

Supporting Documents for 2.4.1

Sanction letters indicating number of posts sanctioned by the competent authority (including Management sanctioned posts)

All the supporting documents of the above Criterion 2.4.1 is available on the institute website with the following URL: <https://gim.edu.in/wp-content/uploads/2023/04/2.4.1.pdf>



Submitted to NAAC

by



Global Institute of Management (GIM)

Bhubaneswar

2.4.1.1 Number of Sanctioned posts / required positions for teachingstaff/ full time teachers year wise during the last five years:

Year	2017-18	2018-19	2019-20	2020-21	2021-22
Number	13	13	13	13	12

All the supporting documents of the above Criterion 2.4.1 is available on the institute website with the following URL: <https://gim.edu.in/wp-content/uploads/2023/04/2.4.1.pdf>

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2.4.1: Percentage of full-time teachers against sanctioned posts during the last five years.

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Akshay K. Jena
PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR

Campus

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E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



App No. - M311204H
www.jas-anz.org/register



Date: 19.04.2023

Self Declaration

This is to certify that the following fulltime teachers wear employed During the academic year 2021-22.

Academic year 2021-22					
Sl. No.	Name of the Faculty	Designation	Highest Qualification	Appointment Type	Date of Joining
1.	Dr. Narendra Kishore Mishra	Professor & Principal	M. Com PhD	Permanent-Full Time	21.06.1998
2.	Dr. Munmun Mohanty	Professor	MBA,PhD	Permanent-Full Time	10.09.2014
3.	Dr. Himadri Ranjan Mishra	Associate Prof.	M.com , Ph.D	Permanent-Full Time	25.08.2016
4.	Dr. Sanjib Pattnaik	Associate Prof.	M. Com, M. Phil,PhD	Permanent-Full Time	03.11.2012
5.	Dr. Bijaya Kumar Nanda	Associate Prof.	MBA,PhD	Permanent-Full Time	10.07.2017
6.	Dr. Ashis Mohanty	Asst. Professor	MBA,PhD	Permanent-Full Time	03.11.2014
7.	Dr. Pritidhara Hota	Asst. Professor	MBA,PhD	Permanent-Full Time	05.11.2012
8.	Dr. Subrat Kumar Parida	Asst. Professor	M.com , Ph.D	Permanent-Full Time	04.09.2015
9.	Dr. Subhranshu Pattnaik	Asst. Professor	MBA,PhD	Permanent-Full Time	13.07.2017
10.	Mr. Bipul Kumar	Asst. Professor	MBA	Permanent-Full Time	06.07.2015
11.	Mr. Gouri Sankar Moharana	Asst. Professor.	MBA	Permanent-Full Time	04.07.2017
12.	Mr. Rajaram Rout	Asst Professor.	B.Tech MBA	Permanent-Full Time	04.07.2017
13.	Mr. Manoj Kumar Behera	Asst. Professor	MBA	Permanent-Full Time	04.07.2017


Principal

Campus

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E-mail : gimctc@gmail.com, Website : www.gim.edu.in



JAS-ANZ



Acc.No. : M0112049
www.jas-anz.org/registr



Date: 19.04.2023

Self Declaration

This is to certify that the following full time teachers were employed During the academic year 2020-21.

Academic year 2020-21					
Sl. No.	Name of the Faculty	Designation	Highest Qualification	Appointment Type	Date of Joining
1.	Dr. Susanta kumar Moharana	Professor & Principal	MBA, PhD	Permanent-Full Time	22.08.2017
2.	Dr. Narendra Kishore Mishra	Professor 5	M. Com PhD	Permanent-Full Time	21.06.1998
3.	Dr. Munmun Mohanty	Professor	MBA, PhD	Permanent-Full Time	10.09.2014
4.	Dr. Himadri Ranjan Mishra	Associate Prof.	M.com , Ph.D	Permanent-Full Time	25.08.2016
5.	Dr. Sanjib Pattnaik	Associate Prof.	M. Com, M. Phil, PhD	Permanent-Full Time	03.11.2012
6.	Dr. Bijaya Kumar Nanda	Associate Prof.	MBA, PhD	Permanent-Full Time	10.07.2017
7.	Dr. Ashis Mohanty	Asst. Professor	MBA, PhD	Permanent-Full Time	03.11.2014
8.	Dr. Pritidhara Hota	Asst. Professor	MBA, PhD	Permanent-Full Time	05.11.2012
9.	Dr. Subrat Kumar Parida	Asst. Professor	M.com , Ph.D	Permanent-Full Time	04.09.2015
10.	Dr. Subhranshu Pattnaik	Asst. Professor	MBA, PhD	Permanent-Full Time	13.07.2017
11.	Mr. Bipul Kumar	Asst. Professor	MBA	Permanent-Full Time	06.07.2015
12.	Mr. Gouri Sankar Moharana	Asst. Professor.	MBA	Permanent-Full Time	04.07.2017
13.	Mr. Rajaram Rout	Asst Professor.	B.Tech MBA	Permanent-Full Time	04.07.2017
14.	Mr. Manoj Kumar Behera	Asst. Professor	MBA	Permanent-Full Time	04.07.2017


Principal

Campus

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Acc.No. - 93112549
www.jas-anz.org/register



Date: 19.04.2023

Self Declaration

This is to certify that the following full time teachers were employed During the academic year 2019-20.

Academic year 2019-20					
Sl. No.	Name of the Faculty	Designation	Highest Qualification	Appointment Type	Date of Joining
1.	Dr. Susanta kumar Moharana	Professor & Principal	MBA,PhD	Permanent-Full Time	22.08.2017
2.	Dr. Narendra Kishore Mishra	Professor	M. Com PhD	Permanent-Full Time	21.06.1998
3.	Dr. Munmun Mohanty	Professor	MBA,PhD	Permanent-Full Time	10.09.2014
4.	Dr. Himadri Ranjan Mishra	Associate Prof.	M.com , Ph.D	Permanent-Full Time	25.08.2016
5.	Dr. Sanjib Pattnaik	Associate Prof.	M. Com, M. Phil,PhD	Permanent-Full Time	03.11.2012
6.	Dr. Bijaya Kumar Nanda	Associate Prof.	MBA,PhD	Permanent-Full Time	10.07.2017
7.	Dr. Ashis Mohanty	Asst. Professor	MBA,PhD	Permanent-Full Time	03.11.2014
8.	Dr. Pritidhara Hota	Asst. Professor	MBA,PhD	Permanent-Full Time	05.11.2012
9.	Dr. Subrat Kumar Parida	Asst. Professor	M.com , Ph.D	Permanent-Full Time	04.09.2015
10.	Dr. Subhranshu Pattnaik	Asst. Professor	MBA,PhD	Permanent-Full Time	13.07.2017
11.	Mr. Bipul Kumar	Asst. Professor	MBA	Permanent-Full Time	06.07.2015
12.	Mr. Gouri Sankar Moharana	Asst. Professor.	MBA	Permanent-Full Time	04.07.2017
13.	Mr. Rajaram Rout	Asst Professor.	B.Tech MBA	Permanent-Full Time	04.07.2017
14.	Mr. Manoj Kumar Behera	Asst. Professor	MBA	Permanent-Full Time	04.07.2017


Principal

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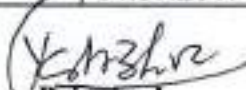


Date: 19.04.2023

Self Declaration

This is to certify that the following full time teachers were employed During the academic year 2018-19.

Academic year 2018-19					
Sl. No.	Name of the Faculty	Designation	Highest Qualification	Appointment Type	Date of Joining
1.	Dr. Susanta kumar Moharana	Professor & Principal	MBA,PhD	Permanent-Full Time	22.08.2017
2.	Dr. Narendra Kishore Mishra	Professor	M. Com PhD	Permanent-Full Time	21.06.1998
3.	Dr. Munmun Mohanty	Professor	MBA,PhD	Permanent-Full Time	10.09.2014
4.	Dr. Himadri Ranjan Mishra	Associate Prof.	M.com , Ph.D	Permanent-Full Time	25.08.2016
5.	Dr. Sanjib Pattnaik	Associate Prof.	M. Com, M. Phil,PhD	Permanent-Full Time	03.11.2012
6.	Dr. Bijaya Kumar Nanda	Associate Prof.	MBA,PhD	Permanent-Full Time	10.07.2017
7.	Dr. Ashis Mohanty	Asst. Professor	MBA,PhD	Permanent-Full Time	03.11.2014
8.	Dr. Pritidhara Hota	Asst. Professor	MBA,PhD	Permanent-Full Time	05.11.2012
9.	Dr. Subrat Kumar Parida	Asst. Professor	M.com , Ph.D	Permanent-Full Time	04.09.2015
10.	Dr. Subhranshu Pattnaik	Asst. Professor	MBA,PhD	Permanent-Full Time	13.07.2017
11.	Mr. Bipul Kumar	Asst. Professor	MBA	Permanent-Full Time	06.07.2015
12.	Mr. Gouri Sankar Moharana	Asst. Professor.	MBA	Permanent-Full Time	04.07.2017
13.	Mr. Rajaram Rout	Asst Professor.	B.Tech MBA	Permanent-Full Time	04.07.2017
14.	Mr. Manoj Kumar Behera	Asst. Professor	MBA	Permanent-Full Time	04.07.2017


Principal

Campus

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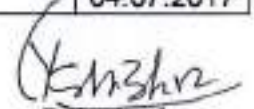


Date: 19.04.2023

Self Declaration

This is to certify that the following full time teachers were employed During the academic year 2017-18.

Academic year 2017-18					
Sl. No.	Name of the Faculty	Designation	Highest Qualification	Appointment Type	Date of Joining
1.	Dr. Susanta kumar Moharana	Professor & Principal	MBA,PhD	Permanent-Full Time	22.08.2017
2.	Dr. Narendra Kishore Mishra	Professor	M. Com PhD	Permanent-Full Time	21.06.1998
3.	Dr. Munmun Mohanty	Professor	MBA,PhD	Permanent-Full Time	10.09.2014
4.	Dr. Himadri Ranjan Mishra	Associate Prof.	M.com , Ph.D	Permanent-Full Time	25.08.2016
5.	Dr. Sanjib Pattnaik	Associate Prof.	M. Com, M. Phil,PhD	Permanent-Full Time	03.11.2012
6.	Dr. Bijaya Kumar Nanda	Associate Prof.	MBA,PhD	Permanent-Full Time	10.07.2017
7.	Dr. Ashis Mohanty	Asst. Professor	MBA,PhD	Permanent-Full Time	03.11.2014
8.	Dr. Pritidhara Hota	Asst. Professor	MBA,PhD	Permanent-Full Time	05.11.2012
9.	Dr. Subrat Kumar Parida	Asst. Professor	M.com , Ph.D	Permanent-Full Time	04.09.2015
10.	Dr. Subhranshu Pattnaik	Asst. Professor	MBA,PhD	Permanent-Full Time	13.07.2017
11.	Mr. Bipul Kumar	Asst. Professor	MBA	Permanent-Full Time	06.07.2015
12.	Mr. Gouri Sankar Moharana	Asst. Professor.	MBA	Permanent-Full Time	04.07.2017
13.	Mr. Rajaram Rout	Asst Professor.	B.Tech MBA	Permanent-Full Time	04.07.2017
14.	Mr. Manoj Kumar Behera	Asst. Professor	MBA	Permanent-Full Time	04.07.2017


Principal

Campus

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Act No. - 103/1204N
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GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

(Registered Under Society Act XXI of 1860, No. 19985/213 of 1995-1996)

Our Ref. No. GIM/GB/SO/22/2021
Date: 27/03/2021

SANCTION ORDER

The Governing Body of Global Institute of Management Trust, is pleased to sanction a total of twelve (12) number of teaching posts (excluding the post of Principal), for the MBA Department of Global Institute of Management, Bhubaneswar for the Academic Session 2021-22.

Executive Director
Global Institute of Management Trust

PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



REGISTERED OFFICE:

At-Mahatab Road,
Po- Rivi Bazar

CAMPUS:

At-Hanspal, Po- Naharakanta,
Bhubaneswar-752101, Odisha



GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

(Registered Under Society Act XXI of 1860, No. 19985/213 of 1995-1996)

Our Ref. No. GIM/GB/SO/52/2020
Date: 14/03/2020

SANCTION ORDER

The Governing Body of Global Institute of Management Trust, is pleased to sanction a total of thirteen (13) number of teaching posts (excluding the post of Principal), for the MBA Department of Global Institute of Management, Bhubaneswar for the Academic Session 2020-21.

Executive Director
Global Institute of Management Trust

PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



REGISTERED OFFICE:

At-Mahatab Road,
Po- Buxi Bazar

CAMPUS:

At-Hanspal, Po- Naharakanta,
Bhubaneswar-752101 Odisha



GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

(Registered Under Society Act XXI of 1860, No. 19985/213 of 1995-1996)

Our Ref. No. GIM/GB/SO/41/2019
Date: 02/04/2019

SANCTION ORDER

The Governing Body of Global Institute of Management Trust, is pleased to sanction a total of thirteen (13) number of teaching posts (excluding the post of Principal), for the MBA Department of Global Institute of Management, Bhubaneswar for the Academic Session 2019-20.

Executive Director
Global Institute of Management Trust

PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



REGISTERED OFFICE:

At-Mahatab Road,
Po- Buxi Bazar.

CAMPUS:

At-Hanspal, Po- Naharakanta,
Bhubaneswar-752101. Odisha



GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

(Registered Under Society Act XXI of 1860, No. 19985/213 of 1995-1996)

Our Ref. No. GIM/GB/SO/69/2018
Date: 27/03/2018

SANCTION ORDER

The Governing Body of Global Institute of Management Trust, is pleased to sanction a total of thirteen (13) number of teaching posts (excluding the post of Principal), for the MBA Department of Global Institute of Management, Bhubaneswar for the Academic Session 2018-19.

Executive Director
Global Institute of Management Trust

PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



REGISTERED OFFICE:

At-Mahatab Road,
Po- Buxi Bazar.

CAMPUS:

At-Hanspal, Po- Naharakanta,
Bhubaneswar-752101. Odisha



GLOBAL INSTITUTE OF MANAGEMENT BHUBANESWAR

(Registered Under Society Act XXI of 1860, No. 19985/213 of 1995-1996)

Our Ref. No. GIM/GB/SO/55/2017
Date: 23/03/2017

SANCTION ORDER

The Governing Body of Global Institute of Management Trust, is pleased to sanction a total of thirteen (13) number of teaching posts (excluding the post of Principal), for the MBA Department of Global Institute of Management, Bhubaneswar for the Academic Session 2017-18.

Executive Director
Global Institute of Management Trust

PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



REGISTERED OFFICE:

At-Mahatab Road,
Po- Buxi Bazar.

CAMPUS:

At-Hanspal, Po- Naharakanta,
Bhubaneswar-752101. Odisha



GLOBAL

Institute of Management

TWO YEARS' FULL TIME MBA PROGRAMME

Approved by AICTE, Govt. of India & Affiliated to Biju Patnaik University of Technology, Odisha

Ref No: GIM/HR/APPO. Lett./153/2017

Date: 25.06.2017

Appointment Letter

In response to the application received from open advertisement, on recommendation of the selection committee of Global Institute of Management and on subsequent approval of the Management, **Dr Subhransu Pattanaik**, (Address- AE-44, Baramunda Housing Board Colony, Bhubaneswar-751003) is hereby appointed as **Assistant Professor, Grade-II** in Global Institute of Management, in the scale of pay 15600-39,100/-, AGP-7000/-. The terms and conditions of your service are attach with this appointment letter.

Scale	15600-39100, AGP-6000/-
Pay	15600/-
AGP-	7000/-
Pay+AGP	22600/-
DA	As per GIM
Total	22600+DA as per GIM


Executive Director

Copy to:

1. Person concerned for information and necessary action.
2. Executive Director, Global Institute of Management, Bhubaneswar.
3. Principal, GIM, Bhubaneswar.
4. Accounts section, GIM, Bhubaneswar.


PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



Received on
Subhransu pattanaik
Dt. 13.07.2017

Campus

Hanspal, Naharakanta Bhubaneswar 752 101 (Odisha)





TERMS AND CONDITIONS

- ❖ Your appointment is purely provisional for a period of 1 (One) year and further continuation and confirmation is subject to satisfactory performance.
- ❖ On acceptance of this office order, he/she will be a full-time regular employee of the Institution and, therefore, cannot engage himself/herself in any other part-time or visiting assignment of other institute/organization without prior approval of the Management.
- ❖ His/her appointment will be governed by the service rules of the institute, standing Orders and code of conduct as are in force and to be enforced by the Board of Management from time to time.
- ❖ In addition to his/her normal duties, he/she is required to shoulder other responsibilities as may be assigned by the Management from time to time for the institutional growth and development.
- ❖ Whenever he/she opts to leave the institution, he/she is required to serve at least 1(One) month advance notice in writing or deposit an equal amount of salary in lieu thereof. However he/she cannot leave the institution in the middle of the session as it will hamper the academic activity of the institute.
- ❖ His/her service is liable to be terminated at any time with one-month notice or pay in lieu thereof whenever it is noticed that his/her performance of assigned duties has been far from satisfactory, remain absent from duty continuously for 10 days without written prior information, his/her action on different occasions has been found to be detrimental to the interest of the institution and/or violated the service rules, standing orders and code of conduct as enforced by the management from time to time.
- ❖ The institute shall not responsible for his/her any type of unlawful matter.
- ❖ On the date of joining, he/she has to submit copy of the following documents along with original for verification. Original documents will be returned immediately after verification
 - i. All pass Certificates
 - ii. Medical fitness certificate from a registered medical officer not below the rank of SDMO
 - iii. 3 no of Recent pass port size colour photograph
 - iv. Copy of PAN card
 - v. Copy of Aadhar card
 - vi. Copy of 1st page of Bank passbook
 - vii. One signed blank cheque
- ❖ He is required to join in the institute within a month from the date of issue of this appointment order failing which the appointment order will stand automatically cancelled.

Kancha
PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



Received on

Subhransu pattanaik

Dt- 13.07.2017

Subhransu
Executive Director

Campus

Hanspal, Naharakanta Bhubaneswar 752 101 (Odisha)

Phone 0674 - 2973583 2973593

E-mail: info@globalim.edu.in Website: www.globalim.edu.in



JAS-ANZ



Acc No. - M0112540



Ref No: GIM/HR/APPO. Lett./135/2017

Date: 16.06.2017

Appointment Letter

In response to the application received from open advertisement, on recommendation of the selection committee of Global Institute of Management and on subsequent approval of the Management, **Mr. Gouri Sankar Moharana**, (Address-At/PO-Biswanathpur, PS-Balipatana, Dist-Khordha, Odisha-752102) is hereby appointed as **Assistant Professor, Grade-I** in Global Institute of Management, in the scale of pay 15600-39,100/-, AGP-6000/-. The terms and conditions of your service are attach with this appointment letter.

Scale	15600-39100, AGP-6000/-
Pay	15600/-
AGP-	6000/-
Pay+AGP	21600/-
DA	As per GIM
Total	21600+DA as per GIM


Executive Director

Copy to:

1. Person concerned for information and necessary action.
2. Executive Director, Global Institute of Management, Bhubaneswar.
3. Principal, GIM, Bhubaneswar.
4. Accounts section, GIM, Bhubaneswar.

Received
17/7/2017


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BHUBANESWAR



Campus
Hanspal, Naharakanta, Bhubaneswar - 752 101 (Odisha)





TERMS AND CONDITIONS

- ❖ Your appointment is purely provisional for a period of 1 (One) year and further continuation and confirmation is subject to satisfactory performance.
- ❖ On acceptance of this office order, he/she will be a full-time regular employee of the Institution and, therefore, cannot engage himself/herself in any other part-time or visiting assignment of other institute/organization without prior approval of the Management.
- ❖ His/her appointment will be governed by the service rules of the institute, standing Orders and code of conduct as are in force and to be enforced by the Board of Management from time to time.
- ❖ In addition to his/her normal duties, he/she is required to shoulder other responsibilities as may be assigned by the Management from time to time for the institutional growth and development.
- ❖ Whenever he/she opts to leave the institution, he/she is required to serve at least 1(One) month advance notice in writing or deposit an equal amount of salary in lieu thereof. However he/she cannot leave the institution in the middle of the session as it will hamper the academic activity of the institute.
- ❖ His/her service is liable to be terminated at any time with one-month notice or pay in lieu thereof whenever it is noticed that his/her performance of assigned duties has been far from satisfactory, remain absent from duty continuously for 10 days without written prior information, his/her action on different occasions has been found to be detrimental to the interest of the institution and/or violated the service rules, standing orders and code of conduct as enforced by the management from time to time.
- ❖ The institute shall not responsible for his/her any type of unlawful matter.
- ❖ On the date of joining, he/she has to submit copy of the following documents along with original for verification. Original documents will be returned immediately after verification
 - i. All pass Certificates
 - ii. Medical fitness certificate from a registered medical officer not below the rank of SDMO
 - iii. 3 no of Recent pass port size colour photograph
 - iv. Copy of PAN card
 - v. Copy of Aadhar card
 - vi. Copy of 1st page of Bank passbook
 - vii. One signed blank cheque
- ❖ He is required to join in the institute within a month from the date of issue of this appointment order failing which the appointment order will stand automatically cancelled.

Kansha
PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



R. K. Patra
15/12/2017

Car
Executive Director

Campus

Hanspal, Naharakanta Bhubaneswar 752 101 (Odisha)

Phone 0674 2973583 2973593



JAS-AN7



Acc.No. - M2112049



Ref No: GIM/HR/APPO. Lett./137/2017

Date: 16.06.2017

Appointment Letter

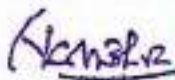
In response to the application received from open advertisement, on recommendation of the selection committee of Global Institute of Management and on subsequent approval of the Management, **Mr. Rajaram Rout**, (Address-A/PO-Kulasukarapara, Via-Asureswar, Dist-Cuttack) is hereby appointed as **Assistant Professor, Grade-I** in Global Institute of Management, in the scale of pay 15600-39,100/-, AGP-6000/-. The terms and conditions of your service are attach with this appointment letter.

Scale	15600-39100, AGP-6000/-
Pay	15600/-
AGP-	6000/-
Pay+AGP	21600/-
DA	As per GIM
Total	21600+DA as per GIM


Executive Director

Copy to:

1. Person concerned for information and necessary action.
2. Executive Director, Global Institute of Management, Bhubaneswar.
3. Principal, GIM, Bhubaneswar.
4. Accounts section, GIM, Bhubaneswar.



PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



received
Rajaram Rout
04/07/2017

Campus

Hanspal, Naharakanta Bhubaneswar 752 101 (Odisha)





TERMS AND CONDITIONS

- ❖ Your appointment is purely provisional for a period of 1 (One) year and further continuation and confirmation is subject to satisfactory performance.
- ❖ On acceptance of this office order, he/she will be a full-time regular employee of the Institution and, therefore, cannot engage himself/herself in any other part-time or visiting assignment of other institute/organization without prior approval of the Management.
- ❖ His/her appointment will be governed by the service rules of the institute, standing Orders and code of conduct as are in force and to be enforced by the Board of Management from time to time.
- ❖ In addition to his/her normal duties, he/she is required to shoulder other responsibilities as may be assigned by the Management from time to time for the institutional growth and development.
- ❖ Whenever he/she opts to leave the institution, he/she is required to serve at least 1(One) month advance notice in writing or deposit an equal amount of salary in lieu thereof. However he/she cannot leave the institution in the middle of the session as it will hamper the academic activity of the institute.
- ❖ His/her service is liable to be terminated at any time with one-month notice or pay in lieu thereof whenever it is noticed that his/her performance of assigned duties has been far from satisfactory, remain absent from duty continuously for 10 days without written prior information, his/her action on different occasions has been found to be detrimental to the interest of the institution and/or violated the service rules, standing orders and code of conduct as enforced by the management from time to time.
- ❖ The institute shall not responsible for his/her any type of unlawful matter.
- ❖ On the date of joining, he/she has to submit copy of the following documents along with original for verification. Original documents will be returned immediately after verification
 - i. All pass Certificates
 - ii. Medical fitness certificate from a registered medical officer not below the rank of SDMO
 - iii. 3 no of Recent pass port size colour photograph
 - iv. Copy of PAN card
 - v. Copy of Aadhar card
 - vi. Copy of 1st page of Bank passbook
 - vii. One signed blank cheque
- ❖ He is required to join in the institute within a month from the date of issue of this appointment order failing which the appointment order will stand automatically cancelled.

Kansha
PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



Received
Rajaram Rout
04/07/2017

Cap 2
Executive Director

Campus
Hanspal, Naharakanta Bhubaneswar 752 101 (Odisha)
Phone 0674 - 2973583 2973593
E-mail: gimate@gmail.com Website: www.gim.edu.in



JAS-ANZ

Acc.No. - 021112068
www.jas-anz.com



Ref No: GIM/HR/APPO. Lett./136/2017

Date: 16.06.2017

Appointment Letter

In response to the application received from open advertisement, on recommendation of the selection committee of Global Institute of Management and on subsequent approval of the Management, **Mr. Manoj Kumar Behera**, (Address-At/PO-Balipatana, Saripur Colony, In front of Saraswati Sisu Mandir School, Via-Balipatana, Dist-Khordha) is hereby appointed as **Assistant Professor, Grade-I** in Global Institute of Management, in the scale of pay 15600-39,100/-, AGP-6000/-. The terms and conditions of your service are attached with this appointment letter.

Scale	15600-39100, AGP-6000/-
Pay	15600/-
AGP-	6000/-
Pay+AGP	21600/-
DA	As per GIM
Total	21600+DA as per GIM


Executive Director

Copy to:

1. Person concerned for information and necessary action.
2. Executive Director, Global Institute of Management, Bhubaneswar.
3. Principal, GIM, Bhubaneswar.
4. Accounts section, GIM, Bhubaneswar.


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GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



Received
Manoj Kumar Behera
04/07/2017

Campus

Hanspal, Naharakanta Bhubaneswar 752 101 (Odisha)
Phone 0674 - 2973583 2973593
E-mail gimtc@gmail.com. Website www.gim.edu.in



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Acc.No - 10112049
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TERMS AND CONDITIONS

- ❖ Your appointment is purely provisional for a period of 1 (One) year and further continuation and confirmation is subject to satisfactory performance.
- ❖ On acceptance of this office order, he/she will be a full-time regular employee of the Institution and, therefore, cannot engage himself/herself in any other part-time or visiting assignment of other institute/organization without prior approval of the Management.
- ❖ His/her appointment will be governed by the service rules of the institute, standing Orders and code of conduct as are in force and to be enforced by the Board of Management from time to time.
- ❖ In addition to his/her normal duties, he/she is required to shoulder other responsibilities as may be assigned by the Management from time to time for the institutional growth and development.
- ❖ Whenever he/she opts to leave the institution, he/she is required to serve at least 1 (One) month advance notice in writing or deposit an equal amount of salary in lieu thereof. However he/she cannot leave the institution in the middle of the session as it will hamper the academic activity of the institute.
- ❖ His/her service is liable to be terminated at any time with one-month notice or pay in lieu thereof whenever it is noticed that his/her performance of assigned duties has been far from satisfactory, remain absent from duty continuously for 10 days without written prior information, his/her action on different occasions has been found to be detrimental to the interest of the institution and/or violated the service rules, standing orders and code of conduct as enforced by the management from time to time.
- ❖ The institute shall not responsible for his/her any type of unlawful matter.
- ❖ On the date of joining, he/she has to submit copy of the following documents along with original for verification. Original documents will be returned immediately after verification
 - i. All pass Certificates
 - ii. Medical fitness certificate from a registered medical officer not below the rank of SDMO
 - iii. 3 no of Recent pass port size colour photograph
 - iv. Copy of PAN card
 - v. Copy of Aadhar card
 - vi. Copy of 1st page of Bank passbook
 - vii. One signed blank cheque
- ❖ He is required to join in the institute within a month from the date of issue of this appointment order failing which the appointment order will stand automatically cancelled.




Executive Director


PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR
Campus

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Received

Manoj Kumar Behera
04/07/2019



JAG-ANZ



Acc.No. - M3112046



Ref No: GIM/HR/APPO. Lett./229/2017

Date: 15.06.2017

Appointment Letter

In response to the application received from open advertisement, on recommendation of the selection committee of Global Institute of Management and on subsequent approval of the Management, **Dr. Bijaya Kumar Nanda** (Address-Niladri Vihar, Salandi Bypass, PO-Bhadrak, Odisha-756100) is hereby appointed as **Associate Professor** in Global Institute of Management in the scale of pay 37,400-67,000/-, AGP-9000/-. The terms and conditions of your service are attach with this appointment letter.

Scale	37,400-67,000/-, AGP-9000/-
Pay	37,400/-
AGP-	9000/-
Pay+AGP	46,400/-
DA	As per GIM
Total	46,400+DA as per GIM


Executive Director

Copy to:

1. Person concerned for information and necessary action.
2. Executive Director, Global Institute of Management, Bhubaneswar.
3. Principal, GIM, Bhubaneswar.
4. Accounts section, GIM, Bhubaneswar.


PRINCIPAL
GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



Received
Bijaya Kumar Nanda
10-07-2017

Campus

Hanspal, Naharakanta, Bhubaneswar - 752 101 (Odisha)
Phone : 0674 - 2973583, 2973593
E-mail : gimctc@gmail.com, Website : www.gim.edu.in



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Acc.No. : M3112048
www.jas-anz.org/register



TERMS AND CONDITIONS

- ❖ Your appointment is purely provisional for a period of 1 (One) year and further continuation and confirmation is subject to satisfactory performance.
- ❖ On acceptance of this office order, he/she will be a full-time regular employee of the Institution and, therefore, cannot engage himself/herself in any other part-time or visiting assignment of other institute/organization without prior approval of the Management.
- ❖ His/her appointment will be governed by the service rules of the institute, standing Orders and code of conduct as are in force and to be enforced by the Board of Management from time to time.
- ❖ In addition to his/her normal duties, he/she is required to shoulder other responsibilities as may be assigned by the Management from time to time for the institutional growth and development.
- ❖ Whenever he/she opts to leave the institution, he/she is required to serve at least 1(One) month advance notice in writing or deposit an equal amount of salary in lieu thereof. However he/she cannot leave the institution in the middle of the session as it will hamper the academic activity of the institute.
- ❖ His/her service is liable to be terminated at any time with one-month notice or pay in lieu thereof whenever it is noticed that his/her performance of assigned duties has been far from satisfactory, remain absent from duty continuously for 10 days without written prior information, his/her action on different occasions has been found to be detrimental to the interest of the institution and/or violated the service rules, standing orders and code of conduct as enforced by the management from time to time.
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- ❖ On the date of joining, he/she has to submit copy of the following documents along with original for verification. Original documents will be returned immediately after verification
 - i. All pass Certificates
 - ii. Medical fitness certificate from a registered medical officer not below the rank of SDMO
 - iii. 3 no of Recent pass port size colour photograph
 - iv. Copy of PAN card
 - v. Copy of Aadhar card
 - vi. Copy of 1st page of Bank passbook
 - vii. One signed blank cheque
- ❖ He is required to join in the institute within a month from the date of issue of this appointment order failing which the appointment order will stand automatically cancelled.

Kanishk

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GLOBAL INSTITUTE OF MANAGEMENT
BHUBANESWAR



Received
Bijaya Kumar Panda
10-07-2017

Case 2
Executive Director

Campus

Hanspal, Naharakanta Bhubaneswar 752 101 (Odisha)

Phone 0674 2973583 2973593

E-mail: info@global.in Website: www.gim.edu.in



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