | No                      | 9437465084            |
| 11-22-2020 12:17:32 | partha.padhy@gmail.com                         | Mr Partha Sarath Padhy    | Roland Institute of Technology Berhampur  | Assistant Professor         | 09                  | No                      | 7008043241            |
| 11-22-2020 12:17:32 | samarsoram125@gmail.com                        | Mr. SAMARA ORAM           | College of Arts, Science and Technology, Bondmunda, Rourkela                              | Lecturer in Economics       | 04 Years            | Yes                     | 7008994865            |
| 11-22-2020 13:12:32 | praneetasahu@gmail.com                         | Dr Praneeta Sahu          | DRIEMS  | Asst. Professor in Finance  | 10                  | No                      | 7381465048            |
| 11-22-2020 14:19:31 | drsr1982@gmail.com                             | Dr. A. Sundar Raj         | E. G. S. Pillay Engineering College   | Associate Professor         | 14                  | Yes                     | 7598690233            |
| 11-22-2020 14:18:31 | durgaprasadnayakofficialmanamani2626@gmail.com | Durga Prasad Naya         | Berhampur University  | Doctoral Research           | 2.5 Years           | Yes                     | +918339997183         |
| 11-22-2020 15:16:21 |  | Manamani saho             | Mohan gandhi college  | Lecturer                    | 5 year              | No                      | 7978800970            |



*(Signature)*  
**PRINCIPAL**  
**GLOBAL INSTITUTE OF MANAGEMENT**  
**BHUBANESWAR**





# Online Faculty Development Programme

On

## Pedagogy and Research Methods

Organised By Global institute of Management Bhubaneswer

24th - 25th Novemeber 2020

### Attendance Sheet

| Sl.No | Name                          | Designation                 | Name of Oraganisation / Institution  |       |        |
|-------|-------------------------------|-----------------------------|--|-------|--------|
|       |                               |                             |  | Day-I | Day-II |
| 1     | MANAS RANJAN SAMAL            | Assistant Professor         | GICMS, GUNUPUR   | P     | P      |
| 2     | Ajitav Acharya                | Research Scholar            | Utkal University   | P     | P      |
| 3     | Anita Sahoo                   | Assistant professor         | SOA University   | P     | P      |
| 4     | Anjali Prava Mishra           | Professor                   | Economics  | P     | P      |
| 5     | ARUN KUMAR TRIPATHY           | ACADEMIC CONSULTANT         | CENTRAL UNIVERSITY OF ODISHA   | P     | A      |
| 6     | Chandan Kumar Tripathy        | Managing Director           | Excellence India   | P     | P      |
| 7     | Dr Ch Sudipta Kishore Nanda   | Assistant Professor         | Department of Commerce,Ravenshaw University,Cuttack  | P     | P      |
| 8     | Dr Debabrata Sharma           | Faculty                     | Institute of Management and Informa  | P     | P      |
| 9     | Dr Dhiren Kumar Behera        | professor                   | IGIT sarang  | P     | P      |
| 10    | Dr Urvashi Shrivastava        | Professor and Head          | BIT DURG   | P     | P      |
| 11    | Dr. A. Sundar Raj             | Associate Professor         | E. G. S. Pillay Engineering College  | P     | P      |
| 12    | DR. AJIT KUMAR MISHRA         | Assistant professor         | DEPARTMENT OF BUSINESS ADMINISTRATION,UTKAL UNIVERSITY   | P     | A      |
| 13    | DR. ANSUMAN SAHOO             | Lecturer                    | UTKAL UNIVERSITY   | P     | P      |
| 14    | DR. CHINMAYA KUMAR ROUT       | Assistant Professor Finance | Biju Patnaik Insitute of Information Technology & Management Studies (BITM), Bhubaneswar             | P     | P      |
| 15    | Dr. Giridhari Mohanta         | Assistant Professor         | Sri Sri University, Cuttack  | P     | P      |
| 16    | Dr. Maheswar Sethi            | Professor                   | Berhampur University   | P     | P      |
| 17    | Dr. Maria Fatima De Souza     | Associate Professor         | Government College of Commerce and Economics Borda Margao Goa  | P     | P      |
| 18    | Dr. Prakash Chandra Swain     | Principal                   | Asian school of management   | P     | P      |
| 19    | Dr. Sudhansu Sekhar Nanda     | Assistant Professor         | Kirloskar Institute of Advanced Management Studies   | P     | P      |
| 20    | Dr.Praneeta Sahu              | Asst. Professor in Finance  | DRIEMS   | P     | A      |
| 21    | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor         | Sri sri University, Cuttack  | P     | P      |
| 22    | Durga Prasad Nayak            | Doctoral Research           | Berhampur University   | P     | P      |
| 23    | Himansu Sekhar Nahak          | Assistant Professor         | Global Institute of Management and Technology<br>Gopal Krishna College of Engineering and Technology | P     | P      |





| Sl.No | Name                     | Designation           | Name of Oraganisation / Institution                           |       |        |
|-------|--------------------------|-----------------------|---|-------|--------|
|       |                          |                       |   | Day-I | Day-II |
| 24    | Jayshree Siddhpuria      | Assistant Professor   | S. R. Luthra Institute of Management                          | P     | P      |
| 25    | Krushna chandra patro    | Asst.professor        | Kalam Institute of technology, Berhampur                      | P     | P      |
| 26    | Manamani saho            | Lecturer              | Mohan subudhi college   | P     | P      |
| 27    | Mr Partha Sarathi Padhy  | Assistant Professor   | Roland Institute of Technology Berhampur                      | P     | P      |
| 28    | Mr. SAMARA ORAM          | Lecturer in Economics | College of Arts, Science and Technology, Bandomunda, Rourkela | P     | P      |
| 29    | Nirmala Joshi            | Professor             | MET IOM   | P     | P      |
| 30    | PRASANTA KUMAR JAYASINGH | Research Scholar      | Dept of Business Administration,Utkal University              | P     | A      |
| 31    | Purnima Sarkar           | ASST. PROFESSOR(FIN   | AMITY GLOBAL BUSINESS SCHOOL,BHUBANESHWAR                     | P     | P      |
| 32    | Rajaram Rout             | Asst. Professor       | Global Institute of management                                | P     | P      |
| 33    | Richa Agarwal            | Assistant professor   | K R Mangalam University                                       | P     | P      |
| 34    | SAKTI RANJAN DASH        | Assistant Professor   | Berhampur University  | P     | A      |
| 35    | SATYANATH MOHAPATRA      | Asst. Professor       | REGIONAL COLLEGE OF MANAGEMENT                                | P     | P      |
| 36    | Sucheesmita Dash         | Scholar               | Ravenshaw University, Cuttack                                 | P     | P      |
| 37    | Sugandha Sharma          | Faculty Associate     | ICFAI University  | P     | P      |
| 38    | Swapna Nair              | Assistant Professor   | S. R. Luthra Institute of Management                          | P     | P      |



*Acharya*  
 PRINCIPAL  
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 BHUBANESHWAR



## REPORT

### Faculty Development Program on 'Pedagogy and Research Methodology'

'Online Faculty Development Program on "Pedagogy and Research Methodology" was conducted at Global Institute of Management, Bhubaneswar on 24<sup>th</sup> & 25<sup>th</sup> November, 2020. Due to impact of COVID-19 pandemic and serious outbreak across the world, a drastic change is taking place among educational institutes of adopting online mode of teaching- learning. In this context, the main objective of this Faculty Development Program is quality use of this period having consideration of suggestions of UGC to promote research orientation. The program drew participants from all over the country. Around 30 participants from different reputed B-Schools of the state participated in this FDP. The program was enriching and intellectually stimulating for the participating faculties.

The inauguration of the FDP program began on 24.11.2020 at 10.00 AM with the auspicious words of the principal Prof (Dr.)N.k.Mishra .He welcomed all the participants and wish all for their best. The theme of FDP was explained by Mr.Manoj kumar Behera (Coordinator). Dr.Ashis Mohanty(Convener) briefed about the rule and regulation to be followed for the conduct of FDP. He also gave technical information regarding online lectures. Mr.Bipul Kumar (Member of Organizing team) concluded the inaugural session with the formal vote of thanks.

There were two sessions of 120 minutes per day for all the two days. On the first day, apart from the inaugural meeting ,two technical sessions were organized. Similarly on the last day, two technical sessions were followed by the valedictory function.

In First session of the first day Dr .Sajeet Pradhan from IIM ,Trichy emphasized the paradigm shift in focus of pedagogy towards student learning rather than mere teaching by faculty. Learning outcomes need to be defined for every course conducted by the university right at the outset so that they serve as a template for further downstream processes of curriculum design and drafting of teaching plan by faculty He also emphasized on different learning and motivation theories and design frameworks that we value and have used to create effective learning experiences for students, mentors, and staff.

In the second Technical session of the first day Dr. Purva Hedge Desai from Goa University focused on inclusion of case studies and practical aspects when teaching in the classroom. She told the faculty to draft case lets and get them converted to an article.

In the first Technical session of second day Dr.Manoranjan Dash From SOA University explain how Data analytics help a business optimize its performance, perform more efficiently, maximize profit and make more strategically-guided decisions.

In the second Technical session of second day Dr. Umasankar Mishra from Central University of Rajasthan introduced different statistical tools used in management research and also discussed research process in research methodology . Major focus was on data analysis, different methods and tools were discussed like factor analysis, multiple regression, multiple discriminant analysis and logistics regression, conjoint analysis, cluster analysis, canonical correlation, perceptual mapping, correspondence analysis, structural equation modeling and confirmatory factor analysis, multiple criteria decision making, analytical hierarchy process, ANOVA, AHP Software, TOPSIS and system dynamics and so on.






Below are the glimpses of FDP Programme

**Registration Fee:**

- Registration Fee is Rs. 500/- (Rupees One Thousand Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of "Global Institute of Management" payable Bhubaneswar.) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - Ac no: 54531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - Ac no: 10171873055
    - IFSC: SBIN0003313
- To Register click on the following link: <http://forms.gckM49fseE1GaTDK4>

**Organising Committee:**

|  |   |
|--|---|
| <p><b>Coordinator:</b><br/>Mr. Manoj Kumar Behera<br/>kumarbehera.manoj@gmail.com</p> <p><b>Advisors:</b><br/>Prof. Dr. N.K. Mishra<br/>Principal, (GIM)</p> | <p><b>Convener:</b><br/>Dr. Ashis Mohanty<br/>ashismohantygim@gmail.com</p> <p><b>Organizing Team:</b><br/>Dr. Subvanshu Pattnaik<br/>Mr. Rishu Kumar<br/>Mr. Rajanish Rout<br/>Mr. Gour Gankar Moharana</p> <p><b>Chief Patron:</b><br/>C.A. Sangram Keshari Pattnaik<br/>Executive Director (GIM)</p> |
|--|---|



**Online Faculty Development Programme  
On  
Pedagogy and Research Methods**

24th-25th, November 2020

*Organized by:*  
**Global Institute of Management  
Bhubaneswar**



*Kamal K.*

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# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that

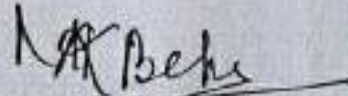
**Mr. Krushna Chandra Patro**

**Kalam Institute of Technology, Berhampur**

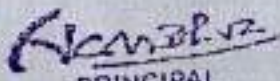
Participated in the Online Faculty Development Programme on


**"Pedagogy and Research Methods"**

conducted from, **24th-25th November, 2020.**

  
**Cooridanator**



  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
**Principal**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that

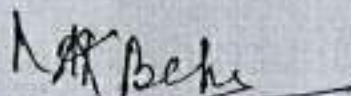
**Anjali Prava Mishra**

**KIIT School of Commerce and Economics**

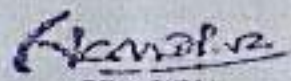
Participated in the Online Faculty Development Programme on

**"Pedagogy and Research Methods"**

conducted from, **24th-25th November, 2020.**

  
**Cooridanator**



  
**PRINCIPAL**  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
**Principal**



Online Faculty Development Programme  
On  
Intellectual Property Rights

**Registration Fee:**

- Registration Fee is Rs. 500/- (Rupees Five Hundred Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable Bhubaneswar.) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313

To Register click on the following Link: <https://forms.glc/kMc49FzeF1GzTfTK8>

**Organising Committee:**

**Coordinator:**

Mr. Gouri Sankar Moharana  
gsmgim2019@gmail.com

**Convener:**

Dr. Subrat Parida  
[subrat.parida74@gmail.com](mailto:subrat.parida74@gmail.com)

**Advisors:**

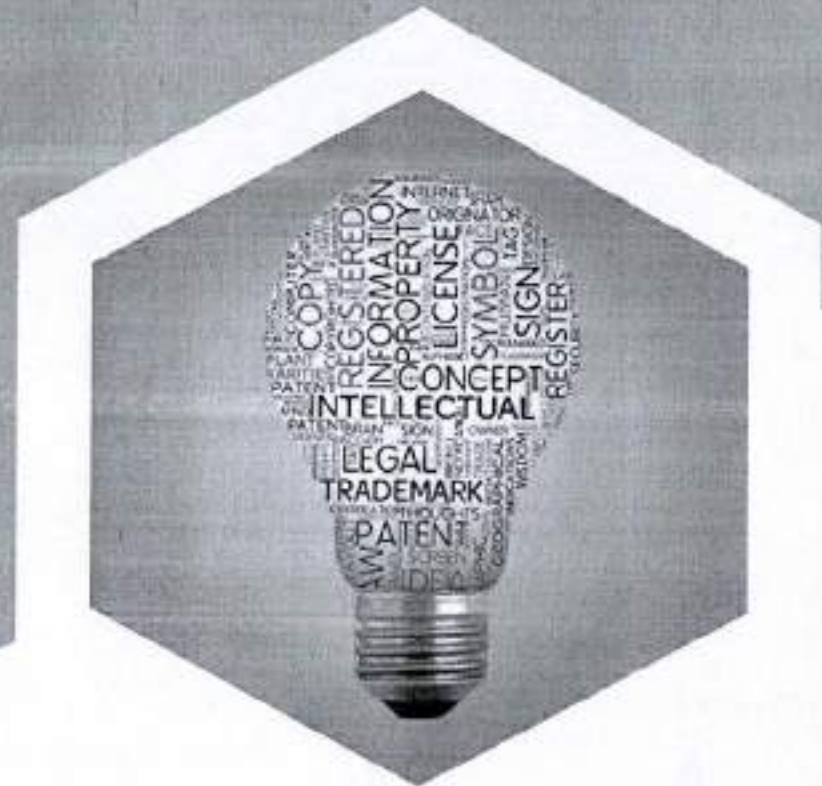
Prof.(Dr.) N.K. Mishra  
Principal, (GIM)

**Organizing Team:**

Dr. Bijaya Kumar Nanda  
Mrs. Pritidhara Hota  
Prof. Rajaram Rout

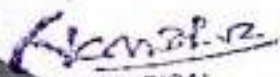
**Chief Patron:**

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



Date: 05th-6th. October 2020

**Organised by**  
**Global Institute of Management**  
**Bhubaneswar**

  
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BHUBANESWAR





### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavor of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

#### About the FDP:

Intellectual Property and innovative will provide the Students, Faculties and Young Entrepreneurs an understanding the challenges and difficulties in the pandemic situation and IP. This provide all of them to understand the Law, Rules of IP protection. Motivate them to come out with innovative process and product to solve or attempt to solve the problem of the present situation as well as the future

#### Objective:

The objectives of this FDP are:

1. To provide the fundamentals of research to learners comprising of research scholars and academicians.
2. To acquaint the participants with the basic principles, concepts and problems of research method.
3. To provide application oriented experience of the techniques and models used in research.

- ☉ To impact knowledge on copyright infringement and related rights
- ☉ To learn about the steps in patent filing
- ☉ To ensure plagiarism prevention

#### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

#### Program Details:

Date & Day: 05th October 2020 (Monday)

| Session   | Time                 | Topic   | Resource Person   |
|-----------|----------------------|---|---|
| Inaugural | 10.00 AM<br>10.45 AM |   |   |
| I         | 11.00 AM<br>01.00 PM | Patents: Criteria's, subject matters, procedures and protection | Prof. (Dr.) Bhagirathi Nayak, Sri Sri University, Cuttack |
| II        | 02.00 PM<br>04.00 PM | Trademarks: protection, registration & case studies             | Dr. Srikanta Pattnaik, SOA                                |

Date & Day: 06th October 2020 (Tuesday)

|    |                      |  |   |
|----|----------------------|--|---|
| I  | 11.00 AM<br>01.00 PM | Copyright Infringement, Plagiarism and research ethics for academic institutions | Dr. Arun Kumar Mishra, IIM, Sambalpur     |
| II | 02.00 PM<br>04.00 PM | IP Commercialization   | Mr. Saswat Panda, CEO, Quocent Technology |
|    | 04.00 PM<br>04.30 PM | Valedictory  |   |



*Kamini*  
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BHUBANESWAR



# Invitation to be a speaker in Online FDP on Intellectual Property Rights

Global Institute Management <fdp@gim.edu.in>

Mon, Oct 3,  
2020, 4:08 PM

to drbhagirathi@sristiuniversity.edu.in

To,

Prof. (Dr.) Bhagirathi Nayak

I hope this mail finds you well. Please refer to our telephonic conversation regarding the mentioned subject.

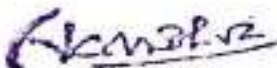
I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising a Faculty Development Programme Intellectual Property Rights during October 5-6, 2020 in online mode. We would be honoured to have you as a speaker for a session on **Patents: Criteria's Subject matters, procedures and protection** on October 05, 2020 at 11.00 AM-01.00 AM. The name of the session is tentative. You may suggest an appropriate name compatible with the main theme .

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Sincere regards



  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



| Timestamp           | Email Address                     | Name of the Participant        | Name of Organization  | Designation   | Years of experience  | Whether member of ISTE? | Mobile No. (Whatsapp) |
|---------------------|-----------------------------------|--------------------------------|---|---|--|-------------------------|-----------------------|
| 11-20-2020 15:19:38 | ajitav1987@gmail.com              | Ajitav Acharya                 | Utkal University  | Research Scholar  | 10   | No                      | 9776345793            |
| 11-21-2020 15:19:30 | anitasahoo@soa.ac.in              | Anita Sahoo                    | SOA University  | Assistant professor   | 12   | No                      | 9437405084            |
| 11-20-2020 14:17:38 | anjali.prava.mishra@kit.ac.in     | Anjali Prava Mishra            | KIIT School of Commerce and Economics   | Assistant Professor   | 6  | No                      | 9437622604            |
| 11-22-2020 16:10:35 | akripaathy@cuo.ac.in              | ARUN KUMAR TRIPATHY            | CENTRAL UNIVERSITY OF ODISHA  | ACADEMIC CONSULTANT   | 06   | No                      | 9078838627            |
| 11-23-2020 10:19:38 | chsknanda@gmail.com               | Dr Ch Sudipta Kishore Nanda    | Department of Commerce, Ravenshaw University, Cuttack                                     | Assistant Professor   | 21   | No                      | 9861382537            |
| 11-20-2020 14:12:38 | dkb_igit@rediffmail.com           | Dr Dhiren Kumar Behara         | IGIT sarang   | Associate professor   | 23   | Yes                     | 09776444558           |
| 11-20-2020 17:11:32 | urvashi.bitdurg@gmail.com         | Dr Urvashi Shrivastava         | BIT DURG  | Professor and Head  | 17   | No                      | 9826385163            |
| 11-22-2020 14:19:31 | drasr1982@gmail.com               | Dr. A. Sundar Raj              | E. G. S. Pillay Engineering College   | Associate Professor   | 14   | Yes                     | 7598690233            |
| 11-23-2020 15:15:37 | ajitkumarmishra12@gmail.com       | DR. AJIT KUMAR MISHRA          | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY                                   | Assistant professor   | 15   | No                      | 9861092774            |
| 11-20-2020 15:19:18 | mransumansahoo@gmail.com          | DR. ANSUMAN SAHOO              | UTKAL UNIVERSITY  | Lecturer  | 18   | No                      | 9439915463            |
| 11-21-2020 10:15:46 | chinmaya.k.rout@gmail.com         | DR. CHINMAYA KUMAR ROUT        | Biju Patnaik Institute of Information Technology & Management Studies (BITM), Bhubaneswar | Assistant Professor Finance   | 12   | No                      | 9178660038            |
| 11-21-2020 12:19:48 | reachdrgiri@gmail.com             | Dr. Gindhani Mohanta           | Sri Sri University, Cuttack   | Assistant Professor   | 12   | No                      | 9938291003            |
| 11-23-2020 14:17:30 | maheeswar.sethi1989@gmail.com     | Dr. Maheeswar Sethi            | Berhampur University  | Assistant Professor   | 6  | No                      | +919040670389         |
| 11-21-2020 12:18:35 | mariafatima0411@gmail.com         | Dr. Maria Fatima De Souza      | Government College of Commerce and Economics Borda Margao Goa                             | Associate Professor   | 30 years   | No                      | 9421151795            |
| 11-21-2020 12:19:36 | nandasudhansusekhar.87@gmail.com  | Dr. Sudhansu Sekhar Nanda      | Kirloskar Institute of Advanced Management Studies  | Assistant Professor   | 8  | No                      | 9439299659            |
| 11-22-2020 13:12:32 | praneetasahu@gmail.com            | Dr. Praneeta Sahu              | DRIEMS  | Asst. Professor in Finance  | 10   | No                      | 7381465048            |
| 11-22-2020 15:17:32 | catchsaibal@gmail.com             | Dr. Shwetasaibal Samanta Sahoo | Sri Sri University, Cuttack   | Assistant Professor   | 17   | No                      | 8908405175            |
| 11-23-2020 15:17:35 | mcharanagouri@gmail.com           | Gouri Sankar Moharana          | Global Institute of Management  | Asst. Prof.   | 14   | No                      | 9861211599            |
| 11-22-2020 15:17:37 | gkoet.hsn@gmail.com               | Himansu Sekhar Nahak           | Gopal Krishna College of Engineering and Technology                                       | Assistant Professor   | 10   | No                      | 7008477228            |
| 11-23-2020 15:17:31 | itishreepriyadarsini789@gmail.com | ITISHREE PRIYADARSINI BISWAL   | GLOBAL INSTITUTE OF MANAGEMENT  | Postgraduate Students interested in making a career in Financial market from Global institute of management | 2nd year Post graduate student with finance specialization | Yes                     | 7326967162            |
| 11-22-2020 15:18:32 | jayshree.mandaviya@gmail.com      | Jayshree Siddhpuria            | S. R. Luthra Institute of Management  | Assistant Professor   | 12   | No                      | 9925892994            |
| 11-23-2020 15:19:31 | jms.jyoti1@gmail.com              | Jyotirmayee Satapathy          | Vellore Institute of Technology, Chennai Campus   | Assistant professor   |  | No                      | 9933985452            |
| 11-21-2020 15:17:32 | Krushnapatro77@gmail.com          | Krushna chandra patro          | Kalem Institute of Technology, Berhampur  | Asst. professor   | 9 years  | No                      | 9124664598            |





|                     |                             |                          |   |                          |           |     |               |
|---------------------|-----------------------------|--------------------------|---|--------------------------|-----------|-----|---------------|
| 11-22-2020 15:16:21 | manamani2626@gmail.com      | Manamani saho            | Mohan subudhi college   | Lecturer                 | 5 year    | No  | 7978800970    |
| 11-20-2020 12:17:31 | samal.manas3@gmail.com      | MANAS RANJAN SAMAL       | GICMS, GUNUPUR  | Assistant Professor      | 12        | No  | +919778215872 |
| 11-22-2020 12:17:32 | pertha.padhy@gmail.com      | Mr Partha Sarathi Padhy  | Roland Institute of Technology Berhampur                      | Assistant Professor      | 09        | No  | 7008043241    |
| 11-22-2020 12:17:32 | samaraoram125@gmail.com     | Mr. SAMARA ORAM          | College of Arts, Science and Technology, Bondomunda, Rourkela | Lecturer in Economics    | 04 Years  | Yes | 7008994865    |
| 11-21-2020 11:19:30 | nirmalaj_om@met.edu         | Nirmala Joshi            | MET IOM   | Professor                | 18+       | No  | 9889535225    |
| 11-22-2020 15:17:37 | prasantajayasing@gmail.com  | PRASANTA KUMAR JAYASINGH | Dept of Business Administration, Utkal University             | Research Scholar         |           | No  | 9861297908    |
| 11-20-2020 15:19:38 | prnmsarkar@gmail.com        | Purnima Sarkar           | AMITY GLOBAL BUSINESS SCHOOL, BHUBANESHWAR                    | ASST. PROFESSOR(FINANCE) | 13        | No  | 7077902368    |
| 11-20-2020 15:19:38 | routraja333ray@gmail.com    | Rajaram Rout             | Global Institute of management                                | Asst. Professor          | 5         | No  | 7008051284    |
| 11-22-2020 15:17:37 | richacan77@gmail.com        | Richa Agarwal            | K R Mangalam University                                       | Assistant professor      | 7         | No  | +919910153474 |
| 11-21-2020 12:19:48 | shaktiranjansrd@gmail.com   | SAKTI RANJAN DASH        | Berhampur University  | Assistant Professor      | 4 years   | No  | 09658279278   |
| 11-21-2020 10:15:48 | satyanath.m@gmail.com       | SATYANATH MOHAPATRA      | REGIONAL COLLEGE OF MANAGEMENT                                | Asst. Professor          | 10        | No  | 7381171101    |
| 11-20-2020 14:17:38 | sucheesmita97@gmail.com     | Sucheesmita Dash         | Ravenshaw University, Cuttack.                                | Ph.D. Research Scholar   |           | No  | 9439006810    |
| 11-21-2020 12:18:35 | sharmasugandha024@gmail.com | Sugandha Sharma          | ICFAI University  | Faculty Associate        | 2.5       | No  | +917060214501 |
| 11-22-2020 15:17:32 | swapnanair0701@gmail.com    | Swapna Nair              | S. R. Luthra Institute of Management                          | Assistant Professor      | 12        | No  | 9979987677    |
| 11-21-2020 12:19:36 | dshama@imit.ac.in           | Dr Debabrata Sharma      | Institute of Management and                                   | Faculty                  | 4         | No  | 9776719729    |
| 11-23-2020 14:17:30 | cki5578@gmail.com           | Chandan Kumar Tri        | Excellence India  | Managing Director        | 15        | No  | 9438913625    |
| 11-20-2020 14:17:38 | prakash.99ca@gmail.com      | Dr. Prakash Chandr       | Asian school of management                                    | Principal                | 7         | No  | 9040659649    |
| 11-22-2020 14:19:31 | durgaprasadnayakofficial    | Durga Prasad Naya        | Berhampur University  | Doctoral Research        | 2.5 Years | Yes | +918338997183 |



*Kamal*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESHWAR





# Online Faculty Development Programme On Intellectual Property Rights

**Organised By Global institute of Management Bhubaneswar**  
**05th - 06th October 2020**  
**Attendance Sheet**

| Sl.No | Name                        | Designation                 | Name of Oraganisation / Institution   | Attendance |        |
|-------|-----------------------------|-----------------------------|---|------------|--------|
|       |                             |                             |   | Day-I      | Day-II |
| 1     | Ajitav Acharya              | Research Scholar            | Utkal University  | P          | P      |
| 2     | Anita Sahoo                 | Assistant professor         | SOA University  | P          | P      |
| 3     | Anjali Prava Mishra         | Assistant Professor         | KIIT School of Commerce and Economics   | P          | P      |
| 4     | ARUN KUMAR TRIPATHY         | ACADEMIC CONSULTANT         | CENTRAL UNIVERSITY OF ODISHA  | P          | P      |
| 5     | Chandan Kumar Tripathy      | Managing Director           | Excellence India  | P          | P      |
| 6     | Dr Ch Sudipta Kishore Nanda | Assistant Professor         | Department of Commerce, Ravenshaw University, Cuttack                                     | P          | A      |
| 7     | Dr Debabrata Sharma         | Faculty                     | Institute of Management and Information Technology, Cuttack                               | P          | P      |
| 8     | Dr Dhiren Kumar Behera      | Associate professor         | IGIT sarang   | P          | P      |
| 9     | Dr Urvashi Shrivastava      | Professor and Head          | BIT DURG  | P          | P      |
| 10    | Dr. A. Sundar Raj           | Associate Professor         | E. G. S. Pillay Engineering College   | P          | P      |
| 11    | DR. AJIT KUMAR MISHRA       | Assistant professor         | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY                                   | P          | A      |
| 12    | DR. ANSUMAN SAHOO           | Lecturer                    | UTKAL UNIVERSITY  | P          | P      |
| 13    | Dr. Bijaya Kumar Nanda      | Associate Prof.             | Global Institue of Management   | P          | P      |
| 14    | Dr. Sanjib Pattnaik         | Associate Professor         | Global Institue of Management   | P          | P      |
| 15    | DR. CHINMAYA KUMAR ROUT     | Assistant Professor Finance | Biju Patnaik Insitute of Information Technology & Management Studies (BIITM), Bhubaneswar | P          | A      |
| 16    | Dr. Giridhari Mohanta       | Assistant Professor         | Shri Sri University, Cuttack  | P          | P      |
| 17    | Dr. Himadri Ranjan Mishra   | Associate Prof.             | PRINCIPAL Global Institute of Management Bhubaneswar                                      | P          | P      |





| Sl.No | Name                          | Designation   | Name of Oraganisation / Institution                           | Attendance |        |
|-------|-------------------------------|---|---|------------|--------|
|       |                               |   |   | Day-I      | Day-II |
| 18    | Dr. Maheswar Sethi            | Assistant Professor   | Berhampur University  | P          | A      |
| 19    | Dr. Maria Fatima De Souza     | Associate Professor   | Government College of Commerce and Economics Borda Margao Goa | P          | P      |
| 20    | Dr. Munmun Mohanty            | Professor   | Global Instiute of Management                                 | P          | P      |
| 21    | Dr. Prakash Chandra Swain     | Principal   | Asian school of management                                    | P          | P      |
| 22    | Dr. Pritidhara Hota           | Assistant Professor   | Global Instiute of Management                                 | P          | P      |
| 23    | Dr. Subrat Parida             | Associate Prof.   | Global Instiute of Management                                 | P          | P      |
| 24    | Dr. Sudhansu Sekhar Nanda     | Assistant Professor   | Kirloskar Institute of Advanced Management Studies            | P          | P      |
| 25    | Dr.Praneeta Sahu              | Asst. Professor in Finance  | DRIEMS  | P          | A      |
| 26    | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor   | Sri sri University, Cuttack                                   | P          | P      |
| 27    | Durga Prasad Nayak            | Research Scholar  | Berhampur University  | P          | P      |
| 28    | Gouri Sankar Moharana         | Asst. Prof.   | Global Institute of Management                                | P          | P      |
| 29    | Himansu Sekhar Nahak          | Assistant Professor   | Gopal Krishna College of Engineering and Technology           | P          | P      |
| 30    | ITISHREE PRIYADARSINI BISWAL  | Postgraduate Students interested in making a career in Financial market from Global institute of management | GLOBAL INSTITUTE OF MANAGEMENT                                | P          | A      |
| 31    | Jayshree Siddhpuria           | Assistant Professor   | S. R. Luthra Institute of Management                          | P          | P      |



*Kamala*  
 PRINCIPAL  
 GLOBAL INSTITUTE OF MANAGEMENT  
 BHUBANESWAR



**ONLINE FACULTY DEVELOPMENT PROGRAMME ON  
INTELLECTUAL PROPERTY RIGHTS(IPR)**

**Date: 05th – 06th October 2020**

**Summary:**

A keen understanding of Intellectual property and innovation management will help the students, faculties and youth entrepreneurs to overcome the challenges associated with IP in the pandemic situation.

The FDP on IPR aims at enabling the participants to explore the Laws and Rules of IP Protection and motivate them to emerge with unique and innovative solutions to product/process related problems or issues.

Global Institute of Management, as a leading Management institute in Bhubaneswar, has successfully organized and completed a two days Faculty Development Programme(FDP) on Intellectual Property Rights (IPR) from 05 October 2020 to 06 October 2020.

The FDP was based on the the objectives,such as highlighting the research fundamentals, delivering the principles,problems of research method ,offering hands-on experience of research techniques and models and gaining a detailed understanding about research ethics, IP Commercialization,Patents protection,Trademarks protection and registration.

Around 31 nos. Faculty members from several institutions of Odisha and various Universities of India sought participation in the two day FDP.

The FDP had to its honour, the iconic subject giants such as Prof.(Dr.) Bhagirathi Nayak,Sri Sri University,Cuttack, Dr. Srikanta Pattnaik,SOA,Bhubaneswar,Dr. Arun Kumar Mishra,IIM,Sambalpur and Mr.Saswat Panda,CEO,Quocent Technology.

Through this FDP, the participants got an access to the information related to research essentials, Trademarks and Patents, Copyright infringement,research ethics,IP Commercialization and the like.

Leapfrogging in the pandemic situation is indeed a herculean task.Hence,to streamline the current day practices of academia and industry people wrt IP and Innovation Management, Global Institute of Management conducted an FDP in IPR. Global Institute of Management has been dedicated enough to endow various training programmes to help faculty members and researchers grow as specialists in IPR management.



*Arun K. Panda*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



FDP Photo:



*K. Anand*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha


## CERTIFICATE OF PARTICIPATION

**This is certify that**

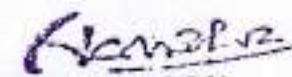
Mr. Satyanath Mohapatra

Regional College of Management

has successfully completed Online Faculty Development Programme on ***“Intellectual Property Rights”*** organised by Global institute of Management, Bhubaneswar, from **05th to 06th October, 2020.**

  
Cooridanator



  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
Principal





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

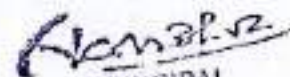
This is certify that

Dr. Giridhari Mohanta  
Sri Sri University, Cuttack

has successfully completed Online Faculty Development Programme on ***“Intellectual Property Rights”*** organised by Global institute of Management, Bhubaneswar, from **05th to 06th October, 2020.**

  
Cooridahanator



  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
Principal



## Registration Fee:

- Registration Fee is **Rs. 750/-** (Rupees Seven Hundreds Fifty Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable Bhubaneswar.) can be deposited into bank account as per details below
  - > Bank of India (Chandaka Industrial Complex
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - > State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [subrat.parida74@gmail.com](mailto:subrat.parida74@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Dr. Subrat Kumar Parida  
[subrat.parida74@gmail.com](mailto:subrat.parida74@gmail.com)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

Prof. (Dr.) S.K. Moharana  
Principal (GIM)

### Convener:

Dr. Sanjib Pattnaik  
[pattnaiksanjib@yahoo.com](mailto:pattnaiksanjib@yahoo.com)

### Organizing Team:

Dr. Subhranshu Pattnaik  
Mrs. Pritidhara Hota  
Mr. Gouri Sankar Moharana

### Chief Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



*Kensha*  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



## Faculty Development Programme On Entrepreneurship Development- Financial Aspects

16th-17th. December 2019

**Organised by:**  
**Global Institute of Management**  
**Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

The current entrepreneurship environment in our country is quite vibrant due to the emergency of startups by young entrepreneurs. However many of them turn out to be unsuccessful due to gap between business idea and funding requirement. In addition lack of managerial inputs into the financing of startups has been responsible for business failures among status. This two day programme aims at bridging the said gap by focussing on the financing aspect of startups.

### Objectives

The objectives of this FDP are:

1. Introduce professional management principles to young entrepreneurs.
2. To create awareness about sources of funds for startups.
3. To bridge the gap between the exception and reality of young entrepreneurs.
4. To help in mentioning and designing future directions of startups.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 16th December 2019 (Monday)

| Session | Time                 | Topic  | Resource Person                                 |
|---------|----------------------|--|---|
| —       | 10.00 AM<br>10.30 PM | Inaugural Session                                    |   |
| I       | 10.45 AM<br>12.15 PM | Planning a small business and source of informations | Dr. Sanjib Patnaik, Prof., GIM                  |
| II      | 12.30 PM<br>02:00 PM | Business Plan-Cost of Project and means of Finance   | Mr. Ajit Kumar, Trainer, TATA AIG               |
| III     | 03.00 PM<br>04.30 PM | Sources of fund-venture capital                      | Mr. Ankit Mohanty, Promoter, Trupti Automobiles |

Date & Day: 17th December 2019 (Monday)

|     |                      |   |                                     |
|-----|----------------------|---|-------------------------------------|
| I   | 10.30 AM<br>12.00 PM | Need and importance of financial management in SSI. | Dr. Munmun Mohanty, Dean, GIM       |
| II  | 12.15 PM<br>01.45 PM | Break even point                                    | Dr. N.K. Mishra, Professor, GIM     |
| III | 03.00 PM<br>04.30 PM | Working capital assessment and management           | Mr. Satyam Dey, Territory Head, HUL |
| —   | 04.30 PM<br>05.00 PM | Valedictory Session                                 |                                     |





Our Ref.:OSB/GIM/F-FDP/Sl-280

Date: 10<sup>th</sup> December 2019

To  
Mr. Ajit Kumar,  
Trainer,  
TATA AIG

**Sub: Invitation for conducting a Faculty Development Programme on Entrepreneurship Development – Financial Aspects on 16<sup>th</sup> – 17<sup>th</sup> December 2019.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising **Faculty Development Programme on Entrepreneurship Development – Financial Aspects on 16<sup>th</sup> – 17<sup>th</sup> December 2019**. We would be honoured to have you as a speaker for a session on **Business Plan-Cost of Project and means of Finance** on 16<sup>th</sup> December 2019 at 12.30 PM - 02.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment of the programme Brochure.

Thanking you

Coordinator



PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

**Campus**

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimcto@gmail.com, Website : www.gim.edu.in



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www.jasanz.org/registr





# TWO DAYS FACULTY DEVELOPMENT PROGRAMME

ON

## ENTREPRENEURSHIP DEVELOPMENT

Organised By Global Institute of Management Bhubaneswar

16th-17th December 2019

### Enrollment List

| Sl.No | Name                           | Designation         | Name of Organisation / Institution                                     | E-mail                           | Contact    | Signature             |
|-------|--------------------------------|---------------------|--|----------------------------------|------------|-----------------------|
| 1     | Ajitav Acharya                 | Asst.Proff          | department of BITAM  | ajitave1987@gmail.com            | 9776345793 | Ajitav Acharya        |
| 2     | Anita Sahoo                    | Asst.Proff          | SOA University   | anitasahoo@soa.ac.in             | 9437465084 | Anita Sahoo           |
| 3     | Anjali Prava Mishra            | Asst.Proff          | KIIT School of Commerce and Economics                                  | anjaliprava.mishra@cm@kiit.ac.in | 9437622604 | Anjali Prava Mishra   |
| 4     | Dr Bhabani Shankar Dash        | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science, Bhubaneswar | drbsdash2018@gmail.com           | 9437779500 | Bhabani Shankar Dash  |
| 5     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff          | Department of Commerce, Ravenshaw University, Cuttack                  | chsknanda@gmail.com              | 9861382537 | Sudipta Kishore Nanda |
| 6     | DR. AJIT KUMAR MISHRA          | Assistant Professor | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY                | ajitkumarmishra12@gmail.com      | 9861092774 | Ajit Kumar Mishra     |
| 7     | DR. ANSUMAN SAHOO              | Lecturer            | UTKAL UNIVERSITY   | mransumansahoo@gmail.com         | 9439916463 | Ansuman Sahoo         |
| 8     | Dr. Giridhari Mohanta          | Assistant Professor | Sri Sri University, Cuttack  | reachdrgiri@gmail.com            | 9938291003 | Giridhari Mohanta     |
| 9     | Dr. Maheswar Sethi             | Assistant Professor | Berhampur University   | maheswar.sethi1989@gmail.com     | 9041000000 | Maheswar Sethi        |
| 10    | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor | Sri Sri University, Cuttack  | catchsaibal@gmail.com            | 8908405175 | Shwetasaibal Samanta  |
| 11    | Nirmal Kumar Routra            | Asst. Professor     | Srusti Academy of Management, Bhubaneswar                              | nirmal@srustiacademy.ac.in       | 9988719700 | Nirmal Kumar Routra   |



| Sl.No | Name                      | Designation            | Name of Organisation / Institution                  | E-mail                          | Contact    | Signature             |
|-------|---------------------------|------------------------|---|---------------------------------|------------|-----------------------|
| 12    | SAKTI RANJAN DASH         | Assistant Professor    | Berhampur University                                | shaktiranjan.srd@gmail.com      | 9658279278 | Sakti Ranjan Dash     |
| 13    | Shibananda Das            | Assistant Professor    | Dept. Of IMBA , BJB Autonomous College ,Bhubaneswar | dasshibananda44@gmail.com       | 7873671344 | Shibananda Das        |
| 14    | Sucheesmita Dash          | Ph.D. Research Scholar | Ravenshaw University, Cuttack                       | sucheesmita97@gmail.com         | 9439006810 | Sucheesmita Dash      |
| 15    | DR.RATIKANTA BISWAL       | Assistant Professor    | Ravenshaw University, Cuttack                       | ratikantab.123@gmail.com        | 9437928680 | Ratikanta Biswal      |
| 16    | DR.SRADHANJALI PANDA      | Assistant Professor    | Ravenshaw University, Cuttack                       | p.shradhanjali@gmail.com        | 9861233907 | Sradhanjali Panda     |
| 17    | DR. AMITABH NANDA         | Assistant Professor    | CIME,BPUT   | nanda.amitabh85@gmail.com       | 9937011676 | Amitabh Nanda         |
| 18    | SITARAM PADHI             | Assistant Professor    | PJ INSTITUTE OF MANAGEMENT STUDIES, BHUBANESWAR     | padhi.sitaram74@gmail.com       | 8328865620 | Sitaram Padhi         |
| 19    | DR.SUNIL KUMAR MISHRA     | Assistant Professor    | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR        | sunilnit1972@gmail.com          | 9238837633 | Sunil Kumar Mishra    |
| 20    | PRADEEP KUMAR BIWAL       | Assistant Professor    | MAHARAJA INSTITUTE OF TECHNOLOGY                    | pardeep742@gmail.com            | 9437303742 | Pradeep Kumar Biswal  |
| 21    | DHRAMANANDA BARIK         | Assistant Professor    | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR        | barik.dharmananda1986@gmail.com | 7978002873 | Dhramanda Barik       |
| 22    | Dr. Munmun Mohanty        | Professor              | Global Institute of Management                      | dr.munmun.mohanty@gmail.com     | 8763001410 | Munmun Mohanty        |
| 23    | Dr. Subrat Parida         | Associate Prof.        | Global Institute of Management                      | subrat.parida74@gmail.com       | 9658408514 | Subrat Parida         |
| 24    | Dr. Ashis Mohanty         | Asst. Prof.            | Global Institute of Management                      | ashisbiet@gmail.com             | 9937416564 | Ashis Mohanty         |
| 25    | Dr. Sanjib Pattnaik       | Associate Prof.        | Global Institute of Management                      | pattnaiksanjib@yahoo.com        | 9437028081 | Sanjib Pattnaik       |
| 26    | Mr. Gouri Sankar Moharana | Asst. Prof.            | Global Institute of Management                      | gsmgim2019@gmail.com            | 9861211599 | Gouri Sankar Moharana |
| 27    | Mr. Manoj Kumar Behera    | Asst. Prof.            | Global Institute of Management                      | kumadehera.manoj@gmail.com      | 9777200209 | Manoj Kumar Behera    |





# TWO DAYS FACULTY DEVELOPMENT PROGRAMME

ON

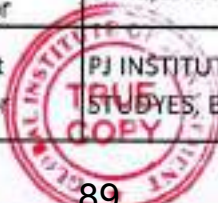
## ENTREPRENEURSHIP DEVELOPMENT

Organised By Global institute of Management Bhubaneswar

16th-17th December 2019

### Attendance Sheet

| Sl.No | Name                          | Designation            | Name of Organisation / Institution                                 | Signature         |                  |
|-------|-------------------------------|------------------------|--|-------------------|------------------|
|       |                               |                        |  | Day-I             | Day-II           |
| 1     | Ajitav Acharya                | Asst.Proff             | department of BITAM  | <u>AA</u>         | <u>AA</u>        |
| 2     | Anita Sahoo                   | Asst.Proff             | SOA University   | <u>A.Sahoo</u>    | <u>A.Saha</u>    |
| 3     | Anjali Prava Mishra           | Asst.Proff             | KIIT School of Commerce and Economics                              | <u>APM</u>        | <u>APM</u>       |
| 4     | Dr Bhabani Shankar Dash       | Asst.Proff             | Dr Ambedkar Memorial Institute of IT & Management Science,Rourkela | <u>BSD</u>        | <u>BSD</u>       |
| 5     | Dr Ch Sudipta Kishore Nanda   | Asst.Proff             | Department of Commerce,Ravenshaw University,Cuttack                | <u>SK: Nanda</u>  | <u>S.K:Nanda</u> |
| 6     | DR. AJIT KUMAR MISHRA         | Assistant Professor    | DEPARTMENT OF BUSINESS ADMINISTRATION,UTKAL UNIVERSITY             | <u>A.K.Mishra</u> | <u>AK:Mishra</u> |
| 7     | DR. ANSUMAN SAHOO             | Lecturer               | UTKAL UNIVERSITY   | <u>A.Saha</u>     | <u>A.Saha</u>    |
| 8     | Dr. Giridhari Mohanta         | Assistant Professor    | Sri Sri University, Cuttack  | <u>GM</u>         | <u>GM</u>        |
| 9     | Dr. Maheswar Sethi            | Assistant Professor    | Berhampur University   | <u>MS</u>         | <u>MS</u>        |
| 10    | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor    | Sri sri University, Cuttack  | <u>SS</u>         | <u>SS</u>        |
| 11    | Nirmal Kumar Routra           | Asst.Professor         | Srusti Academy of Management, Bhubaneswar                          | <u>NKR</u>        | <u>NKR</u>       |
| 12    | SAKTI RANJAN DASH             | Assistant Professor    | Berhampur University   | <u>SRDASH</u>     | <u>SRDASH</u>    |
| 13    | Shibananda Das                | Assistant Professor    | Dept. Of IMBA , BJB Autonomous College ,Bhubaneswar                | <u>SD</u>         | <u>SD</u>        |
| 14    | Sucheesmita Dash              | Ph.D. Research Scholar | Ravenshaw University, Cuttack                                      | <u>S.Dash</u>     | <u>S.Dash</u>    |
| 15    | DR.RATIKANTA BISWAL           | Assistant Professor    | Ravenshaw University, Cuttack                                      | <u>RB</u>         | <u>RB</u>        |
| 16    | DR.SRADHANJALI PANDA          | Assistant Professor    | Ravenshaw University, Cuttack                                      | <u>SP</u>         | <u>SP</u>        |
| 17    | DR. AMITABH NANDA             | Assistant Professor    | CIME,BPUT  | <u>A.Nanda</u>    | <u>A.Nanda</u>   |
| 18    | SITARAM PADHI                 | Assistant Professor    | PJ INSTITUTE OF MANAGEMENT STUDIES, BHUBANESWAR                    | <u>S.Padhi</u>    | <u>S.Padhi</u>   |



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| Sl.No | Name                      | Designation         | Name of Organisation / Institution           | Signature  |            |
|-------|---------------------------|---------------------|--|------------|------------|
|       |                           |                     |  | Day-I      | Day-II     |
| 19    | DR.SUNIL KUMAR MISHRA     | Assistant Professor | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR | SKumar     | SKumar     |
| 20    | PRADEEP KUMAR BIWAL       | Assistant Professor | MAHARAJA INSTITUTE OF TECHNOLOGY             | P.K.Biwal  | P.K.Biwal  |
| 21    | DHRAMANANDA BARIK         | Assistant Professor | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR | D-Barik    | D-Barik    |
| 22    | Dr. Munmun Mohanty        | Professor           | Global Institute of Management               | Munmun     | Munmun     |
| 23    | Dr. Subrat Parida         | Associate Prof.     | Global Institute of Management               | SParida    | SParida    |
| 24    | Dr. Ashis Mohanty         | Asst. Prof.         | Global Institute of Management               | Ashis      | Ashis      |
| 25    | Dr. Sanjib Pattnaik       | Asso. Prof.         | Global Institute of Management               | SPatnaik   | SPatnaik   |
| 26    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management               | G          | G          |
| 27    | Mr. Manoj Kumar Behera    | Asst. Prof.         | Global Institute of Management               | M.K.Behera | M.K.Behera |



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**FACULTY DEVELOPMENT PROGRAM ON ENTREPRENEURSHIP DEVELOPMENT (FDP on  
Financial Aspects)- 2 Days**

**Summary:**

The Faculty Development Programme (FDP) is designed to train and develop faculties in entrepreneurship development so that they can act as resource persons in guiding and motivating youth to take up entrepreneurship as a career. Through FDP, faculty members of educational institutions and Entrepreneurship Development Organizations are trained for a duration of 2 Days i.e. 16<sup>th</sup>-17<sup>th</sup> December 2019. FDP provide inputs on process and practice of entrepreneurship development, communication and inter-personal skills, creativity, problem solving, achievement motivation, resource mapping, support ecosystem and all aspects of entrepreneurship. Training methodology includes case studies, group discussion, simulation exercises, field visits and classroom lectures. The programme aims at imparting to the faculties a thorough insight into the various aspects of enterprise creation, technical know-how, credit sources, marketing of products and changing trends of market in global scenario. The faculties will be able to understand the concepts of identification/ selection of projects and setting up of enterprise so as to guide prospective entrepreneurs to run their business successfully. While the programme incorporates a thorough briefing on Government support systems, it also includes additional benefits of being an entrepreneur.

Program Objectives was :

- To create an awareness of the need and importance of entrepreneurship
- To impart knowledge on diverse training methods in imparting training to students and entrepreneurs
- To impart knowledge on entrepreneurial opportunities
- To make them aware about entrepreneurial support ecosystem
- To impart knowledge on selecting the suitable entity for enterprise
- To make participants acquainted with the procedures and formalities for availing financial assistance from banks
- To impart knowledge on essential elements required for preparation of project report
- To impart knowledge on necessary managerial skills required to run the enterprise.



*A. K. S. S. S.*  
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Global Institute of Management, Bhubaneswar imparting 2years full time Management program felt it should contribute to the above said requirement. This program enrolled 27 participants from different affiliated colleges under BPUT, Odisha along with other universities like Central University of Odisha, KIIT university, Ravenshaw University, Sri Sri university and Utkal University. The participants are mostly academicians designated as Professors, Associate Professors, Assistant Professors, Ph.D. Research Scholars etc. in different Institutions/ Universities.

Dr. Subrat Panda acted as, coordinator Dr. Sanjib Pattnaik acted as Convenor to the programme. The programme was overall guided by Prof.(Dr.) Narendra Kishore Mishra, Dy. Director, GIM and Prof.(Dr.) S. K. Moharana, Principal, GIM.



**FACULTY DEVELOPMENT PROGRAM ON ENTREPRENEURSHIP DEVELOPMENT  
(FDP on Financial Aspects)**

  
**Coordinator**



  
**PRINCIPAL**  
**GLOBAL INSTITUTE OF MANAGEMENT**  
**BHUBANESWAR**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that

**Mr. Sunil Kumar Mishra**  
**NIT, Bhubaneswar**

Participated in the Faculty Development Programme on  
**“Entrepreneurship Development”**  
conducted from, **16th-17th December, 2019.**

**Cooridanator**



**PRINCIPAL**  
**GLOBAL INSTITUTE OF MANAGEMENT**  
**BHUBANESWAR**

**Principal**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that

**Dr. Munmun Mohanty**

**Global Institute of Management, Bhubaneswar**

Participated in the Faculty Development Programme on  
**"Entrepreneurship Development"**  
conducted from, **16th-17th December, 2019.**

**Cooridanator**



PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

**Principal**



## Registration Fee:

- Registration Fee is **Rs. 1000/-** (Rupees One Thousand Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable Bhubaneswar.) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [phota85@gmail.com](mailto:phota85@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Prof. Pritidhara Hota  
[phota85@gmail.com](mailto:phota85@gmail.com) (7008253545)

### Convener:

Dr. Munmun Mohanty  
[dr.munmun.mohanty@gmail.com](mailto:dr.munmun.mohanty@gmail.com)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

Prof. (Dr.) S.K. Moharana  
Principal (GIM)

### Organizing Team:

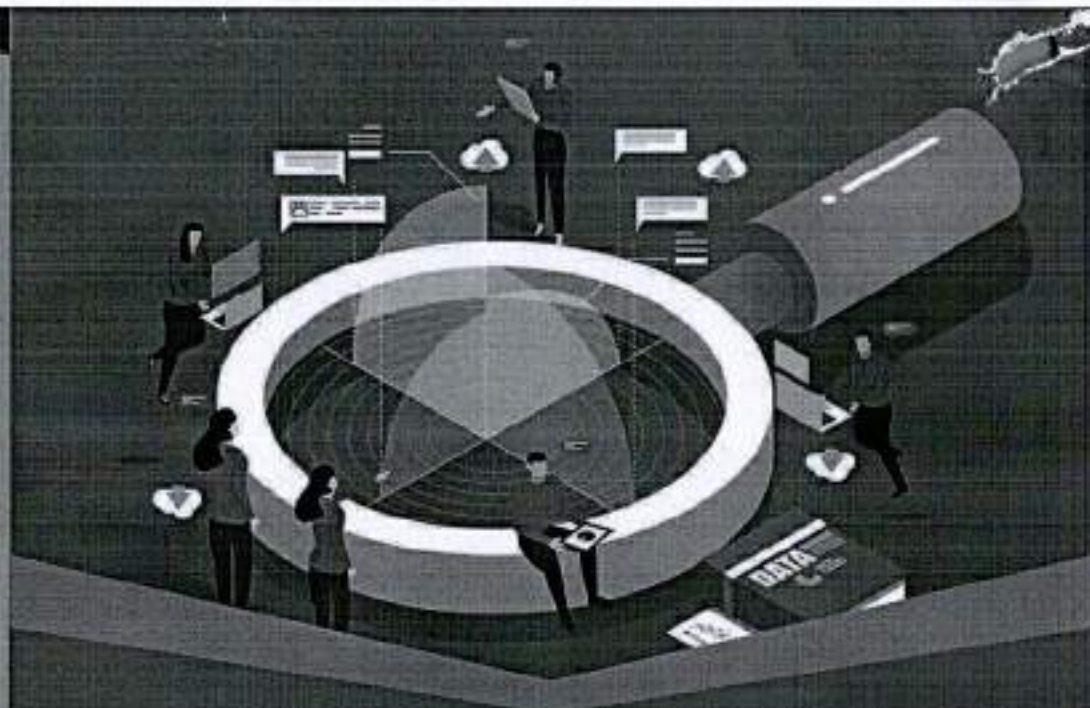
Dr. Himandri Ranjan Mishra  
Dr. Sanjib Pattnaik  
Mr. Gouri Sankar Moharana  
Mr. Rajaram Rout

### Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



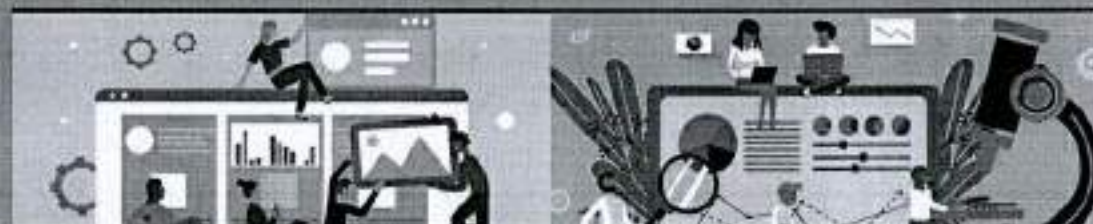
*S.K. Moharana*  
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GLOBAL INSTITUTE OF MANAGEMENT



## Faculty Development Programme On Research Methodology

26th - 27th March 2019

Organised by  
*Global Institute of Management  
Bhubaneswar*





### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

Research Mythology is a significant branch of study that embraces almost all disciplines including Science, Engineering, Management, Technology, Medicine etc. and understanding of this topic enhance academy and professional visibility and success. There is a great need for bridging the gap between the researchers' theoretically knowledge with application oriented techniques and models used in research. The following topic shall be covered

1. Research problem identification and formulation.
2. Farming hypothesis and testing.
3. Model building
4. Introduction to statical techniques

### Objectives:

The objectives of this FDP are:

1. To provide the fundamentals of research to learners comprising of research scholars and academicians.
2. To acquaint the participants with the basic principles, concepts and problems of research method.
3. To provide application oriented experience of the techniques and models used in research.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 26 March 2019 (Monday)

| Session   | Time                 | Topic                                   | Resource Person   |
|-----------|----------------------|---|---|
| Inaugural | 10.00 AM<br>10.30 AM |   |   |
| I         | 10.30 AM<br>12.00 PM | Introduction and intention for research | Dr. Pratima Sarangi, Professor, Utkal University        |
| II        | 12.15 PM<br>01.45 PM | Problem identification and formulation  | Dr. Subash Ch. Nath, Professor, Sri Sri University      |
| III       | 03.00 PM<br>05.00 PM | Farming hypothesis and testing          | Dr. Abhijit Datta, Professor, Central University, Sikim |

Date & Day: 27 March 2019 (Tuesday)

| Session     | Time                 | Topic                           | Resource Person  |
|-------------|----------------------|---------------------------------|--|
| IV          | 10.30 AM<br>12.00 PM | Research Technique-I            | Dr. Madhuchanda Mohanty, Reader, PMIR Utkal University |
| V           | 12.15 PM<br>01.45 PM | Research Technique-II           | Dr. Sunil Dhal, Associate Professor Sri Sri university |
| VI          | 03.00 PM<br>04.30 PM | Writing report / thesis / paper | Dr. Munmun Mohanty, Dean Academic, GIM                 |
| Valedictory | 04.30 PM<br>05.00 PM |                                 |  |



Our Ref.:OSB/GIM/F-FDP/SI-60

Date: 20<sup>th</sup> March 2019

To

**Dr. Pratima Sarangi,  
Professor,  
Bhubanewar**

**Sub: Invitation for conducting a Faculty Development Programme (FDP) on Research methodology on 26<sup>th</sup> – 27<sup>th</sup> March 2019.**

I am happy to introduce Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants in techno-managerial disciplines with a strong emphasis on value-based management education. The institute in the past had also signed MOU with the Govt. of Odisha represented by the **Odisha skill Development Authority (OSDA)** and **Sterling Holiday Resort Ltd.** to provide different skill development training program.

We are organising Workshop on entrepreneurship Development on 26<sup>th</sup> – 27<sup>th</sup> March 2019. We would be honoured to have you as a speaker for a session on **Introduction to Intellectual Property** on 26<sup>th</sup> March 2019 at 10.30 AM - 12.00 PM. You may suggest an appropriate name compatible with the main theme.

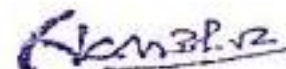
Please find the enclosed brochure giving the details of the FDP.

Expecting a positive response in this regard.

Thanking you



Coordinator



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BHUBANESWAR

#### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimcto@gmail.com, Website : www.gim.edu.in



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www.jas-anz.org/programs





# Faculty Development Programme On Research Methodology

Organised By Global institute of Management Bhubaneswar

26th-27th March 2019

## Attendance Sheet

| Sl.No | Name                          | Designation         | Name of Organisation / Institution                        | Signature           |                     |
|-------|-------------------------------|---------------------|---|---------------------|---------------------|
|       |                               |                     |   | Day-I               | Day-II              |
| 1     | Dr. Subrat Parida             | Associate Prof.     | Global Institute of Management                            | S. Parida           | S. Parida           |
| 2     | Dr. Bijaya Kumar Nanda        | Associate Prof.     | Global Institute of Management                            | BKN                 | BKN                 |
| 3     | Dr. Ashis Mohanty             | Asst. Prof.         | Global Institute of Management                            | Am                  | Am                  |
| 4     | Dr. Pritidhara Hota           | Asst. Prof.         | Global Institute of Management                            | Dr. Pritidhara Hota | Dr. Pritidhara Hota |
| 5     | Mr. Bipul Kumar               | Asst. Prof.         | Global Institute of Management                            | BK                  | BK                  |
| 6     | Mr. Manoj Kumar Behera        | Asst. Prof.         | Global Institute of Management                            | MKB                 | MKB                 |
| 7     | MANAS RANJAN SAMAL            | Asst.Proff          | GICMS, GUNUPUR  | MS                  | MS                  |
| 8     | Chandan Kumar Tripathy        | Asst.Proff          | Excellence India  | CKT                 | CKT                 |
| 9     | DR. AJIT KUMAR MISHRA         | Assistant Professor | DEPARTMENT OF BUSINESS ADMINISTRATION,UTKAL UNIVERSITY    | AM                  | AM                  |
| 10    | Dr. Giridhari Mohanta         | Assistant Professor | Sri Sri University, Cuttack                               | GM                  | GM                  |
| 11    | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor | Sri sri University, Cuttack                               | S.Sahoo             | S.Sahoo             |
| 12    | Nirmal Kumar Routra           | Asst.Professor      | Srusti Academy of Management, Bhubaneswar                 | NKR                 | NKR                 |
| 13    | Prachi Swain                  | Assistant Professor | C. V. Raman Global University, Bhubaneswar, Odisha, India | PS                  | PS                  |
| 14    | SAKTI RANJAN DASH             | Assistant Professor | Berhampur University                                      | SD                  | SD                  |
| 15    | Shibananda Das                | Assistant Professor | Dept. Of IMBA , BJB Autonomous College ,Bhubaneswar       | SD                  | SD                  |
| 16    | DR.RATIKANTA BISWAL           | Assistant Professor | Ravenshaw University, Cuttack                             | RB                  | RB                  |
| 17    | DR. PRAGYAN PARIMITA SARANGI  | Associate Professor | Srusti Academy of Management                              | PS                  | PS                  |
| 18    | Mr. Surya Narayan Pradhan     | Research Scholar    | Centurion University of Technology & Management           | SNP                 | SNP                 |
| 19    | Prasant Kumar Jayasingh       | Research Scholar    | UTKAL UNIVERSITY  | PKJ                 | PKJ                 |





| Sl.No | Name                   | Designation      | Name of Oraganisation / Institution | Signature        |                  |
|-------|------------------------|------------------|-------------------------------------|------------------|------------------|
|       |                        |                  |                                     | Day-I            | Day-II           |
| 20    | Chandrakant Mallick    | Research Scholar | BPUT, Rourkela                      | <i>C Mallick</i> | <i>C Mallick</i> |
| 21    | Dr. Kabita Kumari Dash | Asst. Prof.      | Srusti Academy of Management        | <i>K.D.</i>      | <i>K.D.</i>      |
| 22    |                        |                  |                                     |                  |                  |
| 23    |                        |                  |                                     |                  |                  |
| 24    |                        |                  |                                     |                  |                  |
| 25    |                        |                  |                                     |                  |                  |



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# Faculty Development Programme

On

## Research Methodology

Organised By Global Institute of Management Bhubaneswar

26th-27th March 2019

### Enrollment List

| Sl.No | Name                           | Designation         | Name of Organisation / Institution                      | E-mail                         | Contact    | Signature                  |
|-------|--------------------------------|---------------------|---|--------------------------------|------------|----------------------------|
| 1     | Dr. Subrat Parida              | Associate Prof.     | Global Institute of Management                          | subrat.parida74@gmail.com      | 9658408514 | Subrat Parida              |
| 2     | Dr. Bijaya Kumar Nanda         | Associate Prof.     | Global Institute of Management                          | nanda_bijaya@yahoo.co.in       | 8327745840 | Bijaya Kumar Nanda         |
| 3     | Dr. Ashis Mohanty              | Asst. Prof.         | Global Institute of Management                          | ashisbiet@gmail.com            | 9937416564 | Ashis Mohanty              |
| 4     | Mrs. Pritidhara Hota           | Asst. Prof.         | Global Institute of Management                          | phota85@gmail.com              | 7008253545 | Pritidhara Hota            |
| 5     | Mr. Bipul Kumar                | Asst. Prof.         | Global Institute of Management                          | bipulkumar_1978@rediffmail.com | 7894946653 | Bipul Kumar                |
| 6     | Mr. Manoj Kumar Behera         | Asst. Prof.         | Global Institute of Management                          | kumarbehera.manoj@gmail.com    | 9777200209 | Manoj K. Behera            |
| 7     | MANAS RANJAN SAMAL             | Asst.Proff          | GICMS, GUNUPUR  | samal.manas3@gmail.com         | 9778000000 | Manas Ranjan Samal         |
| 8     | Chandan Kumar Tripathy         | Asst.Proff          | Excellence India  | ckt5578@gmail.com              | 9438913625 | Chandan Kumar Tripathy     |
| 9     | DR. AJIT KUMAR MISHRA          | Assistant Professor | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY | ajitkumarmishra12@gmail.com    | 9861092774 | Ajit K. Mishra             |
| 10    | Dr. Giridhari Mohanta          | Assistant Professor | Sri Sri University, Cuttack                             | reachdrgiri@gmail.com          | 9938291003 | Giridhari Mohanta          |
| 11    | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor | Sri Sri University, Cuttack                             | catchsahai@gmail.com           | 8908405175 | Shwetasaibal Samanta Sahoo |
| 12    | Nirmal Kumar Routra            | Asst. Professor     | Srusti Academy of Management, Bhubaneswar               | nirmal@srustiacademy.ac.in     | 9938719700 | Nirmal K. Routra           |





| Sl.No | Name                         | Designation         | Name of Organisation / Institution                        | E-mail                        | Contact    | Signature                |
|-------|------------------------------|---------------------|---|-------------------------------|------------|--------------------------|
| 13    | Prachi Swain                 | Assistant Professor | C. V. Raman Global University, Bhubaneswar, Odisha, India | prachiswain21@gmail.com       | 7873149557 | Prachi Swain             |
| 14    | SAKTI RANJAN DASH            | Assistant Professor | Berhampur University                                      | shaktiranjan.srd@gmail.com    | 9658279278 | Sakte Ranjan Dash        |
| 15    | Shibananda Das               | Assistant Professor | Dept. Of IMBA , BJB Autonomous College ,Bhubaneswar       | dasshibananda44@gmail.com     | 7873671344 | Shibananda Das           |
| 16    | DR.RATIKANTA BISWAL          | Assistant Professor | Ravenshaw University, Cuttack                             | ratikantab.123@gmail.com      | 9437928680 | Ratikanta Biswal         |
| 17    | DR. PRAGYAN PARIMITA SARANGI | Associate Professor | Srusti Academy of Management                              | drprangya@srustiacademy.ac.in | 9437282167 | Pragyan Parimita Sarangi |
| 18    | Mr. Surya Narayan Pradhan    | Research Scholar    | Centurion University of Technology & Management           | survapradhan114@gmail.com     | 7978453518 | Surya Narayan Pradhan    |
| 19    | Prasant Kumar Jayasingh      | Research Scholar    | UTKAL UNIVERSITY  | prsantajayasing@gmail.com     | 9861297908 | Prasant Kumar Jayasingh  |
| 20    | Chandrakant Mallick          | Research Scholar    | BPUT, Rourkela  | ckmallick@gmail.com           | 9438734485 | Chandrakant Mallick      |
| 21    | Dr. Kabita Kumari Dash       | Asst. Prof.         | Srusti Academy of Management                              | drkabitadash@gmail.com        | 9437849928 | Kabita Kumari Dash       |
| 22    |                              |                     |   |                               |            |                          |
| 23    |                              |                     |   |                               |            |                          |
| 24    |                              |                     |   |                               |            |                          |
| 25    |                              |                     |   |                               |            |                          |



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## REPORT

### Faculty Development Program on ‘ Research Methodology’

‘Two-days Faculty Development Program on “ Research Methodology” was conducted at Global Institute of Management, Bhubaneswar on 26<sup>th</sup> & 27<sup>th</sup> March, 2019. The program provided participants a comprehensive understanding of Research Methodology: Tools & Techniques” and conducting scientific experiments by collecting data, and analyzing the data to have fruitful conclusions. The program was designed to be generic in nature for satisfying the needs of faculty pursuing their Ph.Ds from different management institutions of the state . Various sessions were delivered on the basic principles of scientific research, design of experiments, data collection, and statistical tools for analyzing data, oral/written communication of research and dissemination the research outcome. The program was enriching and intellectually stimulating for the participating faculties.

The inauguration of the FDP program began on 26.03.2019 at 10.00 AM with the auspicious words of the Prof (Dr.)S.K Moharana. He welcomed all the participants and wish all for their best. The theme of FDP was explained by Prof.Pritidhara Hota (Coordinator). Dr.Munmun Mohanty(Convener) explained various outcome of the program. She had given brief outline of program and requested to all participants to enrich their knowledge from this FDP by effective participation. C.A Sangram Keshari Patnaik Chief Patron of program had congratulated all the staffs for organizing such a program which indirectly benefits to society Mr.Rajaram Rout(Member of Organizing team) concluded the inaugural session with the formal vote of thanks.

There were three sessions of 90 minutes per day for all the two days. On the first day, apart from the inaugural meeting ,three technical sessions were organized. Similarly on the last day, three technical sessions were followed by the valedictory function.

In First session of the first day Dr .Pratima Sarangi, Professor,Utkal University shared a few very important aspects to be considered during research. She discussed about important concepts in research methodology gave an idea about reasoning i.e. induction & deduction, hypothesis, variables, etc..She also talked about the importance of publishing papers in national and international journals from the academic career point of view.

In the second Technical session of the first day Dr. Subash Chandra Nath from Sri Sri University discussed on Identification of Research Problem (RP). The session gave a detailed picture on research problem, how to put the RP in respective to research process, criteria for RP statement, list of sources for RP identification.

In the third Technical session of first day Dr.Abhijit Datta,From Central University,Sikim explain how Hypothesis framing and testing happens around collecting data for objects, features, events, and patterns referred to as “variables” and the relationship between them.

In the first Technical session of second day Dr. Madhuchhanda Mohanty,Reader Utkal University explained about Quantitative research methods involve using numbers to measure data. Researchers can use statistical analysis to find connections and meaning in the data. In the second technical session of second day Dr.Sunil Dhal from Sri Sri University Discussed about Qualitative research methods which involve exploring information and non-numerical data and





how these research methods also examine how people might connect meaning to their experiences and emotions.

In the third Technical session of the second day Dr.Munmun Mohanty discussed How to write a report, Purpose of Report writing, How to generate Plagiarism free Report, Research publications , Rules of writing Bibliography, how Indexing is done.

The program concluded on 27<sup>th</sup> March 2019.The Dean (Curriculum) of BPUT Attended the valedictory meeting and praise the institute For showing interest in organizing the refresher program and encouraged to undertake more such activities in future. The participants also highly appreciated the contents and delivery of the two days long learning activity.

FDP Photo:



**Faculty Development Program on ' Research Methodology'**  
**Date: 26<sup>th</sup> – 27<sup>th</sup> March 2019**

  
Coordinator



  
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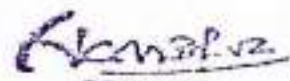
Dr. Ashis Mohanty

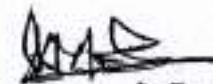
Global Institute of Management, Bhubaneswar

has successfully completed Faculty Development Programme  
on **“Research Methodology”** organised by Global institute of  
Management, Bhubaneswar, from **26th to 27th March, 2019.**

  
Cooridanator



  
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BHUBANESWAR

  
Principal





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

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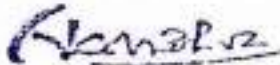
Dr. Kabita Kumari Dash

Srusti Academy of Management, Bhubaneswar

has successfully completed Faculty Development Programme  
on **“Research Methodology”** organised by Global institute of  
Management, Bhubaneswar, from **26th to 27th March, 2019.**

  
Cooridanator



  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
Principal



## Registration Fee:

- Registration Fee is **Rs. 1000/-** (Rupees One Thousand Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [phota85@gmail.com](mailto:phota85@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Prof. Pritidhara Hota  
[phota85@gmail.com](mailto:phota85@gmail.com) (7008253545)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

Prof. (Dr.) S.K. Moharana  
Principal (GIM)

### Convener:

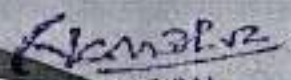
Dr. Munmun Mohanty  
[dr.munmun.mohanty@gmail.com](mailto:dr.munmun.mohanty@gmail.com)

### Organizing Team:

Dr. Subrat Das  
Mr. Manoj Kumar Behera  
Prof. Rajaram Rout

### Chief Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)

  
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BHUBANESWAR



# Faculty Development Programme On Research Methodology

29th-30th. November 2019

Organised by:  
**Global Institute of Management  
Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

#### About the FDP:


Research Mythology is a significant branch of study that embraces almost all disciplines including Science, Engineering, Management, Technology, Medicine etc. and understanding of this topic enhance academy and professional visibility and success. There is a great need for bridging the gap between the researchers' theoretically knowledge with application oriented techniques and models used in research. The following topic shall be covered

1. Research problem identification and formulation.
2. Forming hypothesis and testing.
3. Model building
4. Introduction to statistical techniques

#### Objectives

The objectives of this FDP are:

1. To provide the fundamentals of research to learners comprising of research scholars and academicians.
2. To acquaint the participants with the basic principles, concepts and problems of research method.
3. To provide application oriented experience of the techniques and models used in research.

  
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BHUBANESWAR



#### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

#### Program Details:

Date & Day: 29 November 2019 (Friday)

| Session   | Time                 | Topic  | Resource Person  |
|-----------|----------------------|--|--|
| Inaugural | 10.00 AM<br>10.30 AM |  |  |
| I         | 10.30 AM<br>12.00 PM | Research Initiatin                                 | Dr. Srikanta Pattnaik,<br>Director, SOA University                   |
| II        | 12.15 PM<br>01.45 PM | Organising a<br>Literature Search                  | Dr. Mun Mun Mohant,<br>Professor, GIM                                |
| III       | 03.00 PM<br>05.00 PM | Data collection &<br>Introduction to<br>Statistics | Dr. Sanjib Pattanaik<br>Principal, Zenith Institute<br>of Management |

Date & Day: 30 November 2019 (Saturday)

| Session     | Time                 | Topic                                       | Resource Person  |
|-------------|----------------------|---|--|
| IV          | 10.30 AM<br>12.00 PM | Use of Computing<br>Software in<br>Analysis | Dr. Bhagirathi Nayak,<br>HOD-IT& System, Sri Sri<br>University |
| V           | 12.15 PM<br>01.45 PM | Instrument<br>Development and<br>Analysis   | Dr. Biswajit Chattoi,<br>Asst. Prof. Khalikote<br>University.  |
| VI          | 03.00 PM<br>04.30 PM | Writing report /<br>thesis / paper          | Dr. Pallavi Mishra, Asst.<br>Prof. Utkal University            |
| Valedictory | 04.30 PM<br>05.00 PM |   |  |





Our Ref.:OSB/GIM/F-FDP/SI-131

Date: 23<sup>th</sup> November 2019

To  
**Dr. Srikanta Pattnaik,**  
Director,  
SOA University  
Bhubanewar

**Sub: Invitation for conducting a Faculty Development Programme (FDP) on Research methodology on 29<sup>th</sup> – 30<sup>th</sup> November 2019.**

I am happy to introduce Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants in techno-managerial disciplines with a strong emphasis on value-based management education. The institute in the past had also signed MOU with the Govt. of Odisha represented by the **Odisha skill Development Authority (OSDA)** and **Sterling Holiday Resort Ltd.** to provide different skill development training program.

We are organising Workshop on entrepreneurship Development on 29<sup>th</sup> – 30<sup>th</sup> November 2019. We would be honoured to have you as a speaker for a session on **Research Initiation** on 29<sup>th</sup> November 2019 at 10.30 AM - 12.00 PM. You may suggest an appropriate name compatible with the main theme.

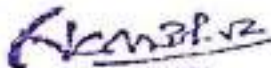
Please find the enclosed brochure giving the details of the FDP.

Expecting a positive response in this regard.

Thanking you

  
Coordinator



  
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BHUBANESWAR

#### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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www.jas-anz.org/registr





Faculty Development Programme  
On  
Research Methodology

Organised By Global institute of Management Bhubaneswer  
29th-30th November 2019  
Enrollment List

| Sl.No | Name                        | Designation         | Name of Organisation / Institution  | E-mail                             | Contact    | Signature                 |
|-------|-----------------------------|---------------------|---|------------------------------------|------------|---------------------------|
| 1     | PURNIMA SARKAR              | Asst.Proff          | AMITY ,GLOBAL BUSINESS SCHOOL BHUBANESWAR   | prnmasarkar@gmail.com              | 7077902368 | Purnima Sarkar            |
| 2     | Anjali Prava Mishra         | Asst.Proff          | KIIT School of Commerce and Economics   | anjaliprava.mishrafcm@kiiit.ac.in  | 9437622604 | Anjali Prava Mishra       |
| 3     | Bishnu prasad kar           | Asst.Proff          | C V Raman Global University   | bishnuprasadkar74@gmail.com        | 9777080208 | Bishnu Prasad Kar         |
| 4     | Dr Ch Sudipta Kishore Nanda | Asst.Proff          | Department of Commerce,Ravenshaw University,Cuttack                                       | chsknanda@gmail.com                | 9861382537 | Dr. Sudipta Kishore Nanda |
| 5     | DR. ANSUMAN SAHOO           | Lecturer            | UTKAL UNIVERSITY  | mransumansahoo@gmail.com           | 9439916463 | Ansuman Sahoo             |
| 6     | DR. CHINMAYA KUMAR ROUT     | Assistant Professor | Biju Patnaik Insitute of Information Technology & Management Studies (BIITM), Bhubaneswar | chinmaya.k.rout@gmail.com          | 9178660038 | Dr. Chinmaya K. Rout      |
| 7     | Durga Prasad Nayak          | Assistant Professor | Berhampur University  | durgaprasadnayakofficial@gmail.com | 8339000000 | Durga Prasad Nayak        |
| 8     | Kalyani Senapati            | Assistant Professor | Srusti Academy of Management  | kalyani@srustiacademy.ac.in        | 9040158778 | Kalyani Senapati          |
| 9     | Prachi Swain                | Assistant Professor | C. V. Raman Global University, Bhubaneswar, Odisha, India                                 | prachiswain21@gmail.com            | 7873149557 | Prachi Swain              |
| 10    | SAKTI RANJAN DASH           | Assistant Professor | Berhampur University  | shaktiranjansrd@gmail.com          | 9658279278 | Sakhi Ranjan Dash         |
| 11    | MRUTI RANJAN SAHOO          | Assistant Professor | KOUSTUV BUSINESS SCHOOL,BHUBANESWAR   | smrutiranjansahoo4@gmail.com       | 9861801440 | Smruti Ranjan Sahoo       |





| SLNo | Name                 | Designation            | Name of Organisation / Institution              | E-mail                         | Contact    | Signature          |
|------|----------------------|------------------------|---|--------------------------------|------------|--------------------|
| 12   | Sucheesmita Dash     | Ph.D. Research Scholar | Ravenshaw University, Cuttack                   | sucheesmita97@gmail.com        | 9439006810 | Sucheesmita Dash   |
| 13   | DR.SRADHANJALI PANDA | Assistant Professor    | Ravenshaw University, Cuttack                   | p.shradhanjali@gmail.com       | 9861233907 | Shradhanjali Panda |
| 14   | SABYASACHI MISHRA    | Assistant Professor    | PJ INSTITUTE OF MANAGEMENT STUDYES, BHUBANESWAR | s.mishra1972@gmail.com         | 9853959679 | Sabyasachi Mishra  |
| 15   | Mrs. Pritidhara Hota | Asst. Prof.            | Global Institute of Management                  | phota85@gmail.com              | 7008253545 | Pritidhara Hota    |
| 16   | Dr. Ashis Mohanty    | Asst. Prof.            | Global Institute of Management                  | ashisbiet@gmail.com            | 9937416564 | Dr. Ashis Mohanty  |
| 17   | Mr. Bipul Kumar      | Asst. Prof.            | Global Institute of Management                  | bipulkumar_1978@rediffmail.com | 7894946653 | Bipul Kumar        |
| 18   | Mr. Rajaram Rout     | Asst. Prof.            | Global Institute of Management                  | routraja333@gmail.com          | 7008051284 | Rajaram Rout       |



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## Faculty Development Programme On Research Methodology

Organised By Global Institute of Management Bhubaneswar

29th-30th November 2019

### Attendance Sheet

| Sl.No | Name                        | Designation            | Name of Organisation / Institution  | Signature         |                   |
|-------|-----------------------------|------------------------|---|-------------------|-------------------|
|       |                             |                        |   | Day-I             | Day-II            |
| 1     | PURNIMA SARKAR              | Asst.Proff             | AMITY ,GLOBAL BUSINESS SCHOOL BHUBANESWAR   | <i>P. Sarker</i>  | <i>P. Sarker</i>  |
| 2     | Anjali Prava Mishra         | Asst.Proff             | KIIT School of Commerce and Economics   | <i>SM</i>         | <i>SM</i>         |
| 3     | Bishnu prasad kar           | Asst.Proff             | C V Raman Global University   | <i>BPK</i>        | <i>BPK</i>        |
| 4     | Dr Ch Sudipta Kishore Nanda | Asst.Proff             | Department of Commerce,Ravenshaw University,Cuttack                                       | <i>SKM</i>        | <i>SKM</i>        |
| 5     | DR. ANSUMAN SAHOO           | Lecturer               | UTKAL UNIVERSITY  | <i>A.Sahoo</i>    | <i>A.Sahoo</i>    |
| 6     | DR. CHINMAYA KUMAR ROUT     | Assistant Professor    | Biju Patnaik Insitute of Information Technology & Management Studies (BIITM), Bhubaneswar | <i>CKR</i>        | <i>CKR</i>        |
| 7     | Durga Prasad Nayak          | Assistant Professor    | Berhampur University  | <i>DPN</i>        | <i>DPN</i>        |
| 8     | Kalyani Senapati            | Assistant Professor    | Srusti Academy of Management  | <i>KS</i>         | <i>KS</i>         |
| 9     | Prachi Swain                | Assistant Professor    | C. V. Raman Global University, Bhubaneswar, Odisha, India                                 | <i>P. Swain</i>   | <i>P. Swain</i>   |
| 10    | SAKTI RANJAN DASH           | Assistant Professor    | Berhampur University  | <i>SRD</i>        | <i>SRD</i>        |
| 11    | SMRUTI RANJAN SAHOO         | Assistant Professor    | KOUSTUV BUSINESS SCHOOL,BHUBANESWAR   | <i>S.R.Sahoo</i>  | <i>S.R.Sahoo</i>  |
| 12    | Sucheesmita Dash            | Ph.D. Research Scholar | Ravenshaw University, Cuttack   | <i>S. Dash</i>    | <i>S. Dash</i>    |
| 13    | DR.SRADHANJALI PANDA        | Assistant Professor    | Ravenshaw University, Cuttack   | <i>S.P</i>        | <i>S.P</i>        |
| 14    | SABYASACHI MISHRA           | Assistant Professor    | PJ INSTITUTE OF MANAGEMENT STUDYES, BHUBANESWAR   | <i>SM</i>         | <i>SM</i>         |
| 15    | Mrs. Pritidhara Hota        | Asst. Prof.            | Global Institute of Management  | <i>P.Hota</i>     | <i>P.Hota</i>     |
| 16    | Dr. Ashis Mohanty           | Asst. Prof.            | Global Institute of Management  | <i>A. Mohanty</i> | <i>A. Mohanty</i> |
| 17    | Mr. Bipul Kumar             | Asst. Prof.            | Global Institute of Management  | <i>B.Kumar</i>    | <i>B.Kumar</i>    |
| 18    | Mr. Rajaram Rout            | Asst. Prof.            | Global Institute of Management  | <i>R. Rout</i>    | <i>R. Rout</i>    |





## REPORT

### Faculty Development Program on “Research Methodology

A two days Faculty Development Programme on Research Methodology had been conducted by Global Institute of Management, Bhubaneswar. It was conducted on 29<sup>th</sup>-30<sup>th</sup> November 2019. In this context the main objective of this two days Faculty Development Programme was to embrace disciplines including Science, Management, Technology and understanding of this topic to enhance academy and professional visibility and success. There is a great need for bridging the gap between the researchers theoretically knowledge with application orientated techniques and model used in research. All the participants were from different regions of Odisha. The whole program was enriching and intellectually stimulating for the participating faculties.

The Inaugural session of the FDP program began on 29<sup>th</sup> November 2019 at 10am with enlightened words of Dr. N.K Mishra(Deputy Director). He welcomed all the participants and wish all for their best. The theme of FDP was explained by Prof. Pritidhara Hota(Coordinator). Dr Munmun Mohanty(Convenor) Briefed about the rule and regulations to be followed for the conduct of FDP. Prof. Manoj Kumar Behera(Member of organizing team) concluded the inaugural session with the vote of thanks.

There were three sessions of 1 hour and 30 minutes per day for the two days. On the first day, apart from the inaugural meeting, three technical sessions were organized. On 30<sup>th</sup> November there were three technical sessions followed by the valedictory session.

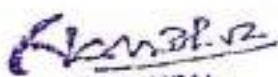
In the first session of the first day Dr. Srikanta Pattnaik, Director, SOA University explain the research initiation he explain how a well developed plan for data management at the start of a research project is a way to ensure a solid structure for research data. It gives a reviewable framework to the project, and is a way to prevent the need for unnecessary work in hindsight.

In the second session of the first day Dr. Munmun Mohanty explain how to organize a literature search. She explained how to identify appropriate methodology, design of the study; population sampled and sampling methods, methods of measuring concepts and techniques of analysis. It also helps in determining extraneous variables affecting the outcome and identifying faults or lacunae that could be avoided.

In the third session of the first day Dr. Sanjib Pattanaik(Principal) from Zenith Institute of Management explain the different types of data collection and also he explains the introduction of statistics. Based on the results of research can be concluded that the method of data collection of learning outcome, can be done through three ways, namely, perception survey, interview, and forum group discussion.

In the first session of the second day Dr. Bhagirathi Nayak HOD-IT & System from Sri Sri University explains the use of computing software in analysis. He explains how Data Analysis



  
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software helps as a tool that is used to process and manipulate information, analyze the relationship and correlation between the dataset

In the second session of the second day Dr. Biswajit Chattoi from Khalikote University explains the instrument development and analysis. He explains how Instrument development can occur in a variety of ways. It might involve the construction of a wholly new instrument from its basic components or it might involve the substantial modification of an existing instrument.

In the third session of the second day Dr. Pallavi Mishra from Utkal University explain how to write a report/thesis/paper. She explains the step involved in report writing, List of main sections and sub-sections, with page numbers, including tables, illustrations, reference list, and appendices. Abstract A one-paragraph overview of aims, methods, results, and conclusions.

The program concluded on 30th November 2019. The Vice Chancellor of KIIT University Attended the valedictory meeting and praise the institute for showing interest in organizing the FDP and encouraged to undertake more such activities in future.

**FDP Photo:**



  
Signature of Coordinator



  
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BHUBANESWAR





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

**This is certify that**

**Dr. Smruti Ranjan Sahoo**

**Koustav Business School, Bhubaneswar**

has successfully completed Faculty Development Programme on  
**“Research Methodology”** organised by Global institute of  
Management, Bhubaneswar, from **29th to 30th November, 2019.**

**Cooridanator**



**PRINCIPAL**  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

**Principal**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

**This is certify that**

Dr. Sradhanjali Panda

Koustav Business School, Bhubaneswar

has successfully completed Faculty Development Programme on  
**“Research Methodology”** organised by Global institute of  
Management, Bhubaneswar, from **29th to 30th November, 2019.**

**Cooridanator**



**PRINCIPAL**  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

**Principal**



## Registration Fee:

- Registration Fee is **Rs. 750/-** (Rupees Seven Hundred Fifty Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable Bhubaneswar.) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [subrat.parida74@gmail.com](mailto:subrat.parida74@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Dr. Subrat Parida  
[subrat.parida74@gmail.com](mailto:subrat.parida74@gmail.com)

### Convener:

Dr. Sanjib Pattnaik  
[sanjib.pattnaik@yahoo.com](mailto:sanjib.pattnaik@yahoo.com)

### Organizing Team:

Dr. Subhanshu Pattnaik  
Dr. Ashis Mohanty  
Mr. Manoj Kumar Behera

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

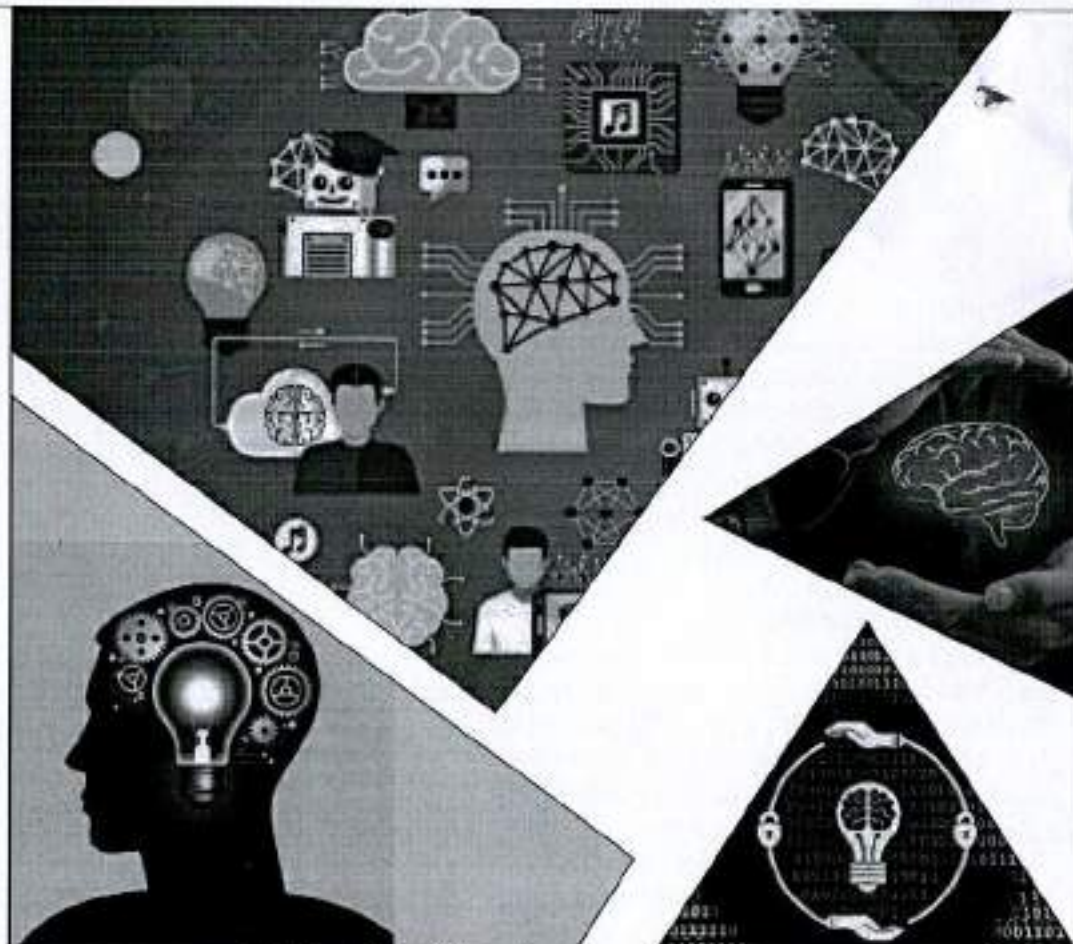
Prof. (Dr.) S.K. Moharana  
Principal (GIM)

### Chief Patron:

C.A. Sangram Keshari Pattnaik  
Executive Director (GIM)



GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



*Faculty Development Programme*

*On*

*Intellectual Property Rights*

25th-26th, October 2019

**Organised by**

**Global Institute of Management  
Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavor of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

Ideas, innovations, and creative expressions based on which the public is ready to confer the status of property have been classified as intellectual property rights (IPR). IPR give the inventors or developers of a property certain exclusive rights in order for them to profit commercially from their creative/research work or reputation. Although India has joined the global patent system, academic institutions still lack knowledge and experience on the subject of intellectual property rights (IPR). For any educational institution, to fulfil its objective distributing knowledge and establishing a research base, it needs to maintain secrecy in connection to such information in order to file for IP registration.

### Objectives

The objectives of this FDP are:

- To impart basic knowledge about IP skills and IP Rights among Academicians.
- To train in patent drafting and Prior art search
- To make aware of the government schemes and incentives to Startups.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 25th October 2019 (Friday)

| Session                                  | Time                 | Topic                                    | Resource Person   |
|--|----------------------|--|---|
|  | 10.00 AM<br>10.45 AM | Inaugural                                |   |
| I  | 11.00 AM<br>01.00 PM | Introduction to Intellectual Property    | Dr. Sachi Nandan Mohanty, Bardhaman University, Hyderabad |
| II                                       | 02.00 PM<br>04.00 PM | Basics of IPR & Enforcement              | Dr. Alok Mohapatra, GIFT, Bhubaneswar                     |
| Date & Day: 26th October 2019 (Saturday) |                      |  |   |
| I  | 11.00 AM<br>01.00 PM | Patent Prior Art Search                  | Dr. Soumya Ranjan Mohanty, IIM, Kholikot University       |
| II                                       | 02.00 PM<br>04.00 PM | Technology Transfer from Academic System | Dr. Arun Kumar Mishra, IIM, Sambalpur                     |
|  | 04.00 PM<br>04.30 PM | Valedictory                              |   |



Our Ref.:OSB/GIM/F-FDP/SI-120

Date: 20<sup>th</sup> October 2019

To  
**Dr. Sachi Nandan Mohanty,**  
**Bardhaman University,**  
**Hydrabad**

**Sub: Invitation for conducting a Faculty Development Programme (FDP) on 25<sup>th</sup> – 26<sup>th</sup> October 2019.**

I am happy to introduce Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants in techno-managerial disciplines with a strong emphasis on value-based management education. The institute in the past had also signed MOU with the Govt. of Odisha represented by the **Odisha skill Development Authority (OSDA)** and **Sterling Holiday Resort Ltd.** to provide different skill development training program.

We are organising Workshop on entrepreneurship Development on 25<sup>th</sup> – 26<sup>th</sup> October 2019. We would be honoured to have you as a speaker for a session on **Introduction to Intellectual Property** on 25<sup>th</sup> October 2019 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

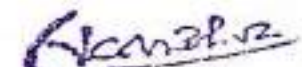
Please find the enclosed brochure giving the details of the FDP.

Expecting a positive response in this regard.

Thanking you



Coordinator



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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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www.jas-anz.org/register





# FACULTY DEVELOPMENT PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS

Organised By Global institute of Management Bhubaneswar

25th-26th October 2019

Attendance Sheet

| Sl.No | Name                           | Designation            | Name of Organisation / Institution                                  | Signature  |            |
|-------|--------------------------------|------------------------|---|------------|------------|
|       |                                |                        |   | Day-I      | Day-II     |
| 1     | Anjali Prava Mishra            | Asst.Proff             | KIIT School of Commerce and Economics                               | A. Mishra  | A. Mishra  |
| 2     | ARUN KUMAR TRIPATHY            | Asst.Proff             | CENTRAL UNIVERSITY OF ODISHA  | AKT        | AKT        |
| 3     | Dr Bhabani Shankar Dash        | Asst.Proff             | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | B.Dash     | B.Dash     |
| 4     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff             | Department of Commerce, Ravenshaw University, Cuttack               | S.K.Nanda  | S.K.Nanda  |
| 5     | Dr. Giridhari Mohanta          | Assistant Professor    | Sri Sri University, Cuttack   | G.M.       | G.M.       |
| 6     | Dr. Maheswar Sethi             | Assistant Professor    | Berhampur University  | M.Sethi    | M.Sethi    |
| 7     | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor    | Sri Sri University, Cuttack   | S.Sahoo    | S.Sahoo    |
| 8     | Durga Prasad Nayak             | Assistant Professor    | Berhampur University  | D.P. Nayak | D.P. Nayak |
| 9     | SMRUTI RANJAN SAHOO            | Assistant Professor    | KOUSTUV BUSINESS SCHOOL, BHUBANESWAR                                | S.S.       | S.S.       |
| 10    | Sthitipragyan Biswal           | Assistant Professor    | BJB AUTONOMOUS COLLEGE BHUBANESWAR ODISHA                           | S.B.       | S.B.       |
| 11    | Sucheesmita Dash               | Ph.D. Research Scholar | Ravenshaw University, Cuttack                                       | S.Dash     | S.Dash     |
| 12    | DR. SRADHANJALI PANDA          | Assistant Professor    | Ravenshaw University, Cuttack                                       | S.Panda    | S.Panda    |
| 13    | DR. AMITABH NANDA              | Assistant Professor    | CIME, BPUT  | A.Nanda    | A.Nanda    |
| 14    | Mr. Surya Narayan Pradhan      | Research Scholar       | Centurion University of Technology & Management                     | S.P.       | S.P.       |
| 15    | Prasant Kumar Jayasingh        | Research Scholar       | UTKAL UNIVERSITY  | P.K.J.     | P.K.J.     |
| 16    | Rajshree Rath                  | Research Scholar       | FM University   | R.Rath     | R.Rath     |
| 17    | Chandrakant Mallick            | Research Scholar       | BPUT, Rourkela  | C.M.       | C.M.       |



*Komal.22*  
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| Sl.No | Name                      | Designation         | Name of Oraganisation / Institution | Signature |        |
|-------|---------------------------|---------------------|-------------------------------------|-----------|--------|
|       |                           |                     |                                     | Day-I     | Day-II |
| 18    | Tajmul Hussain            | Lecturer            | Chitalo Degree Mahavidyalaya        |           |        |
| 19    | Dr. Minati Das            | Asst. Prof.         | College of Engineering Bhubaneswar  |           |        |
| 20    | Dr. Himadri Ranjan Mishra | Associate Prof.     | Global Institute of Management      |           |        |
| 21    | Mr. Gouri Sankar Moharana | Assistant Professor | Global Institute of Management      |           |        |
| 22    | Dr. Subhranshu Pattnaik   | Assistant Professor | Global Institute of Management      |           |        |
| 23    | Dr. Subrat Parida         | Associate Prof.     | Global Institute of Management      |           |        |
| 24    | Dr. Ashis Mohanty         | Associate Prof.     | Global Institute of Management      |           |        |
| 25    | Mr. Rajaram Rout          | Assistant Professor | Global Institute of Management      |           |        |
| 26    | Mr. Manoj Kumar Behera    | Assistant Professor | Global Institute of Management      |           |        |



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# FACULTY DEVELOPMENT PROGRAMME

ON

## INTELLECTUAL PROPERTY RIGHTS

Organised By Global institute of Management Bhubaneswer

25th-26th October 2019

### Enrollment List

| Sl.No | Name                           | Designation         | Name of Organisation / Institution                                  | E-mail                             | Contact    | Signature               |
|-------|--------------------------------|---------------------|---|------------------------------------|------------|-------------------------|
| 1     | Anjali Prava Mishra            | Asst.Proff          | KIIT School of Commerce and Economics                               | anjaliprava.mishrafcm@kiit.ac.in   | 9437622604 | Anjali Prava Mishra     |
| 2     | ARUN KUMAR TRIPATHY            | Asst.Proff          | CENTRAL UNIVERSITY OF ODISHA  | arunkumar.tripathy31@gmail.com     | 9078838627 | Arun Kumar Tripathy     |
| 3     | Dr Bhabani Shankar Dash        | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | drbsdash2018@gmail.com             | 9437779500 | Bhabani Shankar Dash    |
| 4     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff          | Department of Commerce, Ravenshaw University, Cuttack               | chsknanda@gmail.com                | 9861382537 | Sudipta & Kishore Nanda |
| 5     | Dr. Giridhari Mohanta          | Assistant Professor | Sri Sri University, Cuttack   | reachdrgiri@gmail.com              | 9938291003 | Giridhari Mohanta       |
| 6     | Dr. Maheswar Sethi             | Assistant Professor | Berhampur University  | maheswar.sethi1989@gmail.com       | 9041000000 | Maheswar Sethi          |
| 7     | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor | Sri sri University, Cuttack   | catchsaibal@gmail.com              | 8908405175 | Shwetasaibal Samanta    |
| 8     | Durga Prasad Nayak             | Assistant Professor | Berhampur University  | durgaprasadnayakofficial@gmail.com | 8339000000 | Durgaprasad Nayak       |
| 9     | SMRUTI RANJAN SAHOO            | Assistant Professor | KOUSTUV BUSINESS SCHOOL, BHUBANESWAR                                | smrutiranjansahoo4@gmail.com       | 9861804440 | Smruti Ranjan Sahoo     |
| 10    | Sthitipragyan Biswal           | Assistant Professor | BJB AUTONOMOUS COLLEGE BHUBANESWAR ODISHA                           | stfinance@gmail.com                | 9348050158 | Sthitipragyan Biswal    |



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| Sl.No | Name                      | Designation            | Name of Organisation / Institution              | E-mail                       | Contact    | Signature               |
|-------|---------------------------|------------------------|---|------------------------------|------------|-------------------------|
| 11    | Sucneesmita Dash          | Ph.D. Research Scholar | Ravenshaw University, Cuttack                   | sucheesmita97@gmail.com      | 9439006810 | Sucneesmita Dash        |
| 12    | DR. SRADHANJALI PANDA     | Assistant Professor    | Ravenshaw University, Cuttack                   | p.shradhanjali@gmail.com     | 9861233907 | Sradhanjali Panda       |
| 13    | DR. AMITABH NANDA         | Assistant Professor    | CIME, BPUT                                      | nanda.amitabh85@gmail.com    | 9937011676 | Amitabh Nanda           |
| 14    | Mr. Surya Narayan Pradhan | Research Scholar       | Centurion University of Technology & Management | suryapradhan114@gmail.com    | 7978453518 | Suryanarayan Pradhan    |
| 15    | Prasant Kumar Jayasingh   | Research Scholar       | UTKAL UNIVERSITY                                | prsantajayasingh@gmail.com   | 9861297908 | Prasant Kumar Jayasingh |
| 16    | Rajshree Rath             | Research Scholar       | FM University                                   | rajshreerath063@gmail.com    | 9777057063 | Rajshree Rath           |
| 17    | Chandrakant Mallick       | Research Scholar       | BPUT, Rourkela                                  | ckmallick@gmail.com          | 9438734485 | Chandrakant Mallick     |
| 18    | Tajmul Hussain            | Lecturer               | Chitalo Degree Mahavidyalaya                    | tajmul.hussain2008@gmail.com | 9439872592 | Tajmul Hussain          |
| 19    | Dr. Minati Das            | Asst. Prof.            | College of Engineering Bhubaneswar              | min.das78@gmail.com          | 9853286706 | Dr. Minati Das          |
| 20    | Dr. Himadri Ranjan Mishra | Associate Prof.        | Global Institute of Management                  | hrm_mishra@yahoo.co.in       | 9437159170 | Himadri Ranjan Mishra   |
| 21    | Mr. Gouri Sankar Moharana | Assistant Professor    | Global Institute of Management                  | gsmgim2019@gmail.com         | 9861211599 | Gouri Sankar Moharana   |
| 22    | Dr. Subhranshu Pattnaik   | Assistant Professor    | Global Institute of Management                  | dr.subhranshu@gmail.com      |            | Subhranshu Pattnaik     |
| 23    | Dr. Subrat Parida         | Associate Prof.        | Global Institute of Management                  | subrat.parida74@gmail.com    | 9658408514 | Subrat Parida           |
| 24    | Dr. Ashis Mohanty         | Associate Prof.        | Global Institute of Management                  | ashisbiet@gmail.com          | 9937416564 | Ashis Mohanty           |
| 25    | Mr. Rajaram Rout          | Assistant Professor    | Global Institute of Management                  | routraja333@gmail.com        | 7008051284 | Rajaram Rout            |
| 26    | Mr. Manoj Kumar Behera    | Assistant Professor    | Global Institute of Management                  | kumarbehera.manoj@gmail.com  | 9777200209 | Manoj Kumar Behera      |



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## Report of Programme

### **FACULTY DEVELOPMENT PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS(IPR): 25th – 26th October 2019**

#### **Summary:**

Intellectual property rights (IPR) refers to the legal rights given to the inventor or creator to protect his invention or creation for a certain period of time. These legal rights confer an exclusive right to the inventor/creator or his assignee to fully utilize his invention/creation for a given period of time. In current times, there is a dire need to understand the importance and relevance of IPR. Academicians and industry professionals are required to get well trained and educated in IP skills, IP Rights, Patent drafting and Patent Prior Art Search. There is also a need to create awareness of the aforesaid community towards Government schemes and Incentives to Start-Ups.

The FDP on IPR aims at enabling the participants to learn the basics of IPR and enforcement issues while getting equipped with the requisite IP management skills.

Global Institute of Management, as a leading Management institute in Bhubaneswar, has successfully organized and completed a two days Faculty Development Programme(FDP) on Intellectual Property Rights (IPR) from 25 October 2019 to 26 October 2019. The FDP was framed to meet the objectives, namely delivering knowledge on IP rights and Skills, training related to Patent Prior Art Search, and getting acquainted with Govt. Start-up initiatives, incentives and schemes.

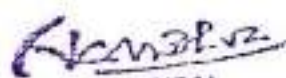
Around 26 nos. Faculty members from several institutions of Odisha and various Universities of India participated in this specialized training-cum-development programme. The selected faculties hailed from different disciplines such as Engineering, Commerce, Management, Humanities and Social Sciences and the like.

The two day FDP was graced by domain experts Dr. Sachi Nandan Mohanty, Bardhaman University, Hyderabad, Dr. Alok Mohapatra, GIFT, Bhubaneswar, Dr. Soumya Ranjan Mohanty, IIM, Kholikot University and Dr. Arun Kumar Mishra, IIM, Sambalpur.

Through this FDP, the participants got an exposure to the elementary aspects of IPR and issues related to enforcement, patent drafting and prior art search and Technology transfer from academic system. Simultaneously, they got a clear picture of the different Govt. schemes and incentives for start-ups.

To empower the academic community and industrial practitioners with a comprehensive understanding on IPR that has widespread applications, Global Institute of Management took this generous step forward to design an FDP in IPR. Global Institute of Management has been rigorously developing various training programmes to strengthen faculty members and researchers with professional aptitude and competency building.



  
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FDP Photo:



**FACULTY DEVELOPMENT PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS(IPR): 25th – 26th October 2019**

**Report Submitted by: Dr. S. Parida  
Global Institute of Management**

**Signature**



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BHUBANESWAR**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## **CERTIFICATE OF PARTICIPATION**

**THIS IS CERTIFY THAT**

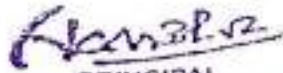
***Dr. Himadri Ranjan Mishra***

***Global Institute of Management, Bhubaneswar***

Participated in the Faculty Development Programme on  
**"Intellectual Property Rights (IPR)"**  
conducted from, **25th to 26th October 2019.**

  
**Cooridanator**



  
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BHUBANESWAR

  
**Principal**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## **CERTIFICATE OF PARTICIPATION**

THIS IS CERTIFY THAT

*Ms. Sucheesmita Dash*

*Ravenshaw University, Bhubaneswar*

Participated in the Faculty Development Programme on  
**"Intellectual Property Rights (IPR)"**  
conducted from, **25th to 26th October 2019.**

**Cooridanator**



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BHUBANESWAR

**Principal**



## Registration Fee:

- Registration Fee is **Rs. 750/-** (Rupees Seven Hundreds Fifty Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of '**Global Institute of Management**' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - > Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - > State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [nanda\\_bijaya@yahoo.co.in](mailto:nanda_bijaya@yahoo.co.in)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Dr. Bijaya Kumar Nanda  
[nanda\\_bijaya@yahoo.co.in](mailto:nanda_bijaya@yahoo.co.in)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

Prof. (Dr.) S.K. Moharana  
Principal (GIM)

### Convener:

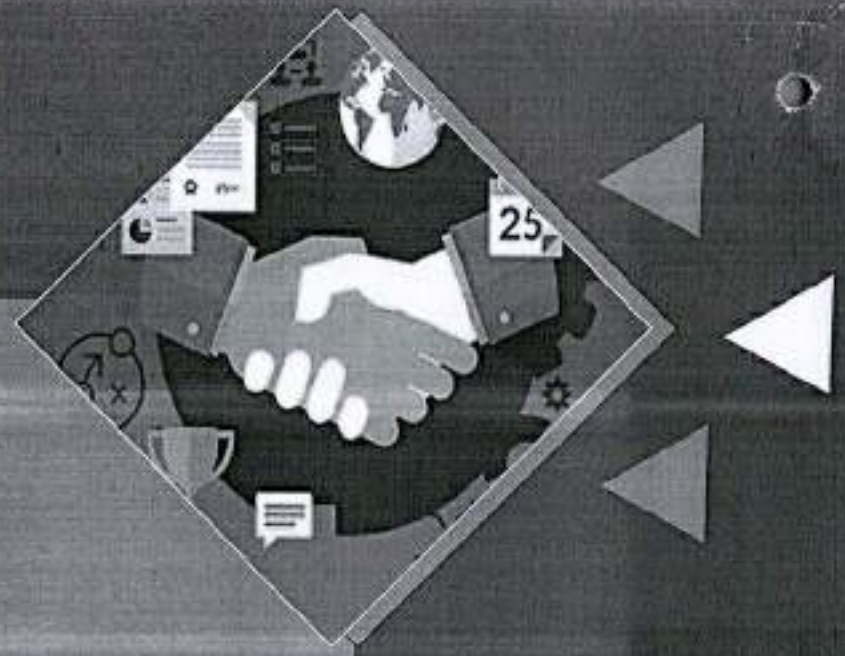
Dr. Himadri Ranjan Mishra  
[hrm\\_mishra@yahoo.co.in](mailto:hrm_mishra@yahoo.co.in)

### Organizing Team:

Dr. Subhranshu Pattnaik  
Mrs. Pritidhara Hota  
Mr. Bipul Kumar  
Mr. Rajaram Rout

### Patron:


C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



Workshop  
On  
Entrepreneurship Development

10th -11th. December 2018

Organised by  
**Global Institute of Management**  
**Bhubaneswar**

  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR





### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

The two days programme aims at training the faculty members in the essentials of entrepreneurship so that they can initiate the budding entrepreneurs for launching an economic activities or an enterprise successfully. The programme includes classroom training on identification of business opportunity schemes of assistants offered by various agency, preparation of technical and economically viable project report, behavioural training etc.

### Objectives:

The objectives of this FDP are:

1. Develop entrepreneurial abilities among the MBA Students.
2. To promote small enterprise by tapping the latent talents of potential entrepreneurs through training.
3. To convert job seekers into job creators through technology intervention.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 10 December 2018 (Monday)

| Session | Time                 | Topic   | Resource Person  |
|---------|----------------------|---|--|
| —       | 10.00 AM<br>10.30 PM | Inaugural Session                                 |  |
| I       | 10.45 AM<br>12.15 PM | Entrepreneurship and Economic Development         | Dr. Himandri Ranjan Mishra, Global Institute of Management |
| II      | 12.30 PM<br>02.00 PM | Entrepreneurship in Education and emerging trends | Mr. Ajit Kumar, Trainer, TATA AIG                          |
|         | 03.00 PM<br>04.30 PM | Micro Lab for behaviour stimulation               | Mr. Ankit Mohanty, Promoter, Tripti Automobiles            |

Date & Day: 11 December 2018 (Tuesday)

|     |                      |  |   |
|-----|----------------------|--|---|
| I   | 10.30 AM<br>12.00 PM | Business opportunity identification and guidance       | Mr. Jayanta Kumar Barik, HR, Manager, Tripti Group  |
| II  | 12.15 PM<br>01.45 PM | Preparation of Business Plan                           | Mr. Amitesh Kumar, M.D., Manas International School |
| III | 03.00 PM<br>04.30 PM | Role of support agencies in promoting entrepreneurship | Mr. Satyam Dey, Territory Head, HUL                 |
| —   | 04.30 PM<br>05.00 PM | Valedictory Session                                    |   |



*Amitesh Kumar*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR





Our Ref.:OSB/GIM/F-FDP/SI-250  
Date: 10<sup>th</sup> December 2018

To  
**Mr. Ajit Kumar,**  
Trainer,  
TATA AIG

**Sub: Invitation for conducting a Workshop on Entrepreneurship Development on 10<sup>th</sup> – 11<sup>th</sup> December 2018.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Workshop on entrepreneurship Development on 10<sup>th</sup> – 11<sup>th</sup> December 2018. We would be honoured to have you as a speaker for a session on **Entrepreneurship in Education and emerging trends** on 10<sup>th</sup> December 2018 at 12.30 PM - 02.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment of the programme Brochure.

Thanking you

  
Coordinator



  
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BHUBANESWAR

#### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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www.jas-anz.org/register





# WORKSHOP

ON

## ENTREPRENEURSHIP DEVELOPMENT

Organised By Global institute of Management Bhubaneswer

10th-11th December 2018

Enrollment List (Faculty)

| Sl.No | Name                           | Designation         | Name of Organisation / Institution                                     | E-mail                        | Contact    | Signature                  |
|-------|--------------------------------|---------------------|--|-------------------------------|------------|----------------------------|
| 1     | Ajitav Acharya                 | Asst.Proff          | department of BITAM  | ajitave1987@gmail.com         | 9776345793 | Ajitav Acharya             |
| 2     | Anita Sahoo                    | Asst.Proff          | SOA University   | anitasahoo@soa.ac.in          | 9437465084 | Anita Sahoo                |
| 3     | Anjali Prava Mishra            | Asst.Proff          | KIIT School of Commerce and Economics                                  | anjaliprava.mishra@kmit.ac.in | 9437622604 | Anjali Prava Mishra        |
| 4     | Dr Bhabani Shankar Dash        | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science, Bhubaneswar | drbsdash2018@gmail.com        | 9437779500 | Bhabani Shankar Dash       |
| 5     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff          | Department of Commerce, Ravenshaw University, Cuttack                  | chsknanda@gmail.com           | 9861382537 | Sudipta Kishore Nanda      |
| 6     | DR. AJIT KUMAR MISHRA          | Assistant Professor | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY                | ajitkumarmishra12@gmail.com   | 9861092774 | Ajit Kumar Mishra          |
| 7     | DR. ANSUMAN SAHOO              | Lecturer            | UTKAL UNIVERSITY   | mransumansahoo@gmail.com      | 9439916463 | Ansuman Sahoo              |
| 8     | Dr. Giridhari Mohanta          | Assistant Professor | Sri Sri University, Cuttack  | reachdrgiri@gmail.com         | 9938291003 | Giridhari Mohanta          |
| 9     | Dr. Maheswar Sethi             | Assistant Professor | Berhampur University   | maheswar.sethi1989@gmail.com  | 9041000000 | Maheswar Sethi             |
| 10    | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor | Sri Sri University, Cuttack  | catchsaibal@gmail.com         | 8908405175 | Shwetasaibal Samanta Sahoo |
| 11    | Nirmal Kumar Routra            | Asst.Professor      | Sruti Academy of Management, Bhubaneswar                               | nirmal@srutiacademy.ac.in     | 9939919700 | Nirmal Kumar Routra        |



| Sl.No | Name                      | Designation            | Name of Organisation / Institution                  | E-mail                          | Contact    | Signature             |
|-------|---------------------------|------------------------|---|---------------------------------|------------|-----------------------|
| 12    | SAKTI RANJAN DASH         | Assistant Professor    | Berhampur University                                | shaktiranjan.srd@gmail.com      | 9658279278 | Sakti Ranjan Dash     |
| 13    | Shibananda Das            | Assistant Professor    | Dept. Of IMBA , BJB Autonomous College ,Bhubaneswar | dasshibananda44@gmail.com       | 7873671344 | Shibananda Das        |
| 14    | Sucheesmita Dash          | Ph.D. Research Scholar | Ravenshaw University, Cuttack                       | sucheesmita97@gmail.com         | 9439006810 | Sucheesmita Dash      |
| 15    | DR.RATIKANTA BISWAL       | Assistant Professor    | Ravenshaw University, Cuttack                       | ratikantab.123@gmail.com        | 9437928680 | Ratikanta Biswal      |
| 16    | DR.SRADHANJALI PANDA      | Assistant Professor    | Ravenshaw University, Cuttack                       | p.shradhanjali@gmail.com        | 9861233907 | Sradhanjali Panda     |
| 17    | DR. AMITABH NANDA         | Assistant Professor    | CIME,BPUT   | nanda.amitabh85@gmail.com       | 9937011676 | Amitabh Nanda         |
| 18    | SITARAM PADHI             | Assistant Professor    | PJ INSTITUTE OF MANAGEMENT STUDIES, BHUBANESWAR     | padhi.sitaram74@gmail.com       | 8328865620 | Sitaram Padhi         |
| 19    | DR.SUNIL KUMAR MISHRA     | Assistant Professor    | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR        | sunilnit1972@gmail.com          | 9238837633 | Sunil Kumar Mishra    |
| 20    | PRADEEP KUMAR BIWAL       | Assistant Professor    | MAHARAJA INSTITUTE OF TECHNOLOGY                    | pardeep742@gmail.com            | 9437303742 | Pradeep Kumar Biswal  |
| 21    | DHRAMANANDA BARIK         | Assistant Professor    | NALANDA INSTITUTE OF TECHNOLOGY ,BHUBANESWAR        | barik.dharmananda1986@gmail.com | 7978002873 | Dharmananda Barik     |
| 22    | Dr. Munmun Mohanty        | Professor              | Global Institute of Management                      | dr.munmun.mohanty@gmail.com     | 8763001410 | Munmun Mohanty        |
| 23    | Dr. Subrat Parida         | Associate Prof.        | Global Institute of Management                      | subrat.parida74@gmail.com       | 9658408514 | Subrat Parida         |
| 24    | Dr. Ashis Mohanty         | Asst. Prof.            | Global Institute of Management                      | ashisbiet@gmail.com             | 9937416564 | Ashis Mohanty         |
| 25    | Dr. Sanjib Pattnaik       | Asso. Prof.            | Global Institute of Management                      | pattnaiksanjib@yahoo.com        | 9437028081 | Sanjib Pattnaik       |
| 26    | Mr. Gouri Sankar Moharana | Asst. Prof.            | Global Institute of Management                      | gsmgim2019@gmail.com            | 9861211599 | Gouri Sankar Moharana |
| 27    | Mr. Manoj Kumar Behera    | Asst. Prof.            | Global Institute of Management                      | kumarbeheramanoj@gmail.com      | 9777200209 | Manoj Kumar Behera    |







# WORKSHOP ON

## ENTREPRENEURSHIP DEVELOPMENT

Organised By Global institute of Management Bhubaneswer

10th-11th December 2018

Enrollment List (Students)

| Sl.No | Name               | Name of Organisation / Institution | E-mail   | Contact     | Signature          |
|-------|--------------------|------------------------------------|--|-------------|--------------------|
| 1     | Rajesh Mohapatra   | Srusti Academy of Management       | <a href="mailto:rajeshmohapatra98@gmail.com">rajeshmohapatra98@gmail.com</a>       | 73772 93835 | Rajesh Mohapatra   |
| 2     | Swetalina Sahoo    | Srusti Academy of Management       | <a href="mailto:swetalinasahoo564@gmail.com">swetalinasahoo564@gmail.com</a>       | 8658460230  | Swetalina Sahoo    |
| 3     | Arya Ankit Beura   | Srusti Academy of Management       | <a href="mailto:aryaankitbeura78@gmail.com">aryaankitbeura78@gmail.com</a>         | 7894561234  | Arya Ankit Beura   |
| 4     | Bijay Marandi      | Srusti Academy of Management       | <a href="mailto:bijayamarandi789@gmail.com">bijayamarandi789@gmail.com</a>         | 9853621478  | Bijaya Marandi     |
| 5     | AJIT KAUSALYA      | Global Institute of Management     | <a href="mailto:ajitkausalya20@gmail.com">ajitkausalya20@gmail.com</a>             | 9556321456  | Ajit kausalya      |
| 6     | ASISH KUMAR PANDA  | Global Institute of Management     | <a href="mailto:asishkpanda143@gmail.com">asishkpanda143@gmail.com</a>             | 7894966521  | Asish kumar Panda  |
| 7     | BAR SARANI DAS     | Global Institute of Management     | <a href="mailto:barsaranidas1998@gmail.com">barsaranidas1998@gmail.com</a>         | 9937956789  | Barsarani Das      |
| 8     | BIBEKANANDA BEHERA | Global Institute of Management     | <a href="mailto:bibekanandabehera456@gmail.com">bibekanandabehera456@gmail.com</a> | 8328962147  | Bibekananda Behera |
| 9     | CHINMAYA SAHOO     | Global Institute of Management     | <a href="mailto:sahoochinmaya258@gmail.com">sahoochinmaya258@gmail.com</a>         | 9778654856  | Chinmaya Sahoo     |
| 10    | DEEPAK MALIK       | Global Institute of Management     | <a href="mailto:deepakmalik789@gmail.com">deepakmalik789@gmail.com</a>             | 9853654741  | Deepak Malik       |
| 11    | GUNANIDHI MALLIK   | Global Institute of Management     | <a href="mailto:gunanidhimallik000@gmail.com">gunanidhimallik000@gmail.com</a>     | 9777936828  | Gunanidhi Mallik   |
| 12    | JOTIN PRADHAN      | Global Institute of Management     | <a href="mailto:jotin_pradhan@rediffmail.com">jotin_pradhan@rediffmail.com</a>     | 9853792628  | Jotin Pradhan      |
| 13    | JYOTIRMAYEE SWAIN  | Global Institute of Management     | <a href="mailto:swainjyoti143@gmail.com">swainjyoti143@gmail.com</a>               | 9937531246  | Jyotirmayee Swain  |



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| Sl.No | Name             | Name of Oraganisation / Institution | E-mail   | Contact    | Signature        |
|-------|------------------|-------------------------------------|--|------------|------------------|
| 14    | KAPILASH PRADHAN | Global Institute of Management      | <a href="mailto:pradhankapilash12@gmail.com">pradhankapilash12@gmail.com</a>   | 7735256142 | Kapilash Pradhan |
| 15    | MANITA NAIK      | Global Institute of Management      | <a href="mailto:manita_naik1997@gmail.com">manita_naik1997@gmail.com</a>       | 9665789423 | Manita Naik      |
| 16    | MUKESH BHOI      | Global Institute of Management      | <a href="mailto:babulbhoi5555@gmail.com">babulbhoi5555@gmail.com</a>           | 9337456852 | Naushad Ali Khan |
| 17    | NAUSHAD ALI KHAN | Global Institute of Management      | <a href="mailto:khannaushad9999@gmail.com">khannaushad9999@gmail.com</a>       | 9958985321 | Mukesh Bhoi      |
| 18    | PARESH KANUNGO   | Global Institute of Management      | <a href="mailto:pareshtkanungo1122@gmail.com">pareshtkanungo1122@gmail.com</a> | 8328965432 | Pareesh Kanungo  |
| 19    | RAJESH KUMAR DAS | Global Institute of Management      | <a href="mailto:rajeshkdas4455@gmail.com">rajeshkdas4455@gmail.com</a>         | 9853456321 | Rajesh Kumar Das |
| 20    | Rakesh Sahu      | Gandhi Institute of Technology      | <a href="mailto:rakeshsahu000@gmail.com">rakeshsahu000@gmail.com</a>           | 9668456321 | Rajesh Sahu      |
| 21    | Minati Barik     | Gandhi Institute of Technology      | <a href="mailto:minatibarik66@gmail.com">minatibarik66@gmail.com</a>           | 7753689451 | Minati Barik     |
| 22    | Debasish Mishra  | Astha School of Management          | <a href="mailto:debasishmishra111@gmail.com">debasishmishra111@gmail.com</a>   | 9668532916 | Debasish Mishra  |
| 23    | Aayush Choudhury | Astha School of Management          | <a href="mailto:aayushchoudhury777@gmail.com">aayushchoudhury777@gmail.com</a> | 9668531621 | Aayush Choudhury |



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# WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT

Organised By Global institute of Management Bhubaneswer

10th-11th December 2018  
Attendance Sheet (Faculty)

| Sl.No | Name                           | Designation            | Name of Oraganisation / Institution                                 | Signature    |              |
|-------|--------------------------------|------------------------|---|--------------|--------------|
|       |                                |                        |   | Day-I        | Day-II       |
| 1     | Ajitav Acharya                 | Asst.Proff             | department of BITAM   | AA           | AA           |
| 2     | Anita Sahoo                    | Asst.Proff             | SOA University  | A. Sahoo     | A. Sahoo     |
| 3     | Anjali Prava Mishra            | Asst.Proff             | KIIT School of Commerce and Economics                               | A. P. Mishra | A. P. Mishra |
| 4     | Dr Bhabani Shankar Dash        | Asst.Proff             | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | B. S Dash    | B. S Dash    |
| 5     | Dr Ch Sudipta Kishore Nanda    | Asst.Proff             | Department of Commerce, Ravenshaw University, Cuttack               | S.K.N        | S.K.N        |
| 6     | DR. AJIT KUMAR MISHRA          | Assistant Professor    | DEPARTMENT OF BUSINESS ADMINISTRATION, UTKAL UNIVERSITY             | A. Mishra    | A. Mishra    |
| 7     | DR. ANSUMAN SAHOO              | Lecturer               | UTKAL UNIVERSITY  | A. Sahoo     | A. Sahoo     |
| 8     | Dr. Giridhari Mohanta          | Assistant Professor    | Sri Sri University, Cuttack   | G.M          | G.M          |
| 9     | Dr. Maheswar Sethi             | Assistant Professor    | Berhampur University  | M.S          | M.S          |
| 10    | Dr. Shwetasaibal Samanta Sahoo | Assistant Professor    | Sri Sri University, Cuttack   | S. Sahoo     | S. Sahoo     |
| 11    | Nirmal Kumar Routra            | Asst. Professor        | Srusti Academy of Management, Bhubaneswar                           | N. K. Routra | N. K. Routra |
| 12    | SAKTI RANJAN DASH              | Assistant Professor    | Berhampur University  | S.R. Dash    | S.R. Dash    |
| 13    | Shibananda Das                 | Assistant Professor    | Dept. Of IMBA, BJB Autonomous College, Bhubaneswar                  | S. Das       | S. Das       |
| 14    | Sucheesmita Dash               | Ph.D. Research Scholar | Ravenshaw University, Cuttack                                       | S. Dash      | S. Dash      |
| 15    | DR. RATIKANTA BISWAL           | Assistant Professor    | Ravenshaw University, Cuttack                                       | R. Biswal    | R. Biswal    |
| 16    | DR. SRADHANJALI PANDA          | Assistant Professor    | Ravenshaw University, Cuttack                                       | S. Panda     | S. Panda     |
| 17    | DR. AMITABH NANDA              | Assistant Professor    | CIME, BPUT  | A. Nanda     | A. Nanda     |
| 18    | SITARAM PADHI                  | Assistant Professor    | GLOBAL INSTITUTE OF MANAGEMENT, STUDIES, BHUBANESWAR                | S. Padhi     | S. Padhi     |





| Sl.No | Name                      | Designation         | Name of Oraganisation / Institution           | Signature             |                       |
|-------|---------------------------|---------------------|---|-----------------------|-----------------------|
|       |                           |                     |   | Day-I                 | Day-II                |
| 19    | DR.SUNIL KUMAR MISHRA     | Assistant Professor | NALANDA INSTITUTE OF TECHONOLOGY ,BHUBANESWAR | <i>SK Mishra</i>      | <i>SK Mishra</i>      |
| 20    | PRADEEP KUMAR BIWAL       | Assistant Professor | MAHARAJA INSTITUTE OF TECHONOLOGY             | <i>PK-Biwal</i>       | <i>PK-Biwal</i>       |
| 21    | DHRAMANANDA BARIK         | Assistant Professor | NALANDA INSTITUTE OF TECHONOLOGY ,BHUBANESWAR | <i>DB Barik</i>       | <i>DB Barik</i>       |
| 22    | Dr. Munmun Mohanty        | Professor           | Global Institute of Management                | <i>Munmun Mohanty</i> | <i>Munmun Mohanty</i> |
| 23    | Dr. Subrat Parida         | Asst. Prof.         | Global Institute of Management                | <i>S Parida</i>       | <i>S Parida</i>       |
| 24    | Dr. Ashis Mohanty         | Asst. Prof.         | Global Institute of Management                | <i>A Mohanty</i>      | <i>A Mohanty</i>      |
| 25    | Dr. Sanjib Pattnaik       | Associate Prof.     | Global Institute of Management                | <i>S Pattnaik</i>     | <i>S Pattnaik</i>     |
| 26    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management                | <i>G Moharana</i>     | <i>G Moharana</i>     |
| 27    | Mr. Manoj Kumar Behera    | Asst. Prof.         | Global Institute of Management                | <i>M Behera</i>       | <i>M Behera</i>       |



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# WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT

Organised By Global institute of Management Bhubaneswer

10th-11th December 2018  
Attendance Sheet (Students)

| Sl.No | Name               | Name of Oraganisation / Institution | Signature    |              |
|-------|--------------------|-------------------------------------|--------------|--------------|
|       |                    |                                     | Day-I        | Day-II       |
| 1     | Rajesh Mohapatra   | Srusti Academy of Management        | R. Mohapatra | R. Mohapatra |
| 2     | Swetalina Sahoo    | Srusti Academy of Management        | SS           | SS           |
| 3     | Arya Ankit Beura   | Srusti Academy of Management        | A.A. Beura   | A.A. Beura   |
| 4     | Bijay Marandi      | Srusti Academy of Management        | B. Marandi   | B. Marandi   |
| 5     | AJIT KAUSALYA      | Global Institute of Management      | A.K.         | A.K.         |
| 6     | ASISH KUMAR PANDA  | Global Institute of Management      | A.K. Panda   | A.K. Panda   |
| 7     | BAR SARANI DAS     | Global Institute of Management      | B.D.         | B.D.         |
| 8     | BIBEKANANDA BEHERA | Global Institute of Management      | B. Behera    | B. Behera    |
| 9     | CHINMAYA SAHOO     | Global Institute of Management      | C. Sahoo     | C. Sahoo     |
| 10    | DEEPAK MALIK       | Global Institute of Management      | D. Malik     | D. Malik     |
| 11    | GUNANIDHI MALLIK   | Global Institute of Management      | G. Mallik    | G. Mallik    |
| 12    | JOTIN PRADHAN      | Global Institute of Management      | J. Pradhan   | J. Pradhan   |
| 13    | JYOTIRMAYEE SWAIN  | Global Institute of Management      | J. Swain     | J. Swain     |
| 14    | KAPILASH PRADHAN   | Global Institute of Management      | K.P.         | K.P.         |
| 15    | MANITA NAIK        | Global Institute of Management      | M.N.         | M.N.         |
| 16    | MUKESH BHOI        | Global Institute of Management      | M.Bhoi       | M.Bhoi       |
| 17    | NAUSHAD ALI KHAN   | Global Institute of Management      | N.A.Khan     | N.A.Khan     |
| 18    | PARESH KANUNGO     | Global Institute of Management      | P.K.         | P.K.         |
| 19    | RAJESH KUMAR DAS   | Global Institute of Management      | R. K. Das    | R. K. Das    |
| 20    | Rakesh Sahu        | Gandhi Institute of Technology      | R. Sahu      | R. Sahu      |
| 21    | Minati Barik       | Gandhi Institute of Technology      | M.B.         | M.B.         |
| 22    | Debasish Mishra    | Astha School of Management          | D. Mishra    | D. Mishra    |
| 23    | Aayush Choudhury   | Astha School of Management          | A. Choudhury | A. Choudhury |

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## Report

### WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT

**Date: 10<sup>th</sup> – 11<sup>th</sup> December 2018**

In the growing arena of unemployment, entrepreneurship development has emerged as the most appropriate response. Before the youth of today venture out into the world for a job, the spirit of entrepreneurship should be inculcated in them to enable the budding young entrepreneurs to start early and thereby reduce the numbers of the unemployed. The promotion of viable and market-oriented enterprises/businesses is gaining wider acceptance by the day. Therefore, nurturing entrepreneurial qualities at an early age does pay dividends. Entrepreneurial courses have become the need of the day, particularly for the students of Management, science and technology, who can contribute significantly to the economic development of the country as well as generate employment. The Govt. directs phenomenal amounts of its investments to the same students and researchers and hence, such ventures should be directed judiciously. An encouraging point to note is that more educational institutions are increasingly showing their interest in entrepreneurship development programme. Several academic institutions, including those of management, science and technology, have already initiated courses of entrepreneurship in their respective institutions. However, the non-availability of expertise and experience of teaching entrepreneurship have proved to be major bottleneck for the faculty of polytechnics, science and engineering colleges. At the same time numbers of Institutions have also increased, who have yet to adopt entrepreneurship in their curriculum. It is imperative to train faculty for imbining entrepreneurial spirit in the students to cultivate student's entrepreneur groups/ cells which will function as job creators rather than job seekers, once they complete their formal education.

The specialized faculty training is based on two specific needs:

- Need to inculcate the essence of entrepreneurship in students, men and women both, who require specialized efforts to be motivated for entrepreneurship and for self-employment.
- Need to develop expertise among the management, science and technology faculty for imparting entrepreneurship training/ teaching effectively and help create conducive environment for entrepreneurship development. Therefore, the need is immediate.



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With professional experience in promoting professional & technical students as successful entrepreneurs, Global Institute of Management has initiated and accelerated the process of entrepreneurship development by faculty training programme at the national level.

The training programme is participatory and practical. The formal training sessions were include case studies, audio-visuals, field work and assignments, simulation exercises, lectures, discussions and counseling. It has also provided opportunities to participants to test their acquired skills. Participants were given appropriate scope to formulate their ideas to be implemented in their institutions through formulation of action plan.

Global Institute of Management, Bhubaneswar imparting 2years full time Management program has successfully conducted and completed two days of online Faculty Development Programme (FDP) in Entrepreneurship Development from 10 December 2018 to 11 December 2018. The programme was coordinated by Dr. Bijaya Kumar Nanda and convener to the program was Dr. Himadri Ranjan Mishra. 50 participants from different universities of Odisha have enrolled and 50 attained the programme on schedule.

**Photo:**



**WORKSHOP ON ENTREPRENEURSHIP DEVELOPMENT**  
Date: 10<sup>th</sup> – 11<sup>th</sup> December 2018

*B. K. Nanda*  
Coordinator



*Himadri Ranjan Mishra*  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Govt. of Odisha

## CERTIFICATE OF PARTICIPATION

**This is certify that**

*Mr. Nirmal Kumar Routra*

*Srusti Academy of Management, Bhubaneswar*

Participated in the Workshop on  
**“Entrepreneurship Development”**  
conducted from, **10th to 11th December 2018.**

*[Signature]*  
**Cooridanator**

*[Signature]*  
**PRINCIPAL**  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



*[Signature]*  
**Principal**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Govt. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that

*Mr. Debasish Mishra*

*Astha School of Management, Bhubaneswar*

Participated in the Workshop on  
**"Entrepreneurship Development"**  
conducted from, **10th to 11th December 2018.**

*P. Nanda*  
**Cooridanator**

*[Signature]*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



*[Signature]*  
**Principal**



### Registration Fee:

- Registration Fee is Rs. 750/- (Rupees Seven Hundred Fifty Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD

(Favour of

'Global Institute of Management' payable Bhubaneswar.) can be

deposited into bank account as per details below

> Bank of India (Chandaka Industrial Complex

. A/c no: 5553102100002

. IFSC: BKID0005553

> State Bank of India (Industrial Estate, BBSR)

. A/c no: 10171873055

. IFSC: SBIN003313

• Registration fee can also be paid on the spot at the time of registration

• Filled-in registrations form should be mailed to [hrm\\_mishra@yahoo.co.in](mailto:hrm_mishra@yahoo.co.in)

• The Registration Fee includes Workshop Kit with materials, Lunch, Tea

and refreshment.

### Organising Committee:

**Coordinator:**

Dr. Himandri Ranjan Mishra

[hrm\\_mishra@yahoo.co.in](mailto:hrm_mishra@yahoo.co.in)

**Advisors:**

Prof.(Dr.) N.K. Mishra

Dy. Director, (GIM)

Prof. (Dr.) S.K. Moharana

Principal (GIM)

**Convener:**

Dr. Subrat Parida

[subrat.parda74@gmail.com](mailto:subrat.parda74@gmail.com)

**Organizing Team:**

Dr. Sanjib Pattnaik

Mr. Manoj Kumar Behera

Mr. Rajaram Rout



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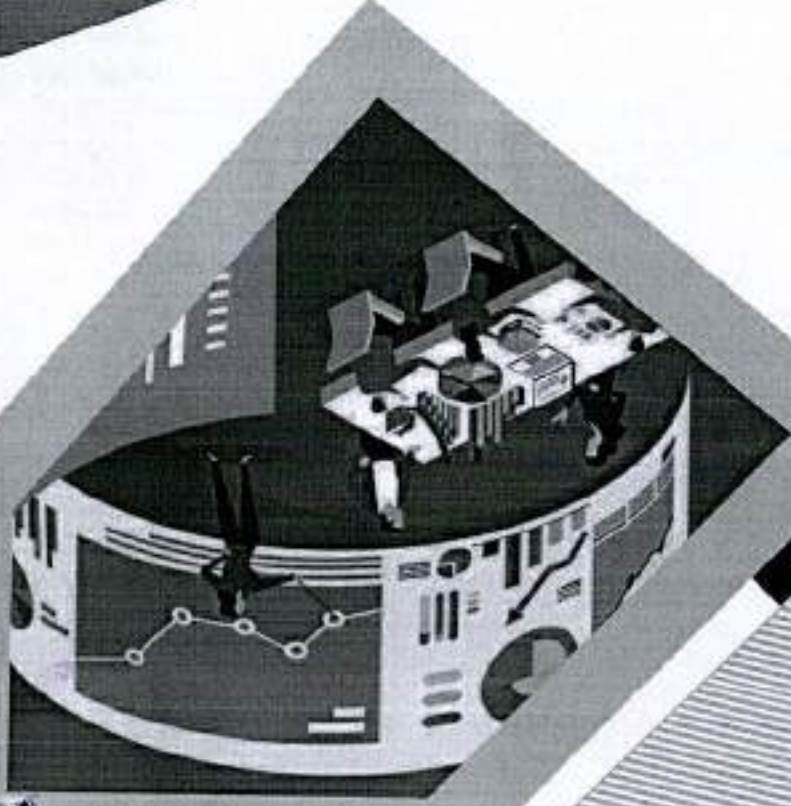
Faculty Development Programme  
On  
Research Methodology and Skills

19th-20th, November 2018

Organised by

Global Institute of Management

Bhubaneswar





### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

#### About the FDP:

This Faculty Development Program is being organised to give the teaching and research community in India knowledge of contemporary techniques for research and teaching in the legal field. The learned speakers will discuss the complexities of research and dissect the multi dimensional approaches that may be useful in both learning and research based teaching of law. The accessibility barriers and knowledge gaps faced by researchers shall also be identified by the resource persons and discussed in detail along with possible solutions and reforms wherever necessary. This pedagogical approach based program will be conducted by some of the most distinguished academics and legal professionals who will equip participants with the necessary skill sets required to upgrade their research and teaching skills. The Programme aims at being instrumental in introducing the participants to the emerging horizons of legal research and research methodology and providing them sufficient awareness of the same. The programme will provide a golden opportunity for distinguished researchers and faculties in India to engage and collaborate with the senior faculty members and professionals and to have a first hand understanding of their experiences and perspectives pertaining to teaching and research.

#### Objectives

The objectives of this FDP are:

- 1) To familiarize the faculty participants with innovative teaching-learning and legal research methods.
- 2) To acquaint the participants with the intricacies of legal research and research based teaching.
- 3) To guide the participants to upgrade their knowledge and skills which will enable them to undertake meaningful research activities including policy research.
- 4) To equip the participants with the ability to effectively assimilate and impart knowledge in different areas of law.
- 5) To enhance the overall teaching and research capabilities of participants.

#### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

#### Program Details:

Date & Day: 19 November 2018 (Monday)

| Session   | Time                 | Topic  | Resource Person                          |
|-----------|----------------------|--|--|
| Inaugural | 10.00 AM<br>10.45 AM |  |  |
| I         | 11.00 AM<br>01.00 PM | Learning Theories<br>Models and frame<br>work        | Dr. Sajeet Pradhan, IIM,<br>Trichy       |
| II        | 02.00 PM<br>04.00 PM | Case study<br>method and<br>experiential<br>learning | Dr. Purva Hegde Desai, Goa<br>University |

Date & Day: 20 November 2018 (Tuesday)

| Session     | Time                 | Topic                                      | Resource Person  |
|-------------|----------------------|--|--|
| III         | 11.00 AM<br>01.00 PM | Data analytics and<br>business operations  | Dr. Manoranjan Dash,<br>SOA University                       |
| IV          | 02.00 PM<br>04.00 PM | Innovative research<br>tools in management | Dr. Uma Shankar Mishra,<br>Central University of<br>Rajsthan |
| Velidectory | 04.00 PM<br>04.30 PM |  |  |





Our Ref.: OSB/GIM/F-FDP/SI-210

Date: 12<sup>th</sup> November 2018

To  
**Dr. Sajeet Pradhan,**  
IIM, Trichy

**Sub: Invitation for conducting a Faculty Development Programme on "Research Methodology & Skills".**

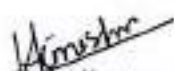
I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during 19<sup>th</sup> – 20<sup>th</sup> November 2018. We would be honoured to have you as a speaker for a session on **Learning Theories Models and Frame Work** on November 19, 2018 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

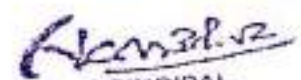
Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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BHUBANESWAR

**Campus**

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. - M2112048  
www.jas-anz.org/igls





Our Ref.:OSB/GIM/F-FDP/SI-210(a)  
Date: 12<sup>th</sup> November 2018

To  
**Dr. Purva Hegde Desai,**  
Goa University

**Sub: Invitation for conducting a Faculty Development Programme on "Research Methodology & Skills".**


I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

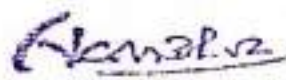
We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during 19<sup>th</sup> – 20<sup>th</sup> November 2018. We would be honoured to have you as a speaker for a session on **Case Study method and experiential Learning** on November 19, 2018 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)  
Phone : 0674 - 2973583, 2973593  
E-mail : gimcto@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc. No. - M0112540  
www.jas-anz.org/register





Our Ref.:OSB/GIM/F-FDP/SI-210(b)  
Date: 12<sup>th</sup> November 2018

To  
**Dr. Manoranjan Dash,**  
SOA University

**Sub: Invitation for conducting a Faculty Development Programme on "Research Methodology & Skills".**

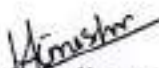
I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

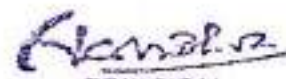
We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during 19<sup>th</sup> – 20<sup>th</sup> November 2018. We would be honoured to have you as a speaker for a session on **Data analytics and business operations** on November 19, 2018 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
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BHUBANESWAR



#### Campus

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E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Acc. No. - MB11294N  
www.jas-anz.org/iplib



Our Ref.:OSB/GIM/F-FDP/SI-210(b)  
Date: 12<sup>th</sup> November 2018

To  
**Dr. Uma Shankar Mishra,**  
Central University of Rajasthan

**Sub: Invitation for conducting a Faculty Development Programme on "Research Methodology & Skills".**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during 19<sup>th</sup> – 20<sup>th</sup> November 2018. We would be honoured to have you as a speaker for a session on **Innovative research tools in management** on November 19, 2018 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



#### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)  
Phone : 0674 - 2973583, 2973593  
E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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# Two Days Faculty Development Programme On Research Methodology and Skills

Organised By Global institute of Management Bhubaneswar

19th-20th Novemeber 2018

## Attendance Sheet

| Sl.No | Name                         | Designation         | Name of Oraganisation / Institution                                | Signature       |                 |
|-------|------------------------------|---------------------|--|-----------------|-----------------|
|       |                              |                     |  | Day-I           | Day-II          |
| 1     | PURNIMA SARKAR               | Asst.Proff          | AMITY ,GLOBAL BUSINESS SCHOOL BHUBANESWAR                          | <u>PS</u>       | <u>PS</u>       |
| 2     | Chandan Kumar Tripathy       | Asst.Proff          | Excellence India   | <u>CKT</u>      | <u>CKT</u>      |
| 3     | Dr Bhabani Shankar Dash      | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science,Rourkela | <u>BS Dash</u>  | <u>BS Dash</u>  |
| 4     | Dr. Giridhari Mohanta        | Assistant Professor | Sri Sri University, Cuttack  | <u>G.M</u>      | <u>G.M</u>      |
| 5     | Dr. BISWO RANJAN MISHRA      | Assistant Professor | DDCE, UTKAL UNIVERSITY   | <u>BRM</u>      | <u>BRM</u>      |
| 6     | Dr.Praneeta Sahu             | Assistant Professor | DRIEMS   | <u>PS</u>       | <u>PS</u>       |
| 7     | Durga Prasad Nayak           | Assistant Professor | Berhampur University   | <u>DP Nayak</u> | <u>DP Nayak</u> |
| 8     | PRASANTA KUMAR JAYASINGH     | Assistant Professor | Dept of Business Administration,Utkal University                   | <u>PJS</u>      | -               |
| 9     | Sthitipragyan Biswal         | Assistant Professor | BJB AUTONOMOUS COLLEGE BHUBANESWAR ODISHA                          | <u>SB</u>       | <u>SB</u>       |
| 10    | DR.RATIKANTA BISWAL          | Assistant Professor | Ravenshaw University, Cuttack                                      | <u>RB</u>       | <u>RB</u>       |
| 11    | DR. PRAGYAN PARIMITA SARANGI | Associate Professor | Srusti Academy of Management                                       | <u>PS</u>       | <u>PS</u>       |
| 12    | DR.SRADHANJALI PANDA         | Assistant Professor | Ravenshaw University, Cuttack                                      | <u>S.Panda</u>  | <u>S.Pand</u>   |
| 13    | DR. AMITABH NANDA            | Assistant Professor | CIME,BPUT  | <u>A.Nanda</u>  | <u>A.Nanda</u>  |
| 14    | Prasant Kumar Jayasingh      | Research Scholar    | UTKAL UNIVERSITY   | <u>PJS</u>      | <u>PJS</u>      |
| 15    | Tajmul Hussain               | Lecturer            | Chitalo Degree Mahavidyalaya                                       | <u>T.H</u>      | <u>T.H</u>      |
| 16    | Sudeep Kumar Bharati         | Asst. Prof.         | DRIEMS   | <u>SKB</u>      | <u>SKB</u>      |
| 17    | Dr. Munmun Mohanty           | Professor           | Global Institute of Management                                     | <u>Munmun</u>   | <u>Munmun</u>   |
| 18    | Dr. Bijaya Kumar Nanda       | Associate Prof.     | Global Institute of Management                                     | <u>BKN</u>      | <u>BKN</u>      |
| 19    | Dr. Ashis Mohanty            | Asst. Prof.         | Global Institute of Management                                     | <u>Am</u>       | <u>Am</u>       |
| 20    | Dr. Pritidhara Hota          | Asst. Prof.         | Global Institute of Management                                     | <u>PH</u>       | <u>PH</u>       |
| 21    | Dr. Subhranshu Pattnaik      | Asst. Prof.         | Global Institute of Management                                     | <u>SP</u>       | <u>SP</u>       |
| 22    | Mr. Bipul Kumar              | Asst. Prof.         | Global Institute of Management                                     | <u>BK</u>       | <u>BK</u>       |
| 23    | Mr. Gouri Sankar Moharana    | Asst. Prof.         | Global Institute of Management                                     | <u>GS</u>       | <u>GS</u>       |
|       |                              |                     | <u>[Signature]</u><br>PRINCIPAL                                    |                 |                 |
|       |                              |                     | GLOBAL INSTITUTE OF MANAGEMENT<br>BHUBANESWAR                      |                 |                 |







# Tow Days Faculty Development Programme

On

## Research Methodology and Skills

Organised By Global institute of Management Bhubaneswer

19th-20th Novemeber 2018

### Enrollment List

| Sl.No | Name                         | Designation         | Name of Oraganisation / Institution                                | E-mail                             | Contact    | Signature                       |
|-------|------------------------------|---------------------|--|------------------------------------|------------|---------------------------------|
| 1     | PURNIMA SARKAR               | Asst.Proff          | AMITY ,GLOBAL BUSINESS SCHOOL                                      | prnmasarkar@gmail.com              | 7077902368 | <i>Purnima Sarkar</i>           |
| 2     | Chandan Kumar Tripathy       | Asst.Proff          | Excellence India   | ckt5578@gmail.com                  | 9438913625 | <i>Chandan Kumar Tripathy</i>   |
| 3     | Dr Bhabani Shankar Dash      | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science,Rourkela | drbsdash2018@gmail.com             | 9437779500 | <i>Bhabani Shankar Dash</i>     |
| 4     | Dr. Giridhari Mohanta        | Assistant Professor | Sri Sri University, Cuttack  | reachdrgiri@gmail.com              | 9938291003 | <i>Giridhari Mahanta</i>        |
| 5     | Dr. BISWO RANJAN MISHRA      | Assistant Professor | DDCE, UTKAL UNIVERSITY   | biswomishra@gmail.com              | 9338656870 | <i>Biswo Ranjan Mishra</i>      |
| 6     | Dr.Praneeta Sahu             | Assistant Professor | DRIEMS   | pranetasahu@gmail.com              | 7381465048 | <i>Dr. Praneeta Sahu</i>        |
| 7     | Durga Prasad Nayak           | Assistant Professor | Berhampur University   | durgaprasadnayakofficial@gmail.com | 8339000000 | <i>Durgaprasad Nayak</i>        |
| 8     | PRASANTA KUMAR JAYASINGH     | Assistant Professor | Dept of Business Administration,Utkal University                   | prasantajayasing@gmail.com         | 9861297908 | <i>Prasant Kumar Jayasingh</i>  |
| 9     | Sthitipragyan Biswal         | Assistant Professor | BJB AUTONOMOUS COLLEGE BHUBANESWAR ODISHA                          | sthitifinance@gmail.com            | 9348050158 | <i>Sthitipragyan Biswal</i>     |
| 10    | DR.RATIKANTA BISWAL          | Assistant Professor | Ravenshaw University, Cuttack                                      | ratikantab.123@gmail.com           | 9437928680 | <i>Dr Ratikanta Biswal</i>      |
| 11    | DR. PRAGYAN PARIMITA SARANGI | Associate Professor | Srusti Academy of Management                                       | drprangya@srustiacadamev.ac.in     | 9437282167 | <i>Prangya Parimita Sarangi</i> |
| 12    | DR.SRADHANJALI PANDA         | Assistant Professor | Ravenshaw University, Cuttack                                      | p.sradhanjali@gmail.com            | 9861233907 | <i>Sradhanjali Panda</i>        |





| Sl.No | Name                      | Designation         | Name of Oraganisation / Institution | E-mail                             | Contact    | Signature               |
|-------|---------------------------|---------------------|-------------------------------------|------------------------------------|------------|-------------------------|
| 13    | DR. AMITABH NANDA         | Assistant Professor | CIME,BPUT                           | nanda.amitabh85@gmail.co           | 9937011676 | Amitabh Nanda           |
| 14    | Prasant Kumar Jayasingh   | Research Scholar    | UTKAL UNIVERSITY                    | prsantajayasing@gmail.com          | 9861297908 | Prasant Kumar Jayasingh |
| 15    | Tajmul Hussain            | Lecturer            | Chitalo Degree Mahavidyalaya        | tajmul.hussain2008@gmail           | 9439872592 | Tajmul Hussain          |
| 16    | Sudeep Kumar Bharati      | Asst. Prof.         | DRIEMS                              | bharati.sudip@gmail.com            | 9556752057 | Sudeep Kumar Bharati    |
| 17    | Dr. Munmun Mohanty        | Professor           | Global Institute of Management      | dr.munmun.mohanty@gma<br>il.com    | 8763001410 | Munmun Mohanty          |
| 18    | Dr. Bijaya Kumar Nanda    | Associate Prof.     | Global Institute of Management      | nanda_bijaya@yahoo.co.in           | 8327745840 | Bijaya Kumar Nanda      |
| 19    | Dr. Ashis Mohanty         | Asst. Prof.         | Global Institute of Management      | ashisbiet@gmail.com                | 9937416564 | Ashis Mohanty           |
| 20    | Dr. Pritidhara Hota       | Asst. Prof.         | Global Institute of Management      | phota85@gmail.com                  | 7008253545 | Pritidhara Hota         |
| 21    | Dr. Subhranshu Pattnaik   | Asst. Prof.         | Global Institute of Management      | subhranshu.pattnaik@gmai<br>l.com  | 7894955625 | Dr. Subhranshu Pattnaik |
| 22    | Mr. Bipul Kumar           | Asst. Prof.         | Global Institute of Management      | bipulkumar_1978@rediffm<br>ail.com | 7894946653 | Bipul Kumar             |
| 23    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management      | gsmgim2019@gmail.com               | 9861211599 | Gouri Sankar Moharana   |
|       |                           |                     |                                     |                                    |            |                         |
|       |                           |                     |                                     |                                    |            |                         |
|       |                           |                     |                                     |                                    |            |                         |
|       |                           |                     |                                     |                                    |            |                         |

*K. Mohanty*  
 PRINCIPAL  
 GLOBAL INSTITUTE OF MANAGEMENT  
 BHUSANESWAR





## REPORT

### Faculty Development Program on “Research Methodology & Skills”

A two days Faculty Development Program had been conducted by Global Institute of Management, Bhubaneswar on Research methodology and skills on 19<sup>th</sup>-20<sup>th</sup> November 2018. In this context the main objective of this two days Faculty development program was to give the teaching and research community in India knowledge of contemporary techniques of research . The speakers discussed the complexities of research and dissect the multi-dimensional approaches that may be useful in both learning and research-based teaching . The participants were from different parts of Odisha. The program was enriching and intellectually stimulating for the participants faculties.

The FDP inaugural session began on 19<sup>th</sup> November 2018 with the motivating words of Prof.(Dr.) S.K Moharana(Principal). All the participants were welcomed by him. The theme of this FDP was explained by Dr. Himadri Ranjan Mishra(Coordinator). Dr. Subrat Parida(Convenor) briefed about the rule and regulations to be followed for the conduct of FDP. Prof. Bimalendu Bal (member of organizing team) concluded the inaugural session with the vote of thanks.

There were two sessions of 2 hours per day for all the two days. On the first day, apart from the inaugural meeting, two technical sessions were organized. On 19<sup>th</sup> November there were two technical sessions. Similarly, on the last day two technical sessions were followed by the valedictory session.

In the first session of the first day Dr. Sajeet Pradhan from IIM Trichy explained about different learning theories model and frame work. He explained how actions as teachers are influenced by our theoretical views of learning can access some of the key theorists in learning some of the key theories and some of the key learning frameworks.

In the second session of the first day Dr. Purva Hedge Desai from Goa University discussed different case study methods and experimental learning. He explained how that informs many methodologies in which educators purposefully engage with learners in direct experience and focused reflection in order to increase knowledge, develop skills, clarify values.

In the first session of the second day Dr. Manoranjan Dash from SOA University explained different data analysis and business operations. He explained how to Identify, model and solve decision problems in different settings. Interpret results/solutions and identify appropriate courses of action for a given managerial situation whether a problem or an opportunity.

In the second session of the second day Dr. Uma Shankar Mishra from Central University of Rajasthan explained different innovative research tools in management. He explained how this innovative research tools will space for exploring new and creative ways of conducting, displaying and utilizing research. He again discussed how an Innovative research focuses on creating new ideas, analyzing problems, diagnosing them and identifying their causes

The program concluded on 20<sup>th</sup> November 2018. The Vice Chancellor of Centurion University Attended the valedictory meeting and praise the institute for showing interest in organizing the FDP and encouraged to undertake more such activities in future. The participants also highly appreciated the contents and delivery of the two days long learning activity.



*Amal K*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



Below are the glimpses of FDP

**Registration Fee:**

- Registration Fee: Rs. 800 (Rupee One Thousand Only)
- Payment via NEFT/RTGS/Online through NRI BANK, Coimbatore


**Global Institute of Management (GIM) Bhubaneswar:** Use the following details to register via the website.

- Website: [www.gim.ac.in](http://www.gim.ac.in)
- Phone: 0674 2521000
- Fax: 0674 2521001
- Address: Plot No. 10, Sector 19, Bhubaneswar - 751013

**Organizing Committee:**

**Coordinator:** Dr. Animesh Kumar Mishra  
**Convener:** Dr. Subrata Mishra  
**Secretary:** Dr. Animesh Kumar Mishra

**Faculty Development Program on Research Methodology and Tools**  
**30th-26th November 2018**  
**Organized by Global Institute of Management Bhubaneswar**



**Why Attend?**

The program is designed to provide a comprehensive overview of research methodology and tools. It is a must-attend program for all faculty members who are involved in research. The program will provide a platform for faculty members to interact with each other and share their experiences. The program will also provide a platform for faculty members to learn from the experts in the field.

**Program Details:**

**Day & Date:** 30 November (Sat) - 02 December (Wed)

| Session | Time                | Topic                          | Resource Person          |
|---------|---------------------|--------------------------------|--------------------------|
| 1       | 09:00 AM - 12:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |
| 2       | 02:00 PM - 05:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |
| 3       | 09:00 AM - 12:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |
| 4       | 02:00 PM - 05:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |

**Day & Date:** 03 November (Thu) - 07 November (Mon)

| Session | Time                | Topic                          | Resource Person          |
|---------|---------------------|--------------------------------|--------------------------|
| 5       | 09:00 AM - 12:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |
| 6       | 02:00 PM - 05:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |
| 7       | 09:00 AM - 12:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |
| 8       | 02:00 PM - 05:00 PM | Research Methodology and Tools | Dr. Animesh Kumar Mishra |

FDP Photo:



*Animesh*  
Coordinator

*Animesh*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR







# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

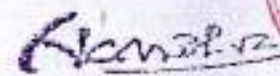
## CERTIFICATE OF PARTICIPATION

**This is certify that**


Dr. Amitabh Nanda  
CIME, BPUT

has successfully completed Faculty Development Programme on  
**“Research Methodology and Skills”** organised by Global institute  
of Management, Bhubaneswar, from **19th to 20th November, 2018.**

  
**Cooridanator**

  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



  
**Principál**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

**This is certify that**

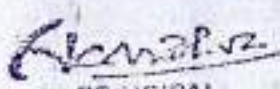
Dr. Pritidhara Hota


Global Institute of Management, Bhubaneswar

has successfully completed Faculty Development Programme on  
**“Research Methodology and Skills”** organised by Global institute  
of Management, Bhubaneswar, from **19th to 20th November, 2018.**

  
**Cooridanator**



  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
**Principal**



## Registration Fee:

- Registration Fee is **Rs. 750 /-** (Rupees Seven Hundreds Fifty Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of '**Global Institute of Management**' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [kumarbehera.manoj@gmail.com](mailto:kumarbehera.manoj@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Mr. Manoj Kumar Behera  
[kumarbehera.manoj@gmail.com](mailto:kumarbehera.manoj@gmail.com)

### Convener:

Dr. Subrat Parida  
[subrat.parida74@gmail.com](mailto:subrat.parida74@gmail.com)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

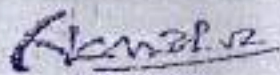
Prof. (Dr.) S.K. Moharana  
Principal (GIM)

### Organizing Team:

Dr. Subhanshu Pattnaik  
Mr. Gouri Sankar Moharana  
Mrs. Pritidhara Hota  
Prof. Rajaram Rout

### Chief Patron:

C.A. Sangram Keshari Pattnaik  
Executive Director (GIM)



PRINCIPAL

GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



## Faculty Development Programme On Intellectual Property Rights

15th-16th. October 2018

**Organised by:**

**Global Institute of Management  
Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavor of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

#### About the FDP:

In recent years, Intellectual property rights (IPR) management has become increasingly important, both for industry and for research institutes/ universities. The main categories of Intellectual property rights include: Patents, copyright, trademarks, GI, design rights etc. IPR provides incentive for creativity and the disclosure of information and plays a significant role in encouraging innovations in the form of product/process development leading to technical advancement. In view of the opportunities IPR provides in the form of protection and innovation management, it has become an increasingly important facet to the success and longevity of any organization/Institute and also for economic growth of the country. The present programme is intended for faculty of education institutes to provide quality training and research, develop teaching capacity and also to help in the process of successful creation and utilization of IPR. This programme in turn helps the faculty to disseminate the information to educate and empower the youth who are an inevitable asset of our nation.

#### Objectives

The objectives of this FDP are:

- To bring awareness about importance of IPR
- To encourage faculties to file IP for their research, inventions and innovative projects
- To enhancing abilities of faculty for conducting meaningful research.

#### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

#### Program Details:

Date & Day: 15th October 2018 (Monday)

| Session | Time                 | Topic  | Resource Person                                  |
|---------|----------------------|--|--|
|         | 10.00 AM<br>10.45 AM | Inaugural  |  |
| I       | 11.00 AM<br>01.00 PM | Overview on Intellectual Property Rights               | Dr. Subrat Parida, GIM Bhubaneswar               |
| II      | 02.00 PM<br>04.00 PM | Overview of patent filing and documentation procedures | Dr. Manoranjan Dash, SOA University, Bhubaneswar |

Date & Day: 16th October 2018 (Tuesday)

|    |                      |   |   |
|----|----------------------|---|---|
| I  | 11.00 AM<br>01.00 PM | Copy rights and Trademarks.   | Dr. Alok Mohapatra, GIFT, Bhubanewar        |
| II | 02.00 PM<br>04.00 PM | Industry institute collaboration for commercialization of technology. | Dr. Sunil Dhal, Sri Sri University, Cuttack |
|    | 04.00 PM<br>04.30 PM | Valedictory   |   |



*Kamalika*  
PRINCIPAL

GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR





Our Ref.:OSB/GIM/F-FDP/SI-150

Date: 10<sup>th</sup> October 2018

To  
**Dr. Manoranjan Dash**  
SOA University,  
Bhubaneswar

**Sub: Invitation for conducting a Faculty Development Programme on Intellectual Property Rights (IPR).**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme (FDP) on Intellectual Property Rights on 15<sup>th</sup> - 16<sup>th</sup> October 2018. We would be honoured to have you as a speaker for a session on **Overview of patent filing and documentation procedures** on 15<sup>th</sup> October 2018 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

Coordinator of the FDP

PRINCIPAL

GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. - MB11204H  
www.jas-anz.org/register



Our Ref.:OSB/GIM/F-FDP/SI-150 (a)  
Date: 10<sup>th</sup> October 2018

To  
**Dr. Alok Mohapatra**  
**GIFT,**  
**Bhubaneswar**

**Sub: Invitation for conducting a Faculty Development Programme on Intellectual Property Rights (IPR).**

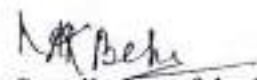
I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme (FDP) on Intellectual Property Rights on 15<sup>th</sup> – 16<sup>th</sup> October 2018. We would be honoured to have you as a speaker for a session on **Copy Rights and Trademarks** on 16<sup>th</sup> October 2018 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

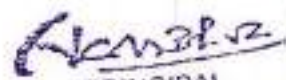
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Please find the attachment for the programme Brochure.

Thanking you



Coordinator of the FDP



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**Campus**

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. : M3112049  
www.jas-anz.org/register





Our Ref.:OSB/GIM/F-FDP/SI-150 (a)  
Date: 10<sup>th</sup> October 2018

To  
**Dr. Sunil Dhal,**  
**Sri Sri University,**  
**Cuttack**

**Sub: Invitation for conducting a Faculty Development Programme on Intellectual Property Rights (IPR).**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme (FDP) on Intellectual Property Rights on 15<sup>th</sup> – 16<sup>th</sup> October 2018. We would be honoured to have you as a speaker for a session on **Industry Institute Collaboration for commercialization of technology** on 16<sup>th</sup> October 2018 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)  
Phone : 0674 - 2973583, 2973593  
E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Acc.No. : M311/2049  
www.jas-anz.org/register





# One Week Faculty Development Programme On

## Intellectual Property Rights

Organised By Global institute of Management Bhubaneswar

15th - 16th October 2018

### Enrollment List

| Sl.No | Name                      | Designation         | Name of Organisation / Institution              | E-mail   | Contact    | Signature             |
|-------|---------------------------|---------------------|---|--|------------|-----------------------|
| 1     | DR. MOUSUMI PANDA         | Professor           | GIFT, BHUBANESWAR                               | dr.mousumi@gift.edu.in   | 8457877256 |                       |
| 2     | Amit Kumar Harichanda     | Research Scholar    | FM University                                   | amitharichanda@gmail.com   | 9337750368 | Amit Kumar Harichanda |
| 3     | DHRAMANANDA BARIK         | Assistant Professor | NALANDA INSTITUTE OF TECHNOLOGY                 | barik.dharmananda1986@gmail.com  | 7978002873 | Dhramananda Barik     |
| 4     | Dileswari Bhoi            | Research Scholar    | Ravenshaw University, Cuttack                   | bdileswari27@gmail.com   | 9078862836 | Dileswari Bhoi        |
| 5     | Dr. Sanjeib Pattnaik      | Asso. Prof.         | Global Institute of Management                  | pattnaiksanjib@yahoo.com   | 9437028081 | Sanjeib Pattnaik      |
| 6     | Dr. Himadri Ranjan Mishra | Associate Prof.     | Global Institute of Management                  | hrm_mishra@yahoo.co.in   | 9437159170 | Himadri Ranjan Mishra |
| 7     | Dr. Munmun Mohanty        | Professor           | Global Institute of Management                  | dr.munmun.mohanty@gmail.com  | 8763001410 | Munmun Mohanty        |
| 8     | DR. NARGIS BEGAM          | Assistant Professor | TRITEND ACADEMY OF TECHNOLOGY, BHUBANESWAR      | dr.begam@tat.edu.in  | 9437300099 | Nargis Begam          |
| 9     | DR.SHREE KANUNGO          | Associate Professor | ABIT, BHUBANESWAR                               | kanungo.shree775@gmail.com   | 9556716167 | Shree Kanungo         |
| 10    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management                  | gsmgim2019@gmail.com   | 9861211599 | Gouri Sankar Moharana |
| 11    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management                  | gsmgim2019@gmail.com   | 9861211599 | Gouri Sankar Moharana |
| 12    | Mr. Manoj Kumar Behera    | Asst. Prof.         | Global Institute of Management                  | kumarbehera.manoj@gmail.com  | 9777200209 | Manoj Kumar Behera    |
| 13    | Mr. Rajaram Rout          | Asst. Prof.         | Global Institute of Management                  | routrajaram33@gmail.com  | 7008051284 | Rajaram Rout          |
| 14    | Mr. Surya Narayan Pradhan | Research Scholar    | Centurion University of Technology & Management | PRINCIPAL<br>GLOBAL INSTITUTE OF MANAGEMENT<br>BHUBANESWAR<br>suryapradhan11@gmail.com | 9798453518 | Surya Narayan Pradhan |



| Sl.No | Name                         | Designation         | Name of Organisation / Institution              | E-mail                    | Contact    | Signature                    |
|-------|------------------------------|---------------------|---|---------------------------|------------|------------------------------|
| 15    | NIHAR RANJAN SWAIN           | Assistant Professor | GIFT, BHUBANESWAR                               | swain.nihar74@gmail.com   | 7008671339 | Nihar Ranjan Swain           |
| 16    | P.D DAS                      | Associate Professor | CIME,BPUT                                       | pddas1@gmail.com          | 7978668517 | P.D Das                      |
| 17    | PRADEEP KUMAR BIWAL          | Assistant Professor | MAHARAJA INSTITUTE OF TECHNOLOGY                | pardeep742@gmail.com      | 9437303742 | Pradeep Kumar Biwal          |
| 18    | Prof. Jayasingh Mishra       | Professor           | ABIT, BHUBANESWAR                               |                           | 9337040167 | Jayasingh Mishra             |
| 19    | Prof. Manas Kumar Patra      | Asst. Prof.         | Capital Business School                         | kumarmanas2022@gmail.com  | 6371806893 | Manas Kumar Patra            |
| 20    | Rajshree Rath                | Research Scholar    | FM University                                   | rajshreerath063@gmail.com | 9777057063 | Rajshree Rath                |
| 21    | Ruchimitra Jagadev Mohapatra | Research Scholar    | CUTM  | ruchimitrak@gmail.com     | 9445996557 | Ruchimitra Jagadev Mohapatra |
| 22    | SABYASACHI MISHRA            | Assistant Professor | PJ INSTITUTE OF MANAGEMENT STUDIES, BHUBANESWAR | s.mishra1972@gmail.com    | 9853959679 | Sabyasachi Mishra            |

*K. S. Mishra*  
 PRINCIPAL  
 GLOBAL INSTITUTE OF MANAGEMENT  
 BHUBANESWAR







## Faculty Development Programme On

## Intellectual Property Rights

Organised By Global institute of Management Bhubaneswer

15th - 16th October 2018

### Attendance Sheet

| Sl.No | Name                      | Designation         | Name of Oraganisation / Institution             | Signature      |                |
|-------|---------------------------|---------------------|---|----------------|----------------|
|       |                           |                     |   | Day-I          | Day-II         |
| 1     | DR. MOUSUMI PANDA         | Professor           | GIFT, BHUBANESWAR                               | M.Panda        | M.Panda        |
| 2     | Amit Kumar Harichanda     | Research Scholar    | FM University                                   | AK Harichanda  | AK Harichanda  |
| 3     | DHRAMANANDA BARIK         | Assistant Professor | NALANDA INSTITUTE OF TECHNOLOGY, BHUBANESWAR    | D Barik        | D Barik        |
| 4     | Dileswari Bhoi            | Research Scholar    | Ravenshaw University, Cuttack                   | D Bhoi         | D Bhoi         |
| 5     | Dr. Sanjib Pattnaik       | Asso. Prof.         | Global Institute of Management                  | S Pattnaik     | S Pattnaik     |
| 6     | Dr. Himadri Ranjan Mishra | Associate Prof.     | Global Institute of Management                  | H R Mishra     | H R Mishra     |
| 7     | Dr. Munmun Mohanty        | Professor           | Global Institute of Management                  | Munmun Mohanty | Munmun Mohanty |
| 8     | DR. NARGIS BEGAM          | Assistant Professor | TRITEND ACADEMY OF TECHNOLOGY, BHUBANESWER      | Nargis B       | Nargis         |
| 9     | DR.SHREE KANUNGO          | Associate Professor | ABIT, BHUBAESWAR                                | Shree Kanungo  | Shree Kanungo  |
| 10    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management                  | G S Moharana   | G S Moharana   |
| 11    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management                  |                |                |
| 12    | Mr. Manoj Kumar Behera    | Asst. Prof.         | Global Institute of Management                  | M K Behera     | M K Behera     |
| 13    | Mr. Rajaram Rout          | Asst. Prof.         | Global Institute of Management                  | Rajaram Rout   | Rajaram Rout   |
| 14    | Mr. Surya Narayan Pradhan | Research Scholar    | Centurion University of Technology & Management | S N Pradhan    | S N Pradhan    |
| 15    | NIHAR RANJAN SWAIN        | Assistant Professor | GIFT, BHUBANESWAR                               | N R Swain      | N R Swain      |
| 16    | P.D DAS                   | Associate Professor | CIME,BPUT                                       | P.D Das        | P.D Das        |
| 17    | PRADEEP KUMAR BIWAL       | Assistant Professor | MAHARAJA INSTITUTE OF TECHNOLOGY                | P K Biwal      | P K Biwal      |
| 18    | Prof. Jayasingh Mishra    | Professor           | ABIT, BHUBAESWAR                                | J. Mishra      | J. Mishra      |
| 19    | Prof. Manas Kumar Patra   | Asst. Prof.         | Capital Business School                         | M K Patra      | M K Patra      |



| Sl.No | Name                         | Designation         | Name of Organisation / Institution              | Signature        |                  |
|-------|------------------------------|---------------------|---|------------------|------------------|
|       |                              |                     |   | Day-I            | Day-II           |
| 20    | Rajshree Rath                | Research Scholar    | FM University                                   | <i>R. Rath</i>   | <i>R. Rath</i>   |
| 21    | Ruchimitra Jagadev Mohapatra | Research Scholar    | CUTM  | <i>RM</i>        | <i>RM</i>        |
| 22    | SABYASACHI MISHRA            | Assistant Professor | PJ INSTITUTE OF MANAGEMENT STUDYES, BHUBANESWAR | <i>S. Mishra</i> | <i>S. Mishra</i> |



*Kamala*  
 PRINCIPAL  
 GLOBAL INSTITUTE OF MANAGEMENT  
 BHUBANESWAR



# Report

## FACULTY DEVELOPMENT PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS(IPR)-2 Days

**Date: 15th – 16th October 2018**

The contemporary academia and industry has been witnessing a burgeoning demand towards managing Intellectual Property Rights(IPR). IPR primarily stands on the fulcrums of protection and innovation management. It constitutes Patents, Copyright, Trademarks, GI, Design Rights etc. Therefore, at the national and industrial frontiers, it ensures economic growth simultaneously assuring organizational longevity and prosperity. It promotes innovations in products and processes, provides incentives for information disclosure and leads to technical advancement.

An FDP on Intellectual Property Rights focuses on enabling the participants/faculties to provide quality training and research, deliver effective teaching and successfully undertake the process of IPR Creation and utilization. Eventually, their knowledge when gets disseminated to the youth segment of nation, would render them rigorously educated and highly empowered.

Global Institute of Management successfully organized a two day FDP on IPR from 15 October 2018 to 16 October 2018. The programme was crafted with the objectives of generating awareness towards the importance of IPR, encouraging faculties to file IP for their research, inventions and project-related innovations, delivering them on industry institute collaboration for technological commercialization and to augment their temper towards undertaking meaningful research.

Around 22 faculty members from different state based and national level colleges and Universities attended the programme and gained thorough knowledge on the operational aspects of IPR by a pool of noted speakers from academia and industry such as Dr. Subrat Parida, GIM, Bhubaneswar, Dr. Manoranjan Dash, SOA University, Bhubaneswar, Dr. Alok Mohapatra, GIFT, Bhubaneswar and Dr. Sunil Dhal, Sri Sri University, Cuttack.

The FDP stood highly productive for the participants who managed to learn the importance of IPR towards research, invention and innovation. They were offered with solution-centric approaches for getting quality research papers suitable to be published in refereed journals. They felt the significance of doing meaningful research to achieve organizational sustainability and effectiveness building.



*K. Anand*  
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Global Institute of Management designed this FDP to cater towards the research related requirements of faculties and scholars. With its unparalleled vision, the institution has been continuously striving for academic excellence and believes in the concept of Achievement through Commitment. Every year it carefully designs FDPs revolving around the interests of academicians and research communities for enhancing their capabilities and broadening their knowledge acumen.

**FDP Photo:**



**Faculty Development Programme On Intellectual Property Rights(IPR)**

**Date: 15th – 16th October 2018**

*N. A. Beha*  
Coordinanator



*K. Anand*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
GUBANESWAR



AWARD



Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

**CERTIFICATE OF PARTICIPATION**

**This is certify that**

*Mr. Dilewari Bhoi*

*Research Scholar, Ravenshaw University*

Participated in the One Faculty Development Program on  
**"Intellectual Property Rights (IPR)"**  
conducted from, **15th to 16th October 2018.**

*NAR Beha*  
**Cooridanator**



*Kamala*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

*[Signature]*  
**Principal**



AWARD



Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

**CERTIFICATE OF PARTICIPATION**

**This is certify that**

***Mr. G.S. Moharana***

***Global Institute of Management, Bhubaneswar***

Participated in the One Faculty Development Program on

**"Intellectual Property Rights (IPR)"**

conducted from, **15th to 16th October 2018.**

*NAR Beha*  
**Cooridanator**



*[Signature]*  
PRINCIPAL

*[Signature]*  
**Principal**



## Registration Fee:

- Registration Fee is **Rs. 500/-** (Rupees Five Hundreds Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of '**Global Institute of Management**' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [phota85@gmail.com](mailto:phota85@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Prof. Pritidhara Hota  
[phota85@gmail.com](mailto:phota85@gmail.com) (7008253545)

### Convener:

Dr. Subrat Parida  
[nanda\\_bijaya@yahoo.co.in](mailto:nanda_bijaya@yahoo.co.in)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

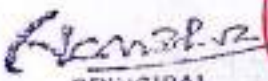
Prof. (Dr.) S.K. Moharana  
Principal (GIM)

### Organizing Team:

Dr. Ashis Mohanty  
Mr. Bipul Kumar  
Mr. Rajaram Rout

### Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)

  
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BHUBANESWAR



# INTELLECTUAL PROPERTY

## Faculty Development Programme On Intellectual Property Rights (IPR)

18th-19th. December 2017

**Organised by:**  
**Global Institute of Management**  
**Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

Ideas, innovations, and creative expressions based on which the public is ready to confer the status of property have been classified as intellectual property rights (IPR). IPR give the inventors or developers of a property certain exclusive rights in order for them to profit commercially from their creative/research work or reputation. Although India has joined the global patent system, academic institutions still lack knowledge and experience on the subject of intellectual property rights (IPR). For any educational institution, to fulfil its objective distributing knowledge and establishing a research base, it needs to maintain secrecy in connection to such information in order to file for IP registration. The present Faculty Development is a step in this direction to bridge the gap between innovation and IPR filings by acquainting the participants with the best practices towards protecting IP violation and enforce strong mechanisms for IPR filing.

### Objectives:

The objectives of this FDP are:

- To impart knowledge on copyright infringement and related rights
- To learn about the steps in patent filing
- To ensure plagiarism prevention

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

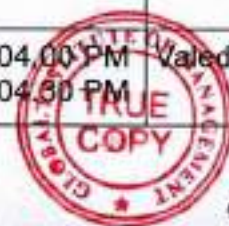
### Program Details:

Date & Day: 18th December 2017 (Monday)

| Session | Time                 | Topic  | Resource Person  |
|---------|----------------------|--|--|
|         | 10.00 AM<br>10.45 AM | Inaugural                                    |  |
| I       | 11.00 AM<br>01.00 PM | Introduction to intellectual property rights | Dr. Subrat Parida, Global Institute of Management, Bhubaneswar |
| II      | 02.00 PM<br>04.00 PM | Copyright infringement and related rights    | Dr. Sitanath Biswas, GIFT, Bhubaneswar                         |

Date & Day: 17th December 2017 (Tuesday)

|    |                      |                          |   |
|----|----------------------|--------------------------|---|
| I  | 11.00 AM<br>01.00 PM | Process on patent filing | Prof. (Dr.) Bhagirathi Nayak, Sri Sri University, Cuttack |
| II | 02.00 PM<br>04.00 PM | Plagiarism Prevention    | Dr. Manoranjan Dash, SOA University, Bhubaneswar          |
|    | 04.00 PM<br>04.30 PM | Valedictory              |   |



*[Signature]*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
Bhubaneswar





Our Ref.:OSB/GIM/F-FDP/SI-289

Date: 14<sup>th</sup> December 2017

To  
**Dr. Sitanath Biswas**  
**GIFT,**  
**Bhubaneswar**

**Sub: Invitation for conducting a Faculty Development Programme on Intellectual Property Rights (IPR) on 18<sup>th</sup> – 19<sup>th</sup> December 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme (FDP) on Intellectual Property Rights on 18<sup>th</sup> – 19<sup>th</sup> December 2017. We would be honoured to have you as a speaker for a session on **Copyright infringement and related rights** on 18<sup>th</sup> December 2017 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

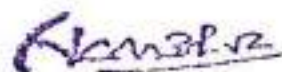
Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP





PRINCIPAL

GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

### Campus

Hanspai, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. - M3112046  
www.jas-anz.org/teqsa





Our Ref.:OSB/GIM/F-FDP/SI-289(a)  
Date: 14<sup>th</sup> December 2017

To  
**Dr. Bhagirathi Nayak**  
Sri Sri University,  
Cuttack

**Sub: Invitation for conducting a Faculty Development Programme on Intellectual Property Rights (IPR) on 18<sup>th</sup> – 19<sup>th</sup> December 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme (FDP) on Intellectual Property Rights on 18<sup>th</sup> – 19<sup>th</sup> December 2017. We would be honoured to have you as a speaker for a session on **Process on patent filing** on 19<sup>th</sup> December 2017 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

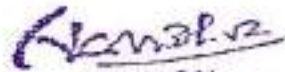
Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

#### Campus

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Phone : 0674 - 2973583, 2973593  
E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Acc.No. - M9112049  
www.jas-anz.org/register





Our Ref.:OSB/GIM/F-FDP/SI-289(b)

Date: 14<sup>th</sup> December 2017

To  
**Dr. Manoranjan Dash,**  
SOA University,  
Bhubaneswar

**Sub: Invitation for conducting a Faculty Development Programme on Intellectual Property Rights (IPR) on 18<sup>th</sup> – 19<sup>th</sup> December 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme (FDP) on Intellectual Property Rights on 18<sup>th</sup> – 19<sup>th</sup> December 2017. We would be honoured to have you as a speaker for a session on **Plagiarism Preventaon** on 19<sup>th</sup> December 2017 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
PRINCIPAL  
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Bhubaneswar

### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. - M311204H  
www.jas-anz.org/region/





# Faculty Development Programme On Intellectual Property Rights (IPR)

Organised By Global institute of Management Bhubaneswar  
18th - 19th December 2017  
Enrollment List

| Sl.No | Name                         | Designation         | Name of Organisation / Institution              | E-mail                          | Contact    | Signature                    |
|-------|------------------------------|---------------------|---|---------------------------------|------------|------------------------------|
| 1     | Tajmul Hussain               | Lecturer            | Chitalo Degree Mahavidyalaya                    | tajmul.hussain2008@gmail.com    | 9439872592 | Tajmul Hussain               |
| 2     | Amit Kumar Harichanda        | Research Scholar    | FM University                                   | amitharichandan.kumar@gmail.com | 9337750368 | Amit Kumar Harichanda        |
| 3     | Dileswari Bhoi               | Research Scholar    | Ravenshaw University, Cuttack                   | bdileswari27@gmail.com          | 9078862836 | Dileswari Bhoi               |
| 4     | Sudeep Kumar Bharati         | Asst. Prof.         | DRIEMS  | bharati.sudip@gmail.com         | 9556752057 | Sudeep Kumar Bharati         |
| 5     | Rajshree Rath                | Research Scholar    | FM University                                   | rajshreerath063@gmail.com       | 9777057063 | Rajshree Rath                |
| 6     | Shivasankar Das              | Asst. Prof.         | Zenith School of Management                     | shivsankardas85@gmail.com       | 7440005999 | Shivasankar Das              |
| 7     | Ruchimitra Jagadev Mohapatra | Research Scholar    | CUTM  | ruchimitrak@gmail.com           | 9445996557 | Ruchimitra Jagadev Mohapatra |
| 8     | Prof. Jayasingh Mishra       | Professor           | ABIT, BHUBANESWAR                               |                                 | 9337040167 | Jayasingh Mishra             |
| 9     | Mr. Surya Narayan Pradhan    | Research Scholar    | Centurion University of Technology & Management | suryapradhan114@gmail.com       | 7978453518 | Surya Narayan Pradhan        |
| 10    | Prof. Manas Kumar Patra      | Asst. Prof.         | Capital Business School                         | kumarmanas2022@gmail.com        | 6371806893 | Manas Kumar Patra            |
| 11    | P.D DAS                      | Associate Professor | CIME, BPUT                                      | pddas1@gmail.com                | 7978668517 | P.D. Das                     |
| 12    | VIKASHITA MOHANTY            | Assistant Professor | DRIEMS  | vmohanty@gmail.com              | 9777148596 | Vikashita Mohanty            |
| 13    | DR. MOUSUMI PANDA            | Professor           | GIFT, BHUBANESWAR                               | dr.mousumi@gift.edu.in          | 8457677256 | Mousumi Panda                |



PRINCIPAL  
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| Sl.No | Name                      | Designation         | Name of Oraganisation / Institution             | E-mail                          | Contact    | Signature             |
|-------|---------------------------|---------------------|---|---------------------------------|------------|-----------------------|
| 14    | DR.SHREE KANUNGO          | Associate Professor | ABIT, BHUBAESWAR                                | kanungo.shree775@gmail.c        | 9556716167 | Shree Kanungo         |
| 15    | DHRAMANANDA BARIK         | Assistant Professor | NALANDA INSTITUTE OF TECHNOLOGY, BHUBANESWAR    | barik.dharmananda1986@g         | 7978002873 | Dharmananda Barik.    |
| 16    | DR. NARGIS BEGAM          | Assistant Professor | TRITEND ACADEMY OF TECHNOLOGY, BHUBANESWER      | dr.begam@tat.edu.in             | 9437300099 | Nargis Begam.         |
| 17    | PRADEEP KUMAR BIWAL       | Assistant Professor | MAHARAJA INSTITUTE OF TECHNOLOGY                | pardeep742@gmail.com            | 9437303742 | Pradeep Kumar Biswal. |
| 18    | NIHAR RANJAN SWAIN        | Assistant Professor | GIFT, BHUBANESWAR                               | swain.nihar74@gmail.com         | 7008671339 | Nihar Ranjan Swain    |
| 19    | SABYASACHI MISHRA         | Assistant Professor | PJ INSTITUTE OF MANAGEMENT STUDYES, BHUBANESWAR | s.mishra1972@gmail.com          | 9853959679 | Sabyasachi Mishra     |
| 20    | Dr. Munmun Mohanty        | Professor           | Global Institute of Management                  | dr.munmun.mohanty@gm<br>ail.com | 8763001410 | Munmun                |
| 21    | Dr. Himadri Ranjan Mishra | Associate Prof.     | Global Institute of Management                  | hrm_mishra@yahoo.co.i<br>n      | 9437159170 | Himadri Ranjan Mishra |
| 22    | Dr. Sanjib Pattnaik       | Asso. Prof.         | Global Institute of Management                  | pattnaiksanjib@yahoo.com        | 9437028081 | Sanjib Pattnaik       |
| 23    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management                  | gsmgim2019@gmail.co<br>m        | 9861211599 | Gouri Sankar Moharana |
| 24    | Mr. Gouri Sankar Moharana | Asst. Prof.         | Global Institute of Management                  | gsmgim2019@gmail.co<br>m        | 9861211599 |                       |
| 25    | Mr. Rajaram Rout          | Asst. Prof.         | Global Institute of Management                  | routraja333@gmail.com           | 7008051284 | Rajaram Rout.         |
| 26    | Mr. Manoj Kumar Behera    | Asst. Prof.         | Global Institute of Management                  | kumarbehera.manoj@g<br>mail.com | 9777200209 | Manoj Kumar Behera    |



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# Faculty Development Programme On Intellectual Property Rights (IPR)

Organised By Global institute of Management Bhubaneswer

18th - 19th December 2017

## Attendance Sheet

| Sl.No | Name                         | Designation         | Name of Oraganisation / Institution             | Signature          |                    |
|-------|------------------------------|---------------------|---|--------------------|--------------------|
|       |                              |                     |   | Day-I              | Day-II             |
| 1     | Tajmul Hussain               | Lecturer            | Chitalo Degree Mahavidyalaya                    | <i>[Signature]</i> | <i>[Signature]</i> |
| 2     | Amit Kumar Harichanda        | Research Scholar    | FM University                                   | <i>[Signature]</i> | <i>[Signature]</i> |
| 3     | Dileswari Bhoi               | Research Scholar    | Ravenshaw University, Cuttack                   | <i>[Signature]</i> | <i>[Signature]</i> |
| 4     | Sudeep Kumar Bharati         | Asst. Prof.         | DRIEMS  | <i>[Signature]</i> | <i>[Signature]</i> |
| 5     | Rajshree Rath                | Research Scholar    | FM University                                   | <i>[Signature]</i> | <i>[Signature]</i> |
| 6     | Shivasankar Das              | Asst. Prof.         | Zenith School of Management                     | <i>[Signature]</i> | <i>[Signature]</i> |
| 7     | Ruchimitra Jagadev Mohapatra | Research Scholar    | CUTM  | <i>[Signature]</i> | <i>[Signature]</i> |
| 8     | Prof. Jayasingh Mishra       | Professor           | ABIT, BHUBAESWAR                                | <i>[Signature]</i> | <i>[Signature]</i> |
| 9     | Mr. Surya Narayan Pradhan    | Research Scholar    | Centurion University of Technology & Management | <i>[Signature]</i> | <i>[Signature]</i> |
| 10    | Prof. Manas Kumar Patra      | Asst. Prof.         | Capital Business School                         | <i>[Signature]</i> | <i>[Signature]</i> |
| 11    | P.D DAS                      | Associate Professor | CIME,BPUT                                       | <i>[Signature]</i> | <i>[Signature]</i> |
| 12    | VIKASHITA MOHANTY            | Assistant Professor | DRIEMS  | <i>[Signature]</i> | <i>[Signature]</i> |
| 13    | DR. MOUSUMI PANDA            | Professor           | GIFT, BHUBANESWAR                               | <i>[Signature]</i> | <i>[Signature]</i> |
| 14    | DR.SHREE KANUNGO             | Associate Professor | ABIT, BHUBAESWAR                                | <i>[Signature]</i> | <i>[Signature]</i> |
| 15    | DHRAMANANDA BARIK            | Assistant Professor | NALANDA INSTITUTE OF TECHONOLOGY ,BHUBANESWAR   | <i>[Signature]</i> | <i>[Signature]</i> |
| 16    | DR. NARGIS BEGAM             | Assistant Professor | TRITEND ACADEMY OF TECHONOLOGY, BHUBANESWER     | <i>[Signature]</i> | <i>[Signature]</i> |
| 17    | PRADEEP KUMAR BIWAL          | Assistant Professor | MAHARAJA INSTITUTE OF TECHONOLOGY               | <i>[Signature]</i> | <i>[Signature]</i> |
| 18    | NIHAR RANJAN SWAIN           | Assistant Professor | GIFT, BHUBANESWAR                               | <i>[Signature]</i> | <i>[Signature]</i> |
| 19    | SABYASACHI MISHRA            | Assistant Professor | PJ INSTITUTE OF MANAGEMENT STUDYES, BHUBANESWAR | <i>[Signature]</i> | <i>[Signature]</i> |
| 20    | Dr. Munmun Mohanty           | Professor           | Global Institute of Management                  | <i>[Signature]</i> | <i>[Signature]</i> |
| 21    | Dr. Himadri Ranjan Mishra    | Associate Prof.     | Global Institute of Management                  | <i>[Signature]</i> | <i>[Signature]</i> |





| Sl.No | Name                      | Designation | Name of Oraganisation / Institution | Signature |        |
|-------|---------------------------|-------------|-------------------------------------|-----------|--------|
|       |                           |             |                                     | Day-I     | Day-II |
| 22    | Dr. Sanjib Pattnaik       | Asso. Prof. | Global Institute of Management      |           |        |
| 23    | Mr. Gouri Sankar Moharana | Asst. Prof. | Global Institute of Management      |           |        |
| 24    | Mr. Rajaram Rout          | Asst. Prof. | Global Institute of Management      |           |        |
| 25    | Mr. Manoj Kumar Behera    | Asst. Prof. | Global Institute of Management      |           |        |



  
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**Report of Programme**

**FACULTY DEVELOPMENT PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS(IPR)-2 Days**

**Date: 18th – 19th December 2017**

**Summary:**

Intellectual Property Rights (IPR) mean providing property rights through patents, copyrights and trademarks by means of ideas, innovations and creative expressions based on which the public readily confers the status of property.

IPR offers investors or developers of a property certain exclusive rights in order for them to profit commercially from their creative/research work or reputation. Although India has joined the global patent system, academic institutions are still lagging behind in terms of knowledge and experience on the subject of IPR. Any educational institution, to meet its dual objectives of knowledge distribution and research base establishment, requires maintaining secrecy and confidentiality in connection to such information in order to file for IP registration.

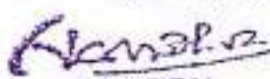
The key function of any Faculty Development Programme on Intellectual Property Rights (IPR) is to make a genuine attempt towards bridging the gap between innovation and IPR filings by familiarising the participants with the best practices towards protection against IP violation and enforcing strong mechanisms for IPR filing.

Global Institute of Management, as a pioneer Management Institute in Bhubaneswar, imparting 2 years full time MBA Programme, has successfully organized and completed a two days Faculty Development Programme(FDP) on Intellectual Property Rights (IPR) from 18 December 2017 to 19 December 2017. The FDP was designed with the three objectives of imparting knowledge on copyright infringement and related rights, educating the participants about patent filing steps and ensuring prevention of plagiarism.

Around 26 Faculty members from several institutions of Odisha and various Universities of India participated in this specialized training-cum-development programme. The selected faculties hailed from different disciplines such as Engineering, Commerce, Management, Humanities and Social Sciences and the like.

The two day FDP was chaired by experts and eminent resource persons Dr. Subrat Parida, GIM, Bhubaneswar, Dr. Sitanath Biswas, GIFT, Bhubaneswar, Prof. (Dr.) Bhagirathi Nayak, Sri Sri University, Cuttack and Dr. Manoranjan Dash, SOA University, Bhubaneswar who shared their valuable insights and information with the participants. They introduced the participants



  
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with the concepts of IPR, Copyright infringement and related rights, Patent filing process and Plagiarism prevention.

As an outcome, the participants acquired knowledge regarding plagiarism prevention and coming up with good quality research papers fit for publications in refereed journals. The programme also created awareness towards patent filing process-based modalities that facilitated the academic practitioners to build such futuristic academic or business models, strongly built on grounds of copyright infringement and related rights.

To create a pool of educators, researchers and academic practitioners possessing knowledge on IPR that has paramount social as well as academic implications, Global Institute of Management took this initiative to design an FDP in IPR. Global Institute of Management has been continuously and actively developing various training programmes to train faculty members with requisite professional skills and competencies for overcoming academic/research/industrial challenges and develop holistically.



**Faculty Development Programme On Intellectual Property Rights(IPR)-2 Days**

**Dated: 18th – 19th December 2017**

**Report submitted by:** Prof. Pritidhara Hota, Asst. Prof.

Global Institute of Management, Bhubaneswar

Co-Oridanator



*Kamalika*  
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BHUBANESWAR





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

This is certify that

Mr. Shivasankar Das

*of*

Zenith School of Management, Bhubaneswar

Participated in the Faculty Development Program on  
***“Intellectual Property Rights (IPR)”***  
conducted from **18th December to 19th December 2017**

Cooridanator

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BHUBANESWAR



Principal





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Govt. of Odisha

## **CERTIFICATE OF PARTICIPATION**

**This is certify that**

Mr. Manoj Kumar Behera

*of*

Global Institute of Management, Bhubaneswar

Participated in the Faculty Development Program on  
***“Intellectual Property Rights (IPR)”***

conducted from **18th December to 19th December 2017**

**Cooridanator**

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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



**Principal**



## Registration Fee:

- Registration Fee is **Rs. 1000/-** (Rupees One Thousand Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of '**Global Institute of Management**' payable **Bhubaneswar.**) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex
    - A/c no: 55531021000002
    - IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)
    - A/c no: 10171873055
    - IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration
- Filled-in registrations form should be mailed to [routraja333@gmail.com](mailto:routraja333@gmail.com)
- The Registration Fee includes Workshop Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

**Mr. Rajaram Rout**  
[routraja333@gmail.com](mailto:routraja333@gmail.com)  
(7008051284)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

Prof. (Dr.) Manoranjan Satapathy  
Principal (GIM)

### Convener:

Dr. Himadri Ranjan Mishra  
[hmr\\_mishra@yahoo.co.in](mailto:hmr_mishra@yahoo.co.in)

### Organizing Team:

Dr. Sanjib Pattnaik  
Mrs. Pritidhara Hota  
Mr. Manoj Kumar Behera

### Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)



*Satapathy*

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BHUBANESWAR

## One Week Faculty Development Programme (FDP) On Entrepreneurship Development



16th-20th. November 2017

**Organised by:**  
**Global Institute of Management**  
**Bhubaneswar**



## Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavour of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

The teachers with educates skill, knowledge, information in the area of entrepreneurship act as the most crucial change agents in the process of developing young entrepreneurs. This programme is design to develop and trained the capable motivators among the faculty members show that they can become useful resources for guiding and motivating young students to take-up entrepreneurship as their career.

### Objectives

The objectives of this FDP are:

1. To expose the teachers to the entrepreneurship development process.
2. To equip the teachers to develop vision, strategy and structure for entrepreneurship development activities at their institute.
3. To enable the teachers to guide, motivate and counsel the students towards entrepreneurial career.

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 16 November 2017 (Monday)

| Session | Time                 | Topic                                | Resource Person  |
|---------|----------------------|--------------------------------------|--|
| —       | 10.00 AM<br>10.45 PM | Inaugural Session                    |  |
| I       | 11.00 AM<br>01.00 PM | Entrepreneurship in present scenario | Dr. Himandri Ranjan Mishra, Global Institute of Management |
| II      | 02.00 PM<br>04.00 PM | Entrepreneurial competencies         | Mr. Chandan Tripathy, Director, Exlency India              |

Date & Day: 17 November 2017 (Tuesday)

| Session | Time                 | Topic  | Resource Person   |
|---------|----------------------|--|---|
| I       | 11.00 AM<br>01.00 PM | Business Environment Scanning and opportunity identification | Dr. Sushanta Mishra, Dean, School of Management, Centurion University |
| II      | 02.00 PM<br>04.00 PM | Business Plan Preparation                                    | Ms. Priyanka Mohanty, Director- Falcon Marinas export Limited         |

Date & Day: 18 November 2017 (Wednesday)

| Session | Time                 | Topic                                  | Resource Person                                     |
|---------|----------------------|--|---|
| I       | 11.00 AM<br>01.00 PM | Starting a SSI Unit                    | Ms. Jayanti Mohapatra, Director, Train Guru Educare |
| II      | 12.30 PM<br>02.00 PM | Interface with successful interpreneur | Mr. Saswat Panda, CEO Quocent Technologies          |

Date & Day: 19 November 2017 (Thursday)

| Session | Time                 | Topic   | Resource Person                                 |
|---------|----------------------|---|---|
| I       | 11.00 AM<br>01.00 PM | Supporting agencies in innovations / startups | Dr. Barada Panigrahy, CEO, ED Cell              |
| II      | 02.00 PM<br>04.00 PM | Managerial aspects of enterpreneurship        | Mr. Devjyoti Mohanty, CEO, AIC-NIT, Bhubaneswar |

Date & Day: 20 November 2017 (Friday)

| Session | Time                 | Topic   | Resource Person  |
|---------|----------------------|---|--|
| I       | 11.00 AM<br>01.00 PM | Oranising entership programme in the institutions | Mr. Suwendu Dash, Promotor, DV Fincon                              |
| II      | 02.00 PM<br>04.00 PM | Interface with successful interpreneur -II        | Dr. Kamalesh Mishra President- Odisha Sea Food export Associations |
| —       | 04.15 PM<br>05.00 PM | Valedictory Session                               |  |





Our Ref.:OSB/GIM/F-FDP/SI-205

Date: 10<sup>th</sup> November 2017

To  
**Mr. Chandan Tripathy**  
Director, Exlency India  
Bhubaneswar

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**

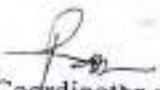
I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Entrepreneurial Competencies** on November 16, 2017 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
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BHUBANESWAR



### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Ass.No. - MS112048  
www.jas-anz.org/ignite





Our Ref.:OSB/GIM/F-FDP/SI-205(a)  
Date: 10<sup>th</sup> November 2017

To  
**Dr. Sushanta Mishra,**  
**Dean-School of Management**  
**Centurion University**

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**

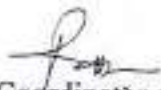
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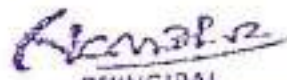
We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Business Environment Scanning and opportunity identification** on November 17, 2017 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
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### Campus

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E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Our Ref.: OSB/GIM/F-FDP/SI-205(b)  
Date: 10<sup>th</sup> November 2017

To  
Ms. Priyanka Mohanty,  
Director,  
Falcon Marinas Export Limited

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**


I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

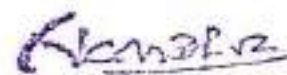
We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Business Plan Preparation** on November 17, 2017 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



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E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Our Ref.: OSB/GIM/F-FDP/SI-205(c)

Date: 10<sup>th</sup> November 2017

To

**Ms. Jayanti Mohapatra,**  
**Director,**  
**Train Guru Educare**

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**


I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Starting a SSI Unit** on November 18, 2017 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



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Acc.No. - M3112049  
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Our Ref.: OSB/GIM/F-FDP/SI-205(d)  
Date: 10<sup>th</sup> November 2017

To  
**Mr. Saswat Panda,**  
CEO,  
Quocent Technologies

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**

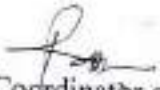
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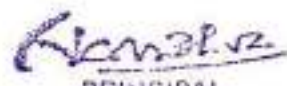
We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Interface with successful entrepreneur** on November 18, 2017 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
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E-mail : gimcto@gmail.com, Website : www.gim.edu.in







Our Ref.:OSB/GIM/F-FDP/SI-205(e)  
Date: 10<sup>th</sup> November 2017

To  
**Dr. Barada Panigrahy,**  
CEO,  
ED Cell

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**


I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Supporting agencies in innovations / startups** on November 19, 2017 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
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GLOBAL INSTITUTE OF MANAGEMENT  
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Acc.No. : 83112040  
www.jas-anz.org/igite





Our Ref.:OSB/GIM/F-FDP/SI-205(f)

Date: 10<sup>th</sup> November 2017

To

Mr. Devjyoti Mohanty,  
CEO,  
AIC-NIT, Bhubaneswar

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Managerial aspects of entrepreneurship** on November 19, 2017 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

Coordinator of the FDP

PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



#### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. - MB110248  
www.jas-anz.org/eng/ia





Our Ref.:OSB/GIM/F-FDP/SI-205(g)

Date: 10<sup>th</sup> November 2017

To  
**Mr. Suvendu Dash,**  
Promoter,  
DV Fincon

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Organising internship programme in the institutions** on November 20, 2017 at 11.00 AM - 01.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



#### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. - NS11204N  
www.jas-anz.org/register





Our Ref.:OSB/GIM/F-FDP/SI-205(h)  
Date: 10<sup>th</sup> November 2017

To  
**Dr. Kamalesh Mishra,**  
President,  
Odisha Sea Food Export Associations

**Sub: Invitation for conducting a One Week Faculty Development Programme on Entrepreneurship Development during November 16-20, 2017.**

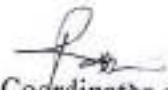
I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.


We are organising One Week Faculty Development Programme (FDP) on Entrepreneurship Development during November 16-20, 2017. We would be honoured to have you as a speaker for a session on **Interface with Successful entrepreneur-II** on November 20, 2017 at 02.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP

  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

Phone : 0674 - 2973583, 2973593

E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



NO. 101 - 1011 1200A  
www.jas-anz.org/registr





# One Week Faculty Development Programme

On

## Entrepreneurship Development

Organised By Global institute of Management Bhubaneswar

16th November 20th November 2017

### Enrollment List

| Sl.No | Name                        | Designation         | Name of Organisation / Institution                                  | E-mail                           | Contact    | Signature               |
|-------|-----------------------------|---------------------|---|----------------------------------|------------|-------------------------|
| 1     | Anuradha Dash               | Asst.Proff          | department of Administration<br>Ravenshaw Unniversity               | anuradha_dash@gmail.com          | 8596978986 | Anuradha Dash           |
| 2     | Anjali Prava Mishra         | Asst.Proff          | KIIT School of Commerce and Economics                               | anjaliprava.mishrafcm@kiit.ac.in | 9437622604 | Anjali Prava Mishra     |
| 3     | Chandan Kumar Tripathy      | Asst.Proff          | Excellence India  | ckt5578@gmail.com                | 9438913625 | Chandan Kumar Tripathy  |
| 4     | Mr. Jyotisman Das Mohapatra | Assistant Professor | Srusti Academy of Management  | jyotisman@srustiacademy.ac.in    | 7381357188 | Jyotisman Das Mohapatra |
| 5     | Dr.Praneeta Sahu            | Assistant Professor | DRIEMS  | praneetasahu@gmail.com           | 7381465048 | Praneeta Sahu           |
| 6     | Kalyani Senapati            | Assistant Professor | Srusti Academy of Management  | kalyani@srustiacademy.ac.in      | 9040158778 | Kalyani Senapati        |
| 7     | ARUN KUMAR TRIPATHY         | Asst.Proff          | CENTRAL UNIVERSITY OF ODISHA  | arunkumar.tripathy31@gmail.com   | 9078838627 | Arun Kumar Tripathy     |
| 8     | Dr Bhabani Shankar Dash     | Asst.Proff          | Dr Ambedkar Memorial Institute of IT & Management Science, Rourkela | drbsdash2018@gmail.com           | 9437779500 | Bhabani Shankar Dash    |
| 9     | Dr Debabrata Sharma         | Faculty             | Institute of Management and Information Technology, Cuttack         | dsharma@imta.ac.in               | 9776719729 | Debabrata Sharma        |





| Sl.No | Name                      | Designation            | Name of Organisation / Institution   | E-mail                         | Contact    | Signature                |
|-------|---------------------------|------------------------|--|--------------------------------|------------|--------------------------|
| 10    | DR. CHINMAYA KUMAR ROUT   | Assistant Professor    | Biju Patnaik Institute of Information Technology & Management Studies (BIITM), Bhubaneswar | chinmaya.k.rout@gmail.com      | 9178860038 | Dr Chinmaya K. Rout      |
| 11    | Dr. Praneeta Sahu         | Assistant Professor    | DRIEMS   | praneetasahu@gmail.com         | 7381465048 | Dr. Praneeta Sahu        |
| 12    | PRASANTA KUMAR JAYASINGH  | Assistant Professor    | Dept of Business Administration, Utkal University  | prasantajayasing@gmail.com     | 9861297908 | Prasanta Kumar Jayasingh |
| 13    | Sucheesmita Dash          | Ph.D. Research Scholar | Ravenshaw University, Cuttack  | sucheesmita97@gmail.com        | 9439006810 | Sucheesmita Dash         |
| 14    | DR. SRADHANJALI PANDA     | Assistant Professor    | Ravenshaw University, Cuttack  | p.shradhanjali@gmail.com       | 9861233907 | Shradhanjali Panda       |
| 15    | NIHAR RANJAN SWAIN        | Assistant Professor    | GIFT, BHUBANESWAR  | swain.nihar74@gmail.com        | 7008671339 | Nihar Ranjan Swain       |
| 16    | PRADEEP KUMAR BIWAL       | Assistant Professor    | MAHARAJA INSTITUTE OF TECHNOLOGY   | pardeep742@gmail.com           | 9437303742 | Pradeep K. Biswal        |
| 17    | DR. SWEETA MISHRA         | Assistant Professor    | Sri Sri University, Cuttack  | dr.mishra.sweeta@gmail.com     | 7381013929 | Sweeta Mishra            |
| 18    | ANINNDITTA DAS            | Assistant Professor    | Srusti Academy of Management   | daninndita001@gmail.com        | 7978611354 | Aninnditta Das           |
| 19    | VIKASHITA MOHANTY         | Assistant Professor    | DRIEMS   | vmohanty@gmail.com             | 9777148596 | Vikashita Mohanty        |
| 20    | MR. BIPUL KUMAR           | Assistant Professor    | Global Institute of Management   | bipulkumar_1978@rediffmail.com | 7894946653 | Bipul Kumar              |
| 21    | Mr. Gouri Sankar Moharana | Assistant Professor    | Global Institute of Management   | gsmgim2019@gmail.com           | 9861211599 | Gouri Sankar Moharana    |
| 22    | Dr. Subhranshu Pattnaik   | Assistant Professor    | Global Institute of Management   | dr.subhranshu@gmail.com        |            | Dr. Subhranshu Pattnaik  |
| 23    | Dr. Subrat Parida         | Associate Prof.        | Global Institute of Management   | subrat.parida74@gmail.com      | 9658408514 | Dr. Subrat Parida        |
| 24    | Dr. Ashis Mohanty         | Associate Prof.        | Global Institute of Management   | ashismohanty@gmail.com         | 9937416564 | Ashis Mohanty            |
| 25    |                           |                        |  |                                |            |                          |



*[Signature]*  
PRINCIPAL





# One Week Faculty Development Programme

On

## Entrepreneurship Development

Organised By Global Institute of Management Bhubaneswar

16th November 20th November 2017

### Attendance Sheet

| Sl.No | Name                        | Designation            | Name of Organisation / Institution  | Signature             |                       |                       |                       |                       |
|-------|-----------------------------|------------------------|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|       |                             |                        |   | Day-I                 | Day-II                | Day-III               | Day-IV                | Day-V                 |
| 1     | Anuradha Dash               | Asst.Proff             | department of Administration<br>Ravenshaw University  | <i>Adash</i>          | <i>Adash</i>          | <i>Adash</i>          | <i>Adash</i>          | <i>Adash</i>          |
| 2     | Anjali Prava Mishra         | Asst.Proff             | KIIT School of Commerce and<br>Economics  | <i>AP Mishra</i>      | <i>AP Mishra</i>      | <i>AP Mishra</i>      | <i>AP Mishra</i>      | <i>AP Mishra</i>      |
| 3     | Chandan Kumar Tripathy      | Asst.Proff             | Excellence India  | <i>CK Tripathy</i>    | <i>CK Tripathy</i>    | <i>CK Tripathy</i>    | <i>CK Tripathy</i>    | <i>CK Tripathy</i>    |
| 4     | DR. CHINMAYA KUMAR ROUT     | Assistant<br>Professor | Biju Patnaik Institute of<br>Information Technology &<br>Management Studies (BIITM),<br>Bhubaneswar | -                     | <i>Ch. Rout</i>       | <i>C.K. Rout</i>      | <i>Ch. Rout</i>       | <i>C.K. Rout</i>      |
| 5     | Dr.Praneeta Sahu            | Assistant<br>Professor | DRIEMS  | <i>P.Sahu</i>         | <i>P.Sahu</i>         | <i>P.Sahu</i>         | <i>P.Sahu</i>         | <i>P.Sahu</i>         |
| 6     | Kalyani Senapati            | Assistant<br>Professor | Srusti Academy of<br>Management   | <i>K.Senapati</i>     | <i>K.Senapati</i>     | <i>K.Senapati</i>     | <i>K.Senapati</i>     | <i>K.Senapati</i>     |
| 7     | ARUN KUMAR TRIPATHY         | Asst.Proff             | CENTRAL UNIVERSITY OF<br>ODISHA   | <i>AK Tripathy</i>    | <i>AK Tripathy</i>    | <i>AK Tripathy</i>    | <i>AK Tripathy</i>    | <i>AK Tripathy</i>    |
| 8     | Dr Bhabani Shankar Dash     | Asst.Proff             | Dr Ambedkar Memorial<br>Institute of IT & Management<br>Science, Rourkela                           | <i>B.S. Dash</i>      | <i>B.S. Dash</i>      | <i>B.S. Dash</i>      | <i>B.S. Dash</i>      | <i>B.S. Dash</i>      |
| 9     | Dr Debabrata Sharma         | Faculty                | Institute of Management and<br>Information Technology,<br>Cuttack                                   | <i>D. Sharma</i>      | <i>D. Sharma</i>      | <i>D. Sharma</i>      | <i>D. Sharma</i>      | <i>D. Sharma</i>      |
| 10    | Mr. Jyotisman Das Mohapatra | Assistant<br>Professor | Srusti Academy of Management  | <i>J.D. Mohapatra</i> | <i>J.D. Mohapatra</i> | <i>J.D. Mohapatra</i> | <i>J.D. Mohapatra</i> | <i>J.D. Mohapatra</i> |





| Sl.No | Name                      | Designation            | Name of Oraganisation / Institution               | Signature            |                      |                      |                      |                      |
|-------|---------------------------|------------------------|---|----------------------|----------------------|----------------------|----------------------|----------------------|
|       |                           |                        |   | Day-I                | Day-II               | Day-III              | Day-IV               | Day-V                |
| 11    | Dr.Praneeta Sahu          | Assistant Professor    | DRIEMS  | <i>p.sahu</i>        | <i>p.sahu</i>        | <i>p.sahu</i>        | <i>p.sahu</i>        | <i>p.sahu</i>        |
| 12    | PRASANTA KUMAR JAYASINGH  | Assistant Professor    | Dept of Business Administration, Utkal University | <i>PJas</i>          | <i>PJas</i>          | <i>PJas</i>          | <i>PJas</i>          | <i>PJas</i>          |
| 13    | Sucheesmita Dash          | Ph.D. Research Scholar | Ravenshaw University, Cuttack                     | <i>SDash</i>         | <i>SDash</i>         | <i>SDash</i>         | <i>SDash</i>         | <i>SDash</i>         |
| 14    | DR.SRADHANJALI PANDA      | Assistant Professor    | Ravenshaw University, Cuttack                     | <i>S.panda</i>       | <i>S.panda</i>       | <i>S.panda</i>       | <i>S.panda</i>       | <i>S.panda</i>       |
| 15    | NIHAR RANJAN SWAIN        | Assistant Professor    | GIFT, BHUBANESWAR                                 | <i>NSwain</i>        | <i>NSwain</i>        | <i>NSwain</i>        | <i>NSwain</i>        | <i>NSwain</i>        |
| 16    | PRADEEP KUMAR BIWAL       | Assistant Professor    | MAHARAJA INSTITUTE OF TECHNOLOGY                  | <i>P.Biwal</i>       | <i>P.Biwal</i>       | <i>P.Biwal</i>       | <i>P.Biwal</i>       |                      |
| 17    | DR.SWEETA MISHRA          | Assistant Professor    | Sri sri University, Cuttack                       | <i>Smishra</i>       | <i>Smishra</i>       | <i>Smishra</i>       | <i>Smishra</i>       | <i>Smishra</i>       |
| 18    | ANINNDITTA DAS            | Assistant Professor    | Srusti Academy of Management                      | <i>A.Das</i>         | <i>A.Das</i>         | <i>A.Das</i>         | <i>A.Das</i>         | <i>A.Das</i>         |
| 19    | VIKASHITA MOHANTY         | Assistant Professor    | DRIEMS  | <i>V.Mohanty</i>     | <i>V.Mohanty</i>     | <i>V.Mohanty</i>     | <i>V.Mohanty</i>     | <i>V.Mohanty</i>     |
| 20    | MR. BIPUL KUMAR           | Assistant Professor    | Global Institute of Management                    | <i>B.Kumar</i>       | <i>B.Kumar</i>       | <i>B.Kumar</i>       | <i>B.Kumar</i>       | <i>B.Kumar</i>       |
| 21    | Mr. Gouri Sankar Moharana | Assistant Professor    | Global Institute of Management                    | <i>G.Moharana</i>    | <i>G.Moharana</i>    | <i>G.Moharana</i>    | <i>G.Moharana</i>    | <i>G.Moharana</i>    |
| 22    | Dr. Subhranshu Pattnaik   | Assistant Professor    | Global Institute of Management                    | <i>Dr.S.Pattnaik</i> | <i>Dr.S.Pattnaik</i> | <i>Dr.S.Pattnaik</i> | <i>Dr.S.Pattnaik</i> | <i>Dr.S.Pattnaik</i> |
| 23    | Dr. Subrat Parida         | Associate Prof.        | Global Institute of Management                    | <i>Dr.S.Parida</i>   | <i>Dr.S.Parida</i>   | <i>Dr.S.Parida</i>   | <i>Dr.S.Parida</i>   | <i>Dr.S.Parida</i>   |
| 24    | Dr. Ashis Mohanty         | Associate Prof.        | Global Institute of Management                    | <i>A.Mohanty</i>     | <i>A.Mohanty</i>     | <i>A.Mohanty</i>     | <i>A.Mohanty</i>     | <i>A.Mohanty</i>     |
| 25    |                           |                        |   |                      |                      |                      |                      |                      |
|       |                           |                        |   |                      |                      |                      |                      |                      |
|       |                           |                        |   |                      |                      |                      |                      |                      |



*[Signature]*  
 PRINCIPAL  
 GLOBAL INSTITUTE OF MANAGEMENT  
 BHUBANESWAR



### Report of Programme

#### **ONE WEEK FACULTY DEVELOPMENT PROGRAM ON ENTREPRENEURSHIP DEVELOPMENT (FDP on entrepreneurship development)**

**Date: 16<sup>th</sup> – 20<sup>th</sup> November 2017**

#### **Summary:**

Entrepreneur development focus on training of individuals who are interested in commencing their venture or expanding their existing one. Entrepreneurship is the dynamic process of developing new with value by devoting the required time and effort, taking up financial risks and relishing the monetary rewards associated with it. Therefore, nurturing entrepreneurial qualities at an early age does pay dividends. Entrepreneurial courses have become the need of the day, particularly for the students of Management, science and technology, who can contribute significantly to the economic development of the country as well as generate employment. The Govt. directs phenomenal amounts of its investments to the same students and researchers and hence, such ventures should be directed judiciously. An encouraging point to note is that more educational institutions are increasingly showing their interest in entrepreneurship development programme. Several academic institutions, including those of management, science and technology, have already initiated courses of entrepreneurship in their respective institutions. However, the non-availability of expertise and experience of teaching entrepreneurship have proved to be major bottleneck for the faculty of polytechnics, science and engineering colleges. At the same time numbers of Institutions have also increased, who have yet to adopt entrepreneurship in their curriculum. It is imperative to train faculty for imbibing entrepreneurial spirit in the students to cultivate student's entrepreneur groups/ cells which will function as job creators rather than job seekers, once they complete their formal education.

The specialized faculty training is based on two specific needs:

- Need to inculcate the essence of entrepreneurship in students, men and women both, who require specialized efforts to be motivated for entrepreneurship and for self-employment.
- Need to develop expertise among the management, science and technology faculty for imparting entrepreneurship training/ teaching effectively and help create conducive environment for entrepreneurship development. Therefore, the need is immediate.

With professional experience in promoting professional & technical students as successful entrepreneurs, Global Institute of Management has initiated and accelerated the process of entrepreneurship development by faculty training programme at the national level.

The impact of India's movement is borne by the fact that the Indian model of entrepreneurship development is being adopted by some of the developing countries of Asia and Africa. The formal training sessions were include case studies, audio-visuals, field work and assignments, simulation exercises, lectures, discussions and counseling. It has also provided opportunities to participants



*Aruna S.*  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BIGB-NESWAR



to test their acquired skills. Participants were given appropriate scope to formulate their ideas to be implemented in their institutions through formulation of action plan.

Global Institute of Management, Bhubaneswar imparting 2years full time Management program has successfully conducted and completed two days of One Week Faculty Development Programme (FDP) on Entrepreneurship Development from 16<sup>th</sup> November 2017 to 20<sup>th</sup> November 2017. The programme was coordinated by Mr. Rajaram Rout and convener to the program was Dr. Himadri Ranjan Mishra. 24 participants from different universities of Odisha have enrolled and 24 attained the programme on schedule.

Valedictory: The FDP will conclude with a valedictory session wherein certificate of Participation will be issued to the participants.



**One Week Faculty Development Programme (FDP) on Entrepreneurship Development**

**Dated: 16<sup>th</sup> – 20<sup>th</sup> November 2017**

**Co-Coordinator**



**PRINCIPAL**

**GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR**

**Principal**





Global Institute of Management  
Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

**This is certify that**

Ms. Anuradha Dash

Department of Administration, Ravenshaw University

has successfully completed one week Faculty Development Programme  
on **“Entrepreneurship Development”** organised by Global institute  
of Management, Bhubaneswar, from **16th to 20th December, 2017.**

  
Cooridanator



  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
Principal





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

**This is certify that**

Dr. Ashish Mohanty

Global Institute of Management, Bhubaneswar

has successfully completed one week Faculty Development Programme  
on **“Entrepreneurship Development”** organised by Global institute  
of Management, Bhubaneswar, from **16th to 20th December, 2017.**

**Cooridanator**



PRINCIPAL

GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

**Principal**





# Global Institute of Management Bhubaneswar

Approved by AICTE, Govt. of India | Affiliated to BPUT, Gov t. of Odisha

## CERTIFICATE OF PARTICIPATION

**This is certify that**

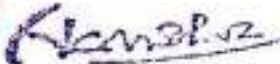
Mr. Bipul Kumar

Global Institute of Management, Bhubaneswar

has successfully completed one week Faculty Development Programme  
on ***“Entrepreneurship Development”*** organised by Global institute  
of Management, Bhubaneswar, from **16th to 20th December, 2017.**

  
Cooridanator



  
PRINCIPAL  
GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR

  
Principal



## Registration Fee:

- Registration Fee is Rs. 500/- (Rupees Five Hundred Only)
- Payments are accepted online through NEFT/IMPS, Cheque/DD (Favour of 'Global Institute of Management' payable Bhubaneswar) can be deposited into bank account as per details below
  - Bank of India (Chandaka Industrial Complex)  
A/c no: 55531021000002  
IFSC: BKID0005553
  - State Bank of India (Industrial Estate, BBSR)  
A/c no: 10171873055  
IFSC: SBIN0003313
- Registration fee can also be paid on the spot at the time of registration.
- Filled-in registration form should be mailed to [phota85@gmail.com](mailto:phota85@gmail.com)
- The Registration Fee includes FDP Kit with materials, Lunch, Tea and refreshment.

## Organising Committee:

### Coordinator:

Prof. Pritidhara Hota  
[phota85@gmail.com](mailto:phota85@gmail.com) (7008253545)

### Advisors:

Prof.(Dr.) N.K. Mishra  
Dy. Director, (GIM)

Prof. (Dr.) Manoranjan Satapathy  
Principal (GIM)

### Convener:

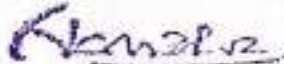
Dr. Munmun Mohanty  
[dr.munmun.mohanty@gmail.com](mailto:dr.munmun.mohanty@gmail.com)

### Organizing Team:

Dr. Subhranshu Pattnaik  
Dr. Bijaya Kumar Nanda  
Prof. Rajaram Rout

### Chief Patron:

C.A. Sangram Keshari Patnaik  
Executive Director (GIM)

  
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GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR



Faculty Development Programme  
On  
Research Methodology & Research Paper Writing  
12th to 14th. October 2017  
Organised by  
**Global Institute of Management**  
**Bhubaneswar**



### Global Institute of Management: An Overview

Global Institute of Management, as a pioneer management institute in the state of Odisha, providing 2 years full time Masters of Business Administration (MBA) program. It is approved by AICTE, New Delhi and affiliated to BPUT, Odisha. The Institute has carved a unique identity for itself in the country in the arena of Management education. Since 1997, GIM has been consistent in its endeavor of imparting teaching and training to the managerial aspirants and working professionals in techno-managerial disciplines with a strong emphasis on value-based management education. The institute ensures meaningful and more application-oriented programs that can cater to the needs of the academics and industry.

### About the FDP:

Faculty Development Programme will enhance the knowledge and skills of the faculty members in the domain of research. This programme will impart theoretical, methodological, practical and statistical instructions enabling the participants to find and solve the contemporary societal issues and challenges.

### Objectives

The objectives of this FDP are:

- Understand basic concepts & methodology of research.
- How to formulate and identify appropriate research area?
- How to prepare research proposal?
- How to solve the issues and challenges during the research?
- How to use the tools for data collection?
- Understand the steps in the process of research.
- How to use SPSS, Databases and Plagiarism software?
- How to write a research report & thesis?

### Who Should Attend:

The participants attending this FDP are expected to come out with good quality research papers fit for publications in referred journals. Hence it would be useful for professional development of teachers and research scholars. In addition industry practitioners and researchers of any discipline interested in publishing papers are also encouraged to participate.

### Program Details:

Date & Day: 12 October 2017 (Thursday)

| Session | Time                 | Topic   | Resource Person                                    |
|---------|----------------------|---|--|
| —       | 10.00 AM<br>10.30 AM | Inaugural   | —  |
| I       | 10.45 AM<br>12.15 PM | Issues and Challenges of Research and Research Ethics | Dr. Munmun Mohanty, Global Institute of Management |

| Session | Time                | Topic  | Resource Person                        |
|---------|---------------------|--|--|
| II      | 12.30PM<br>02.00 PM | Sampling Technique   | Dr. Saroj Kumar Biswal, SOA University |
| III     | 03.00PM<br>04.30 PM | Methods of Data Collection: Observation, Questionnaire, Schedule | Dr. Srikant Pattnaik, SOA University   |

Date & Day: 13 October 2017 (Friday)

| Session | Time                 | Topic   | Resource Person                           |
|---------|----------------------|---|---|
| I       | 10.45 AM<br>12.15 PM | Experimental Research                                 | Dr. B.B. Mishra, Utkal University         |
| II      | 12.30 PM<br>02.00 PM | Research Method-I (Analysis of Variance, Correlation) | Dr. Sanjib Pattnaik, Ravenshaw University |
| III     | 03.00 PM<br>04.30 PM | Research Method-II (Regression based techniques)      | Dr. Purva Hegde Desai, Goa University     |

Date & Day: 14 October 2017 (Saturday)

| Session | Time                 | Topic  | Resource Person                                 |
|---------|----------------------|--|---|
| I       | 10.30 AM<br>12.00 PM | Referencing System   | Dr. N.K. Mishra, Global Institute of Management |
| II      | 12.15 PM<br>01.45 PM | How to write a publishable Research Paper                            | Dr. Sajeet Pradhan, IMI, New Delhi              |
| III     | 03.45 PM<br>04.15 PM | Ethical Dilemma of a Young Researcher: Sharing a Personal Experience | Dr. Pallavi Mishra, Utkal University            |
| —       | 04.30 PM<br>05.30 PM | Valedictory  | —   |



*(Signature)*  
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BHUBANESWAR





Our Ref.:OSB/GIM/F-FDP/SI-175

Date: 05<sup>th</sup> December 2017

To  
**Dr. Saroj Kumar Biswal,**  
SOA University,  
Bhubaneswar

**Sub: Invitation for conducting a Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017. We would be honoured to have you as a speaker for a session on **Sampling Technique** on December 12, 2017 at 12.30 PM - 02.00 PM. You may suggest an appropriate name compatible with the main theme.

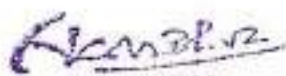
Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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BHUBANESWAR

### Campus

Hanspal, Naharakanta, Bhubaneswar 752 101 (Odisha)

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E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Acc.No. : M311/2014  
www.jas-anz.org/legisla





Our Ref.: OSB/GIM/F-FDP/SI-175(a)

Date: 05<sup>th</sup> December 2017

To  
**Dr. Srikant Pattnaik,**  
**SOA University,**  
**Bhubaneswar**

**Sub: Invitation for conducting a Faculty Development Programme on - Research Methodology & Research Paper Writing during December 12-14, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017. We would be honoured to have you as a speaker for a session on **Methods of Data Collection: observation Questionnaire, Schedule** on December 12, 2017 at 03.00 PM - 04.00 PM. You may suggest an appropriate name compatible with the main theme.

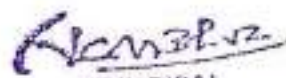
Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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Our Ref.:OSB/GIM/F-FDP/SI-175(c)

Date: 05<sup>th</sup> December 2017

To  
**Dr. B.B. Mishra,**  
Utkal University,  
Bhubaneswar

**Sub: Invitation for conducting a Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017. We would be honoured to have you as a speaker for a session on **Experimental Research** on December 13, 2017 at 10.45 AM - 12.15 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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Our Ref.:OSB/GIM/F-FDP/SI-175(d)  
Date: 05<sup>th</sup> December 2017

To  
Dr.Sanjib Pattnaik,  
Ravenshaw University,  
Cuttack

**Sub: Invitation for conducting a Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017. We would be honoured to have you as a speaker for a session on **Research Method-I (Analysis of Variance Correlation)** on December 13, 2017 at 12.30 PM - 02.00 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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Our Ref.:OSB/GIM/F-FDP/SI-175(e)  
Date: 05<sup>th</sup> December 2017

To  
**Dr. Purva Hegde Desai,**  
Goa University

**Sub: Invitation for conducting a Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017. We would be honoured to have you as a speaker for a session on **Research Method-II (Regression Based Techniques)** on December 13, 2017 at 03.00 PM - 04.30 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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Acc.No. - 18311294H  
www.jas-anz.org/register



Our Ref.:OSB/GIM/F-FDP/SI-175(f)  
Date: 05<sup>th</sup> December 2017

To  
**Dr. Sajeet Pradhan,**  
IMI, New Delhi

**Sub: Invitation for conducting a Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017. We would be honoured to have you as a speaker for a session on **How to write a publishable Research Paper** on December 14, 2017 at 12.15 PM - 01.45 PM. You may suggest an appropriate name compatible with the main theme.

Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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Our Ref.:OSB/GIM/F-FDP/SI-175(h)  
Date: 05<sup>th</sup> December 2017

To  
**Dr. Pallavi Mishra,**  
**Utkal University,**  
**Bhubaneswar**

**Sub: Invitation for conducting a Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017.**

I take this opportunity to introduce my institute to you. Global Institute of Management (GIM) was established in the year 1997. The institute is approved by AICTE and affiliated to Biju Patnaik University of Technology (BPUT) and has carved a unique identity for itself in the country in the arena of management education. For shaping the budding executives of tomorrow, we offer MBA programme keeping in mind the continuously altering socio-economic world we live in.

We are organising Faculty Development Programme on Research Methodology & Research Paper Writing during December 12-14, 2017. We would be honoured to have you as a speaker for a session on **Ethical Dilemma of a Young Researcher: Sharing a Personal Experience** on December 14, 2017 at 03.45 PM - 04.15 PM. You may suggest an appropriate name compatible with the main theme.

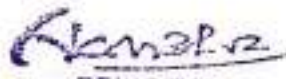
Please drop a line in confirmation along with your brief profile and suggest the name of your session at the earliest convenient time.

Please find the attachment for the programme Brochure.

Thanking you

  
Coordinator of the FDP



  
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# FACULTY DEVELOPMENT PROGRAMME

ON

## RESEARCH METHODOLOGY & RESEARCH PAPER WRITING

Organised By Global institute of Management Bhubaneswer

12th Oct. to 14th Oct. 2017

Enrollment List

| Sl.No | Name                          | Designation            | Name of Oraganisation / Institution                 | E-mail                       | Contact    | Signature                         |
|-------|-------------------------------|------------------------|---|------------------------------|------------|-----------------------------------|
| 1     | Dr Ch Sudipta Kishore Nanda   | Asst.Proff             | Department of Commerce,Ravenshaw University,Cuttack | chsknanda@gmail.com          | 9861382537 | <i>Sudipta Kishore Nanda</i>      |
| 2     | DR. ANSUMAN SAHOO             | Lecturer               | UTKAL UNIVERSITY                                    | mransumansahoo@gmail.com     | 9439916463 | <i>Ansuman Sahoo</i>              |
| 3     | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor    | Sri sri University, Cuttack                         | catchsaibal@gmail.com        | 8908405175 | <i>Shwetasaibal Samanta Sahoo</i> |
| 4     | SMRUTI RANJAN SAHOO           | Assistant Professor    | KOUSTUV BUSINESS SCHOOL,BHUBANESWAR                 | smrutiranjansahoo4@gmail.com | 9861804440 | <i>Smrutiranjansahoo</i>          |
| 5     | Sucheesmita Dash              | Ph.D. Research Scholar | Ravenshaw University, Cuttack                       | sucheesmita97@gmail.com      | 9439006810 | <i>Sucheesmita Dash</i>           |
| 6     | DR. AMITABH NANDA             | Assistant Professor    | CIME,BPUT   | nanda.amitabh85@gmail.com    | 9937011676 | <i>Amitabh Nanda</i>              |
| 7     | DR.SOUMYA MISHRA              | Assistant Professor    | SOA University                                      | dr.mishrasoumya@gmail.com    | 9861602221 | <i>Soumya Mishra</i>              |
| 8     | DR. NARGIS BEGAM              | Assistant Professor    | TRITEND ACADEMY OF TECHNOLOGY, BHUBANESWAR          | dr.begam@tat.edu.in          | 9437300099 | <i>Nargis Begam</i>               |
| 9     | DR.SHREE KANUNGO              | Associate Professor    | ABIT, BHUBAESWAR                                    | kanungo.shree775@gmail.com   | 9556716167 | <i>Shree Kanungo</i>              |
| 10    | VIKASHITA MOHANTY             | Assistant Professor    | DRIEMS  | vmohanty@gmail.com           | 9777148596 | <i>Vikashita Mohanty</i>          |
| 11    | ANANTA SAHU                   | Assistant Professor    | Srusti Academy of Management                        | sahuananta96@gmail.com       | 9861477432 | <i>Ananta Sahu</i>                |





| Sl.No | Name                      | Designation         | Name of Oraganisation / Institution | E-mail                          | Contact    | Signature             |
|-------|---------------------------|---------------------|-------------------------------------|---------------------------------|------------|-----------------------|
| 12    | P.D DAS                   | Associate Professor | CIME,BPUT                           | pddas1@gmail.com                | 7978668517 | P.D Das               |
| 13    | Prof. Jayasingh Mishra    | Professor           | ABIT, BHUBAESWAR                    | jayasingh.mishra12@gmail.com    | 9337040167 | Jay Singh Mishra      |
| 14    | Chandrakant Mallick       | Research Scholar    | BPUT, Rourkela                      | ckmallick@gmail.com             | 9438734485 | Chandrakant Mallick   |
| 15    | Amit Kumar Harichanda     | Research Scholar    | FM University                       | amitharichandan.kumar@gmail.com | 9337750368 | Amit Kumar Harichanda |
| 16    | Dileswari Bhoi            | Research Scholar    | Ravenshaw University, Cuttack       | bdileswari27@gmail.com          | 9078862836 | Dileswari Bhoi        |
| 17    | Shivasankar Das           | Asst. Prof.         | CUTM, Bhubaneswar                   | shivsankardas85@gmail.com       | 7440005999 | Shivasankar Das       |
| 18    | Sudeep Kumar Bharati      | Asst. Prof.         | DRIEMS                              | bharati.sudip@gmail.com         | 9556752057 |                       |
| 19    | MR. BIPUL KUMAR           | Assistant Professor | Global Institute of Management      | bipulkumar_1978@rediffmail.com  | 7894946653 | Bipul Kumar           |
| 20    | Mr. Gouri Sankar Moharana | Assistant Professor | Global Institute of Management      | gsmgim2019@gmail.com            | 9861211599 | Gouri Sankar Moharana |
| 21    | Dr. Subrat Parida         | Associate Prof.     | Global Institute of Management      | subrat.parida74@gmail.com       | 9658408514 | Subrat Parida         |
| 22    | Dr. Ashis Mohanty         | Associate Prof.     | Global Institute of Management      | ashisbiet@gmail.com             | 9937416564 | Ashis Mohanty         |
| 23    | Dr. Himadri Ranjan Mishra | Associate Prof.     | Global Institute of Management      | hrm_mishra@yahoo.co.in          | 9437159170 | Himadri Ranjan Mishra |
| 24    | Dr. Sanjib Pattnaik       | Asso. Prof.         | Global Institute of Management      | pattnaiksanjib@yahoo.com        | 9437028081 | Sanjib Pattnaik       |
| 25    | Mr. Manoj Kumar Behera    | Asst. Prof.         | Global Institute of Management      | kumarbehera.manoj@gmail.com     | 9777200209 | Manoj Kumar Behera    |
|       |                           |                     |                                     |                                 |            |                       |
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# FACULTY DEVELOPMENT PROGRAMME ON

## RESEARCH METHODOLOGY & RESEARCH PAPER WRITING

Organised By Global Institute of Management Bhubaneswar

12th Oct. to 14th Oct. 2017

### Attendance Sheet

| Sl.No | Name                          | Designation            | Name of Organisation / Institution                    | Signature   |             |             |
|-------|-------------------------------|------------------------|---|-------------|-------------|-------------|
|       |                               |                        |   | Day-I       | Day-II      | Day-III     |
| 1     | Dr Ch Sudipta Kishore Nanda   | Asst.Proff             | Department of Commerce, Ravenshaw University, Cuttack | S. K. Nanda | S. K. Nanda | S. K. Nanda |
| 2     | DR. ANSUMAN SAHOO             | Lecturer               | UTKAL UNIVERSITY                                      | A. Sahoo    | A. Sahoo    | A. Sahoo    |
| 3     | Dr.Shwetasaibal Samanta Sahoo | Assistant Professor    | Sri sri University, Cuttack                           | S. Sahoo    | S. Sahoo    | S. Sahoo    |
| 4     | SMRUTI RANJAN SAHOO           | Assistant Professor    | KOUSTUV BUSINESS SCHOOL, BHUBANESWAR                  | S. R. Sahoo | S. R. Sahoo | S. R. Sahoo |
| 5     | Sucheesmita Dash              | Ph.D. Research Scholar | Ravenshaw University, Cuttack                         | S. Dash     | S. Dash     | S. Dash     |
| 6     | DR. AMITABH NANDA             | Assistant Professor    | CIME, BPUT  | A. Nanda    | A. Nanda    | A. Nanda    |
| 7     | DR. SOUMYA MISHRA             | Assistant Professor    | SOA University  | S. Mishra   | S. Mishra   | S. Mishra   |
| 8     | DR. NARGIS BEGAM              | Assistant Professor    | TRITEND ACADEMY OF TECHNOLOGY, BHUBANESWAR            | NB          | NB          | NB          |
| 9     | DR. SHREE KANUNGO             | Associate Professor    | ABIT, BHUBAESWAR                                      | SK          | SK          | SK          |
| 10    | VIKASHITA MOHANTY             | Assistant Professor    | DRIEMS  | V. Mohanty  | V. Mohanty  | V. Mohanty  |
| 11    | ANANTA SAHU                   | Assistant Professor    | Srusti Academy of Management                          | AS          | AS          | AS          |
| 12    | P.D DAS                       | Associate Professor    | CIME, BPUT  | P.D         | P.D         | P.D         |
| 13    | Prof. Jayasingh Mishra        | Professor              | ABIT, BHUBAESWAR                                      | J. Mishra   | J. Mishra   | J. Mishra   |





| Sl.No | Name                      | Designation         | Name of Organisation / Institution | Signature            |                      |                      |
|-------|---------------------------|---------------------|------------------------------------|----------------------|----------------------|----------------------|
|       |                           |                     |                                    | Day-I                | Day-II               | Day-III              |
| 14    | Chandrakant Mallick       | Research Scholar    | BPUT, Rourkela                     | <i>C Mallick</i>     | <i>Chm</i>           | <i>Chmalick</i>      |
| 15    | Amit Kumar Harichanda     | Research Scholar    | FM University                      | <i>AK Harichanda</i> | <i>AK Harichanda</i> | <i>AK Harichanda</i> |
| 16    | Dileswari Bhoi            | Research Scholar    | Ravenshaw University, Cuttack      | <i>D Bhoi</i>        | <i>D Bhoi</i>        | <i>D Bhoi</i>        |
| 17    | Shivasankar Das           | Asst. Prof.         | CUTM, Bhubaneswar                  | <i>S Das</i>         | <i>S Das</i>         | <i>S Das</i>         |
| 18    | Sudeep Kumar Bharati      | Asst. Prof.         | DRIEMS                             | <i>S K Bharati</i>   | <i>S K Bharati</i>   | <i>S K Bharati</i>   |
| 19    | MR. BIPUL KUMAR           | Assistant Professor | Global Institute of Management     | <i>B K Kumar</i>     | <i>B K Kumar</i>     | <i>B K Kumar</i>     |
| 20    | Mr. Gouri Sankar Moharana | Assistant Professor | Global Institute of Management     |                      |                      |                      |
| 21    | Dr. Subrat Parida         | Associate Prof.     | Global Institute of Management     | <i>S Parida</i>      | <i>S Parida</i>      | <i>S Parida</i>      |
| 22    | Dr. Ashis Mohanty         | Associate Prof.     | Global Institute of Management     | <i>A Mohanty</i>     | <i>A Mohanty</i>     | <i>A Mohanty</i>     |
| 23    | Dr. Himadri Ranjan Mishra | Associate Prof.     | Global Institute of Management     | <i>H R Mishra</i>    | <i>H R Mishra</i>    | <i>H R Mishra</i>    |
| 24    | Dr. Sanjib Pattnaik       | Asso. Prof.         | Global Institute of Management     | <i>S Pattnaik</i>    | <i>S Pattnaik</i>    | <i>S Pattnaik</i>    |
| 25    | Mr. Manoj Kumar Behera    | Asst. Prof.         | Global Institute of Management     | <i>M K Behera</i>    | <i>M K Behera</i>    | <i>M K Behera</i>    |
|       |                           |                     |                                    |                      |                      |                      |
|       |                           |                     |                                    |                      |                      |                      |
|       |                           |                     |                                    |                      |                      |                      |
|       |                           |                     |                                    |                      |                      |                      |



*K. Mohanta*  
 PRINCIPAL  
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 BHUBANESWAR



## REPORT

### Faculty Development Program on "Research Methodology & Research Paper Writing"

**Date: 12<sup>th</sup> – 14<sup>th</sup> October 2017**

Global Institute of Management, Bhubaneswar had conducted Three-days Faculty Development Program on Research Methodology and Research Paper Writing on 12<sup>th</sup>, 13<sup>th</sup> 14<sup>th</sup> October 2017. In this context, the main objective of this three days Faculty Development program was to enhance the knowledge and skills of the faculty members in the domain of research. This will impact theoretical, methodological, practical and statistical instructions enabling the participants to find and solve the contemporary social issues and challenges. All the participants were from different regions of Odisha. The program was enriching and intellectually stimulating for the participating faculties.

The Inaugural session of the FDP program began on 13<sup>th</sup> October 2017 at 10am with the delighted words of Dr. N.K Mishra(Deputy Director). He welcomed all the participants and wish all for their best. The theme of FDP was explained by Prof. Pritidhara Hota(Coordinator). Dr. Munmun Mohanty(Convener) briefed about the rule and regulation to be followed for the conduct of FDP. Prof. Rajaram Rout(Member of organizing team) concluded the inaugural session with the vote of thanks.

There were three sessions of 1 hour and 30 minutes per day for all the three days..On the first day, apart from the inaugural meeting, three technical sessions were organized. On 14<sup>th</sup> October there were three technical sessions. Similarly on the last day three technical sessions were followed by the valedictory function.

In first session of the first day Dr. Munmun Mohanty explain different issues and challenges of research and research ethics.

In the second session of the first day Dr.Saroj Kumar Biswal , from SOA university emphasized the Sampling techniques. He explained how Sampling saves money by allowing researchers to gather the same answers from a sample that they would receive from the population. define principal concepts about sampling . Explains the advantages of sampling. Lists the stages of sampling process. Categorizes and defines the sampling methods.

In the third technical session of the first day Dr.Srikant Pattnaik, from SOA University explain about primary and secondary sources data ,he discussed about how to design questionnaire and different methods of data collection.

In first session of the second day Dr.B.B Mishra from Utkal university explains why we do experiments and identify the steps to follow when conducting an experiment Compare controlled experiments and field experiments and explain the advantages and disadvantages of each.

In the second session of the second day Dr. Sanjib pattnaik from Ravenshaw university discussed the analysis of variance and correlation. He made us Understand what 'ANOVA' stands for, and why.: Understand why, in testing the difference between means, the inferential statistic is called the F-ratio.



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In the third session of the second day Dr. Purva Hedge Desai from Goa University explained about simple and multiple regression .

In the first session of the third day Dr. N.K Mishra explained the referencing system used in research.

In the second session of the third day Dr. Sajeet Pradhan from IMI, New Delhi discussed about the steps to follow to write a publishable research paper.

In the third session of third day Dr. Pallavi Mishra from Utkal University explained the ethical dilemma of a young researcher shared her personal experience regarding it.

The program concluded on 14th October 2017. The Vice Chancellor of Utkal University Attended the valedictory meeting and praise the institute For showing interest in organizing the FDP and encouraged to undertake more such activities in future. The participants also highly appreciated the contents and delivery of the three days long learning activity.

Below are the glimpses of FDP

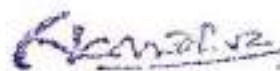


**Faculty Development Program on “Research Methodology & Research Paper Writing”**

**Date: 12<sup>th</sup> – 14<sup>th</sup> October 2017**



**Coordinator**



**PRINCIPAL**

**GLOBAL INSTITUTE OF MANAGEMENT  
BHUBANESWAR**





Global Institute of Management  
Bhubaneswar

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## **CERTIFICATE OF PARTICIPATION**


This is certify that

Mr. Rajaram Rout

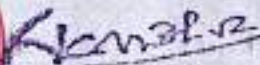
*of*

Global Institute of Management

Participated in the Faculty Development Program on  
**“Research Methodology and Research Paper Writing”**  
conducted from **12th October to 14th October 2017**

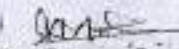
  
**Cooridanator**





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Dr. Amitabh Nanda

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# Global Institute of Management, Bhubaneswar

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